

UNITED UNIVERSITY PROFESSIONS

FARMINGDALE CHAPTER

November 2010



# SPECIAL EDITION



Discretionary
Salary Increases
2010





The SUNY Research Foundation is hosting 3 COS Workshops here on campus. These 90-minute sessions, conducted by a Master COS Training Specialist, will provide you with an introduction and overview of the COS Funding Opportunities and Scholar Universe databases, and teach you how to effectively search them to find funding and identify experts for collaboration in support of your department, programs, or research activities.

The types of funding you might find are travel, program development, research, equipment, international collaboration, dissertation funding, fellowships, supplies, curriculum development, library materials, professional development and a lot more.

Date: Tuesday, November 30 Times: 9:00am, 11:00am, 2:00pm Place: Lupton Hall - IRTT Room T101 RSVP: Dawn Grzan (631) 420-2687

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# **Discretionary Salary Increases 2010**

Normally we publish the DSI list in a special December issue of the *Unifier*, but this year the award letters went out much earlier than usual. Production of this issue was delayed to ensure a timely

| Adair         Charles         1,500         Chaskes         Stuart         1,000           Akpalu         Wisdom         1,500         Cherkis         Frances         1,000           Allen         Uisdom         1,500         Chrysafi         Loucas         1,250           Allen         Linda         500         Ciocino         Dolores         768           Alpert-Miller         Rebekah         100         Ciocino         Kyle         250           Arcieri         Daniel         1,000         Coley         Kathyn         700           Austin         William         750         Colvin         Amy         750           Ayo         Barbara         1,000         Conarck         Kathie         1,500           Ayo         Bolomon         750         Corocker         Rabe         1,500           Azzara         Thomas         1,500         Cooper         Evan         750           Bachor         Diane         100         Cozzolino         Paul         100           Bahamonde         Matthew         750         Crocker         Robert         250           Balaji         Uma         500         D'Aloisio         Marguerite  | Last Name      | First Name | Increase | Last Name        | First Name | Increase |
|---|----------------|------------|----------|------------------|------------|----------|
| Akpalu         Wisdom         1,500         Chrysafi         Loucas         1,250           Allen         Linda         500         Ciaccio         Dolores         750           Alpert-Miller         Rebekah         100         Cion         Kathleen         500           Anderson         Norma         250         Ciolino         Kyle         250           Arcieri         Daniel         1,000         Colvin         Amy         750           Ayo         Barbara         1,000         Colvin         Amy         750           Ayo         Solomon         750         Conforti         Susan         500           Azzara         Thomas         1,500         Cooper         Evan         750           Babb         Jacqueline         500         Coutrier         Karen         750           Bachor         Diane         100         Cozzolino         Paul         100           Bahamonde         Matthew         750         Crooker         Robert         225           Balaji         Uma         500         D'Almico         Damiano         500           Balahi         Uma         500         D'Almico         Damiano         500<  | Adair          | Charles    | 1,500    | Chaskes          | Stuart     | 1,000    |
| Allen         Linda         500         Ciaccio         Dolores         768           Alpert-Miller         Rebekah         100         Cino         Kathleen         500           Anderson         Norma         250         Ciolino         Kyle         250           Arcieri         Daniel         1,000         Coley         Kathryn         700           Ayo         Barbara         1,000         Conarck         Kathryn         750           Ayo         Solomon         750         Conforti         Susan         500           Ayo         Solomon         750         Conforti         Susan         500           Babb         Jacqueline         500         Coutrier         Karen         750           Babb         Jacqueline         500         Coutrier         Karen         750           Bahamonde         Matthew         750         Crocker         Robert         250           Balaij         Uma         500         Covitirer         Robert         250           Balaij         Uma         500         D'Amico         Damiano         50           Balaij         Uma         500         D'Aloisio         Marguerite <t< td=""><td>Akel</td><td>Catherine</td><td>250</td><td>Cherkis</td><td>Frances</td><td>1,000</td></t<>          | Akel           | Catherine  | 250      | Cherkis          | Frances    | 1,000    |
| Alpert-Miller         Rebekah         100         Cino         Kathleen         500           Anderson         Norma         250         Ciolino         Kyle         250           Arcieri         Daniel         1,000         Coley         Kathryn         700           Austin         William         750         Colvin         Amy         750           Ayo         Barbara         1,000         Conarok         Kathie         1,500           Ayo         Solomon         750         Conforti         Susan         500           Azzara         Thomas         1,500         Cooper         Evan         750           Babb         Jacqueline         500         Coutrier         Karen         750           Bachor         Diane         100         Cozzolino         Paul         100           Bahabb         Jacqueline         500         Coroker         Robert         250           Balaji         Uma         500         D'Almico         Damian         100           Balaja         Uma         500         Danzi         Angela         750           Balaja         Mario         Danzi         Angela         750   | Akpalu         | Wisdom     | 1,500    | Chrysafi         | Loucas     | 1,250    |
| Anderson         Norma         250         Ciolino         Kyle         250           Arcieri         Daniel         1,000         Coley         