



Unifier

UNITED UNIVERSITY PROFESSIONS



FARMINGDALE CHAPTER



November 2010



SPECIAL EDITION



Discretionary Salary Increases 2010



THE RESEARCH FOUNDATION

The State University of New York



The SUNY Research Foundation is hosting 3 COS Workshops here on campus. These 90-minute sessions, conducted by a Master COS Training Specialist, will provide you with an introduction and overview of the COS Funding Opportunities and Scholar Universe databases, and teach you how to effectively search them to find funding and identify experts for collaboration in support of your department, programs, or research activities.

The types of funding you might find are travel, program development, research, equipment, international collaboration, dissertation funding, fellowships, supplies, curriculum development, library materials, professional development and a lot more.

Date: Tuesday, November 30

Times: 9:00am, 11:00am, 2:00pm

Place: Lupton Hall - IRTT Room T101

RSVP: Dawn Grzan (631) 420-2687

UUPF Office Ward Hall

First Floor, West Wing

Tel: 631-694-UUPF (8873)

Fax: 631-694-3370

E-mail: UUP@farmingdale.edu

Website:

<http://farmingdale.edu/uupf>



IMPORTANT

Membership Meetings

- Thursday, November 18th—General Membership
Gleeson Hall at 11:00 a.m.
- Tuesday, November 30th—New Members Workshop,
Ward Hall at 11:00 a.m.



Discretionary Salary Increases 2010

Normally we publish the DSI list in a special December issue of the *Unifier*, but this year the award letters went out much earlier than usual. Production of this issue was delayed to ensure a timely

| Last Name | First Name | Increase | Last Name | First Name | Increase |
|----------------|------------|----------|------------------|------------|----------|
| Adair | Charles | 1,500 | Chaskes | Stuart | 1,000 |
| Akel | Catherine | 250 | Cherkis | Frances | 1,000 |
| Akpalu | Wisdom | 1,500 | Chrysafi | Loucas | 1,250 |
| Allen | Linda | 500 | Ciaccio | Dolores | 788 |
| Alpert-Miller | Rebekah | 100 | Cino | Kathleen | 500 |
| Anderson | Norma | 250 | Ciolino | Kyle | 250 |
| Arcieri | Daniel | 1,000 | Coley | Kathryn | 700 |
| Austin | William | 750 | Colvin | Amy | 750 |
| Ayo | Barbara | 1,000 | Conarck | Kathie | 1,500 |
| Ayo | Solomon | 750 | Conforti | Susan | 500 |
| Azzara | Thomas | 1,500 | Cooper | Evan | 750 |
| Babb | Jacqueline | 500 | Coutrier | Karen | 750 |
| Bachor | Diane | 100 | Cozzolino | Paul | 100 |
| Bahamonde | Matthew | 750 | Crocker | Robert | 250 |
| Balaji | Uma | 500 | D'Aloisio | Marguerite | 918 |
| Balewski | Carol | 928 | D'Amico | Damiano | 500 |
| Bandura | Jill | 806 | Danzi | Angela | 750 |
| Bandyopadhyay | Amitabha | 1,500 | Daoud | Wafa | 100 |
| Barbieri | Jonathan | 1,250 | Dattoma | Luisa | 1,000 |
| Barrett Landau | Susan | 750 | David | Yolanda | 750 |
| Belis | Cynthia | 100 | Deitsch | Miriam | 1,250 |
| Bennett | Derick | 1,000 | Deletto | Lucille | 750 |
| Betz | Joseph | 750 | DeLucca | James | 250 |
| Bigliani | Raymond | 1,000 | Dember-Neal | Theresa | 1,000 |
| Bitew | Worku | 1,000 | Dondero | Henry | 500 |
| Boggan | Lashonda | 847 | Edelman | Malka | 977 |
| Bojack | Henry | 500 | Edgerton | Gale | 500 |
| Bond | Kathryn | 750 | Egan | Jeffrey | 100 |
| Boos | Donald | 100 | Eichler | Eileen | 500 |
| Borah | Jeffrey | 1,500 | Elgart | Robert | 750 |
| Bowers | Kenneth | 250 | Elgun | Serdar | 2,000 |
| Brandt | Martin | 750 | Ellis | Lane | 634 |
| Brennan | MaryKate | 750 | Enfield | Amy | 250 |
| Brown | Gary | 750 | Escolas | Karen | 1,000 |
| Brown | Margery | 1,500 | Espailat | Harry | 750 |
| Browne | John | 750 | Ettenson | Alice | 1,000 |
| Bryer | Jennifer | 1,500 | Farag | Susan | 1,000 |
| Byron | Rose | 1,000 | Fava | Matilde | 500 |
| Calderone | Linda | 750 | Fealey | Carol | 100 |
| Campana | Christine | 100 | Federman-Sherman | Francine | 2,250 |
| Campbell | Stephen | 750 | Fernandez | George | 1,150 |
| Cantiello | Anthony | 100 | Ferrell-Franks | Joan | 250 |
| Canton | Cheryl | 1,000 | Filius | Adam | 1,250 |
| Capella | Barry | 250 | Fiorillo | John | 1,250 |
| Capone | Maureen | 3,500 | Flood | Nancy | 1,000 |
| Carlsson | Ann | 100 | Flores | Marilyn | 1,000 |
| Casserly | Shelley | 833 | Flynn | Gerald | 750 |
| Cassidy | Debbie | 500 | Flynn | Dennis | 100 |
| Cataldo | Amanda | 499 | Fogelberg | Paul | 500 |
| Caviris | George | 1,250 | Franklin | Keri | 1,000 |
| Cestaro | Judith | 1,500 | Freda | Richard | 100 |

continued on next page

President's Message

STATEWIDE

Those of us who worked hard to “kill the beast” were elated when the New York State budget passed without support for the Public Higher Education Empowerment Act (PHEEIA). But I shudder to think how much time, energy and expense we could have saved had SUNY only LISTENED to UUP.

You may recall that Chancellor Zimpher wasted no time promoting the notion of ‘flagship’ campuses, public/private partnerships and SUNY independence from legislative oversight. She traveled all over the state visiting campuses and “developing” the SUNY Strategic Plan, at a cost of hundreds of thousands of dollars. *Funny* how similar her SUNY plan is to “UC21” – her plan for the University of Cincinnati through 2021. Whether it’s UC21, UB2020 or PHEEIA, privatization is manifest in her efforts, and some campus presidents have fueled her fire or warmed in its glow.

UUP President Phil Smith was clear and direct a year ago when he explained to the Chancellor that UUP is not the enemy. He told her that she would find no greater advocate for

SUNY than UUP, but she didn’t listen. He offered UUP’s encouragement for a few of the programs proposed in the bill. He advised her of the potential for greater success if they were pursued separately, but she didn’t listen.

He apprised her of previous unsuccessful administrative attempts at legislative initiatives without our support, but she didn’t listen. Finally he warned her that differential tuition and diminution of legislative oversight were deal breakers, but she didn’t listen.

The PHEEIA bill died in the Assembly because legislators were adamantly opposed to differential tuition. What they want is a *rational* tuition plan, and they don’t want to hear any more about nonsense about public/private partnerships. UUP couldn’t agree more.

Governor Patersen, on the other hand, wants to round up his cuts to public higher education before he leaves office to a cool **\$1 billion!** His latest proposal brings cuts to the community colleges to \$150 million, cuts to CUNY to \$250 million, and cuts to SUNY to \$600 million.

Well, UUP isn’t waiting for Governor-elect Cuomo to begin making *his* mark. Our advocacy



campaign continues, and legislators are being asked to reject further cuts to SUNY. If we learned anything this year it’s that if we all do our part, *THEY will listen.*

LOCAL

This month’s General meeting will focus on Member Benefits. Doreen Bango from the UUP Benefits Office in Albany will update everyone on current and potential changes in health benefits. We expect a large turnout, so I suggest you arrive early.

NEW MEMBERS – all full-time and part-time UUPF members hired since the fall semester 2008, are invited to attend a lunch meeting that has been planned just for you on **Tuesday, November 30, 2010** in the Great Room in Ward Hall. Bring a pen, because you may want to take notes as you learn about many *other* benefits of membership.

Yolanda Pauzé

DSI

continued from page 2

| Last Name | First Name | Increase | Last Name | First Name | Increase |
|---------------|------------|----------|-------------|-------------|----------|
| Gaab | Jeffrey | 1,500 | Issapour | Marjaneh | 2,000 |
| Gao | Qinghai | 3,000 | Iversen | Richard | 750 |
| Gardner | Staci | 1,000 | Jacquette | Kathleen | 1,250 |
| Gelles | Karen | 750 | Janik | Vicki | 2,000 |
| Germano | Thomas | 750 | Jativa | Carlos | 750 |
| Giffone | Anthony | 1,250 | Johnson | Theresa | 1,152 |
| Glaser | Christine | 750 | Jordan | John | 500 |
| Glueckert | Gary | 750 | Joseph | Laura | 1,500 |
| Goldstein | Johathan | 700 | Jusu | Ambrose | 100 |
| Gonder | Jennifer | 1,500 | Kahn | Beverly | 750 |
| Gonzalez | Ramon | 250 | Kalemaris | Agnes | 1,000 |
| Gonzalez | Rosemary | 1,000 | Kinch | Alice | 1,000 |
| Goodstone | Lori | 750 | Kirby-Diaz | Mary | 750 |
| Goodstone | Michael | 1,500 | Kirton | Keyla | 1,000 |
| Graham | Joanne | 500 | Kleinstein | Arlene | 750 |
| Greco | Peter | 1,000 | Knauth | Michael | 1,500 |
| Greene | David | \$500 | Kollar | Kathleen | 1,000 |
| Greenholz | Carol | 250 | Kostanoski | John | 1,500 |
| Groden | David | 500 | Kramer | Paul | 1,250 |
| Groner | Marlene | 1,500 | Krapf | Audrey | 1,038 |
| Gross | Sarah | 500 | Kraus | George | 1,000 |
| Gruber | Janet | 1,000 | Krush | Wayne | 500 |
| Grzan | Dawn | 2,500 | Kubin | John | 750 |
| Gustafson | Paul | 250 | Kupferman | Kathleen | 750 |
| Hall | James | 1,500 | Lackovic | David | 250 |
| Hamelos | Demetrios | 750 | Lehrer | Jonathan | 1,000 |
| Hare | Tory | 1,000 | Levine | Judith | 250 |
| Harrington | Michael | 2,000 | Lima | Laura | 250 |
| Harris | Dorothy | 1,000 | Lingner | Frederick | 500 |
| Harris | Jack | 1,150 | Littenberg | Marcia | 1,500 |
| Hartman | Jeffrey | 250 | Lopalo | Douglas | 500 |
| Hasson | Eileen | 700 | Lopez | Lawrence | 1,000 |
| Hayhow | Darlene | 750 | Lopresti | George | 250 |
| Hecht | Kathleen | 100 | Lorysnyder | Sandra | 750 |
| Hedge | Rita | 500 | Lundberg | Laurie | 500 |
| Hendrickson | John | 750 | Lutz | Kerry | 750 |
| Henle | Sharon | 500 | Macinick | James | 250 |
| Hilstonsmith | Lisa | 1,000 | Madeska | Valerie | 250 |
| Hinckley | Glen | 1,000 | Madramootoo | Arjune | 500 |
| Hlavenka | Alan | 500 | Majewsky | Eleanor | 917 |
| Hoda | Rosemarie | 100 | Makarowitz | Lloyd | 1,500 |
| Horsley | Wayne | 100 | Malnichuck | Catherine | 250 |
| Hoskey | Arthur | 1,000 | Maisheimer | Kristen | 1,000 |
| Howell-Carter | Marya | 1,000 | Maltezos | Dimitrios | 500 |
| Hughes | Michael | 2,500 | Maninakis | Gregory | 750 |
| Hung | Yue | 750 | Maras | Marie-Helen | 1,000 |
| Hustedt | Sandra | 750 | Marques | Carlos | 1,000 |
| Ibrahim | Ahmed | 1,500 | Marrone | Daniel | 1,122 |
| Ignozzi | Kathleen | 1,500 | Martin | Carla | 250 |
| Indenbaum | Eugene | 1,500 | Maurino | Paula | 1,000 |
| Islam | M | 1,000 | Mayers | Darleyne | 750 |

continued on next page

DSI

continued from page 4

| Last Name | First Name | Increase | Last Name | First Name | Increase |
|------------------|------------|----------|-----------------|------------|----------|
| McCue | Cynthia | 1,500 | Robertson | Rommel | 750 |
| McKee | Linda | 1,000 | Rodriguez | Melissa | 250 |
| McNamara | Shawn | 750 | Rodriguez | Ligia | 1,500 |
| McNamara | Carol | 1,000 | Romano | Paul | 750 |
| Mebane-Cruz | Alice | 1,500 | Rozakis | Laurie | 1,000 |
| Melamed | Ira | 1,500 | Rupp | Gary | 750 |
| Melamed | Diane | 2,000 | Russert | Charlene | 1,000 |
| Menna | Larry | 500 | Ryu | Yeong | 1,250 |
| Michelin | Naomi | 800 | Sabbas | Abraham | 750 |
| Miranda | Charles | 750 | Sacco-Sanchez | Christine | 750 |
| Mirzadeh | Azadeh | 500 | Sadler | Kathleen | 2,500 |
| Mooney | Chris | 500 | Sagredo | Anna | 250 |
| Moscarillo | Mark | 250 | Salnave | Elizabeth | 820 |
| Musto | William | 500 | SantiagoSchwarz | Frances | 750 |
| NapolitanoCarman | Louise | 1,500 | Sapir | Ruth | 1,500 |
| Naseem | Abdul | 250 | Saunders | Robert | 1,500 |
| Aavarro Nicosia | Sylvia | 1,000 | Scala | Louis | 250 |
| Neymotin | Irina | 750 | Scalza | Alfred | 500 |
| Nikolaidou | Maria | 750 | Scarallo | Donna | 500 |
| Nilsen | Debbie | 1,000 | Schill | Maryann | 500 |
| Nolan | Peter | 250 | Schoenacher | Sheryl | 750 |
| Obrien | Kenneth | 1,000 | Scholz | Lisa | 250 |
| Oil | Michael | 500 | Scoufelis | Aristides | 500 |
| Olszowy | Damon | 500 | Seidel | Linda | 500 |
| Orellana | Maria | 750 | Seitelman | Morton | 250 |
| Orlich | Mark | 395 | Shah | Mahendra | 250 |
| Owens | Shane | 818 | Shapiro | Ann | 1,000 |
| Patnode | Stephen | 250 | Short | Alexander | 500 |
| Pauze | Yolanda | 1,000 | Shum | Zhihua | 1,000 |
| Perez | Arturo | 1,250 | Siani | Dominick | 500 |
| Peters | Eugene | 750 | Simins | Robert | 750 |
| Peterson | Virginia | 1,000 | Smiles | Erik | 500 |
| Petrich | Jack | 2,000 | Smiles | Michael | 500 |
| Petitt | Margaret | 1,000 | Smith | Diane | 750 |
| Porciello | Margaret | 750 | Smyth-LoPiccolo | Orla | 750 |
| Posillico | Tino | 750 | Snyder | Ronald | 100 |
| Proper | Donna | 1,000 | Soto | Jeanne | 1,000 |
| Puff | Allison | 1,500 | Southard | Brett | 1,250 |
| Pullan | Marie | 1,000 | Spencer | Adele | 1,000 |
| Quinn | Jeannette | 1,500 | Staebler | Marion | 250 |
| Radigan | Jeanne | 750 | Stanford | Lamarr | 250 |
| Raffanello | Michael | 750 | Stedman | Mary | 1,000 |
| Ramdass | Rowland | 500 | Steedle | William | 750 |
| Ramos | James | 500 | Steinhauer | Diane | 1,000 |
| Reganse | Robert | 500 | Stier | Amy | 1,000 |
| Reid | Nateisha | 750 | Struck | Benjamin | 500 |
| Riemer | Lillian | 302 | Struminger | Sharon | 1,000 |
| Ringel | Herbert | 100 | Sullivan | Elizabeth | 250 |
| Rivera | Carol | 100 | Sutton | Theadora | 750 |
| Rivera | Janice | 1,500 | Suzuki | Yuko | 250 |
| Rivera | Monte | 250 | Sweeney | Joan | 100 |

continued on next page

DSI

continued from page 5

| Last Name | First Name | Increase | Last Name | First Name | Increase |
|------------|------------|----------|----------------|-------------|----------|
| Tawfik | Hazim | 1,500 | Ward | Deana | 1,000 |
| Tax | Kenneth | 1,750 | Ward | Patricia | 500 |
| Thanasas | Socrates | 1,500 | Weber | Ellen | 1,000 |
| Thomas | Cynthia | 1,000 | Weppler | Christopher | 1,000 |
| Thomas | Peter | 1,750 | Wesnofske | Lucille | 2,000 |
| Totans | James | 750 | Wetherell | Edward | 500 |
| Tsokris | Maureen | 1,500 | Wilbur | Jennifer | 658 |
| Ulatowski | Lauren | 1,000 | Winn | John | 1,500 |
| Ursino | Joseph | 1,250 | Woodhull | James | 1,750 |
| Vainder | Melanie | 750 | Wyche | Annette | 1,000 |
| Vdorick | Linda | 250 | Yang | Yajun | 1,000 |
| Velsor | Tara | 750 | Yorg | Diane | 500 |
| Veracka | Michael | 1,750 | Young | Arnold | 500 |
| Villani | Mary | 500 | Zahor | Theresa | 500 |
| Villarreal | Eugenio | 500 | Zhang | Xu | 1,000 |
| Vogel | Richard | 1,500 | Zhou | Lin | 750 |
| Wachter | Erika | 1,000 | Zoghi Moghadam | Bahar | 2,000 |
| Wahl | Justina | 852 | | | |

SUNY Budget Sliced Again

(Excerpt) Vol. 24, No. 6 — November 15, 2010

Gov. Paterson has imposed yet another budget reduction on SUNY. The latest is a midyear budget cut of \$23.5 million, taken by the governor to help meet his budgetary target of \$250 million in state workforce savings. This newest reduction brings SUNY's share of the workforce savings to \$56.5 million, or more than 20 percent of the overall total.

"Once again, SUNY is being forced to bear a disproportionate share of the burden, and it just makes a bad situation that much worse," UUP President Phil Smith said.



President Smith is asking your help in documenting the toll this \$23.5 million midyear budget cut – on top of the \$562 million in previous reductions – is having on your respective campuses. This information will be used in an article in the next edition of The Voice. It will also be used to show state lawmakers how SUNY is suffering under the weight of these budget cuts as part of an appeal to not only stem further reductions in SUNY's operating budget, but also to provide additional resources.

Here's what we've heard from campuses so far:

* Fredonia: 20 positions targeted for possible elimination, including six added as a result of the midyear budget cut;

* Morrisville: Most of the 37 retired faculty are not being replaced, plus larger class sizes;

* Plattsburgh: Job cuts possible as a result of \$521,400 reduction in state support, Plattsburgh's share of the midyear budget cut.

...stay tuned for further updates

Spread the word:

The UUP negotiations survey is online and ready for action. Please respond before the December 15th 5 p.m. deadline.

Look at what your NYSUT membership brings you!

Your NYSUT membership gives you access to a variety of benefit programs and services endorsed by NYSUT Member Benefits. Every endorsed program is monitored on a regular basis for participation, member satisfaction, utilization, financial health and product competitiveness.

Insurance plans include term life, disability, auto, home, boat, personal excess liability (umbrella), long-term care, catastrophe major medical, flexible premium adjustable life, vision and retiree dental.

Financial and legal services include a financial counseling program, online banking (money markets, savings and CDs), mortgages, credit monitoring service, consumer credit counseling services, and a legal service plan.

Discounts include TripMark.travel (hotels, flights, cruises and more), Wyndham Hotels & Endless Vacation Rentals, Motivano Online Marketplace, EPIC Hearing Service Plan, Powell's Books, OfficeMax, Bose, Barnes & Noble.com, Working Advantage (discount tickets and more), Philips Lifeline, car and truck rentals, Six Flags, Buyer's Edge Inc. (buying service), HEAT USA and Defensive Driving (online or classroom). Be sure to check the Member Benefits website, www.memberbenefits.nysut.org, for particulars on these discounts, because some you can only receive by linking off the Member Benefits site. Many have unique ID numbers.

Other services include MAP (Member Alert Program), an e-mail information service; payroll and pension deduction of Member Benefits-endorsed programs, which often yield reduced premiums or additional coverage; MPP (My Program Participation), an online look-up service on programs in which you participate; Consumer's Guides on Automobile Insurance, Homeowners and Renters Insurance, Legal Services, Long-Term Care Insurance, Long-Term

Disability Insurance and 403(b) Plans; and MetDESK (Division of Estate Planning for Special Kids).

Workshops include Identity Theft, 403(b) Basics, 403(b) Employer Contributions, Inside the 403(b), Unraveling the Mysteries of Credit and Credit Reports and The Financial Planning Puzzle. Workshops are scheduled by

your local president, chapter leader, retiree council leader or retiree chapter leader.

To request information, call Member Benefits at 800-626-8101 or visit www.memberbenefits.nysut.org.

Some benefits may not be available in all local associations.



For information about these programs or about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits or refer to your NYSUT Member Benefits Trust Summary Plan Description.

Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.

Nov./Dec. '10



FARMINGDALE CHAPTER

EXECUTIVE BOARD

Yolanda Pauze

President

Robert Reganse

VP Academics

Valerie Madeska

VP Professionals

Bob Simins

Treasurer

Debbie Nilsen

Secretary

Solomon Ayo

Health & Safety

Dolores Ciaccio

Affirmative Action

Robert Elgart

Affirmative Action

Henry Ellis

Part-time Concerns

Staci Gardner

EOC Concerns

Vicki Janik

Academic Grievance

Casey Bond

Professional Grievance

Barbara Maertz

Legislative Chair

Azadeh Mirzadeh

Library Concerns

Debbie Nilsen

Membership Chair

Margaret Porciello

Newsletter Editor

Lou Scala

Webmaster
Dept Reps Chair

Russell Tuthill

Retiree Concerns

DELEGATES:

Academic

Robert Elgart
George Fernandez
Vicki Janik
Abdul Naseem
Margaret Porciello
Lou Scala
Sheryl Schoenacher
Michael Smiles
Richard Vogel
Matthew Bahamonde, alt.

Professional

Barbara Maertz
Solomon Ayo
Darlene Mayers, alternate

About to retire?

That doesn't mean you have to give up your UUP membership

Retain your membership in United University Professions by sending a check for \$34 to the UUP Administrative Office, P.O. Box 15143, Albany, N.Y. 12212-5143. Your check for \$34 covers annual dues to UUP; membership does *not* include coverage for health/prescription drug/dental insurance, but ensures union voting rights, coverage under UUP Group Life Insurance (\$1,000), a discount vision plan and access to discounted affiliate (NYSUT and AFT) member benefits.



Retired Membership Application

Please supply the following information.

Retired from: Campus _____ Date of Retirement _____
Social Security No. _____ Home Phone _____

September 1, 2007 - August 31, 2008

Name _____
Address _____ E-mail _____

City _____ State _____ Zip _____

Dues are assessed on an annual basis.
Send check for \$34 payable to: United University Professions
P.O. Box 15143, Albany, N.Y. 12212-5143
Current members need not return this application.

CHAPTER MEMBERS on STATEWIDE COMMITTEES

Kathryn C. Bond

Grievance

Pearl Brod

UUP Scholarship Development

Doug Cody

Contingent Affairs
Technology Issues

Amy Colvin

Finance
Veterans Affairs

Robert Elgart

Membership

Henry G. Ellis

Part-time Concerns

Elena Eritta

Contingent Affairs

Jim Friel

RELAC
Technology Issues

Staci Gardner

Family Leave
UUP Outreach
Women's Rights & Concerns

Del Janik

Globalization &
Corporatization

Vicki Janik

Evaluation Task Force
Grievance
Task Force on Emerging Issues
of Diversity*
Women's Rights & Concerns*

Valerie Madeska

Comm. Of VP for Professionals

Barbara Maertz

Active Retired Membership
Finance

Darleyne Mayers

Affirmative Action
EOC Concerns **
Task Force on Pay Equity
Based on Race
UUP Outreach

Yolanda Pauze

Comm. of Chapter Presidents
Task Force on Pay Equity Based
on Race
Task Force on Strategic
Planning

Technology Sector

Margaret Porciello

Technology Issues*
Women's Rights & Concerns

Robert Reganse

Comm. of VPs for Academics
EOC Concerns***
Evaluation Task Force*
Technology Sector

Mike Smiles

Technology Issues***
Technology Sector***

Diane Yorg

EOC Concerns

*indicates committee chairmanship
** indicates Vice Chair
*** indicates Executive Board Liaison

The UUPF Newsletter welcomes articles and letters submitted by members of the Farmingdale community. Remember, this is your newsletter. Share your thoughts with us. We want to hear from you. Persons who have material they wish to submit should contact Margaret Porciello at porciem@farmingdale.edu. *The opinions expressed in this newsletter are those of the contributors and not necessarily those of UUPF.*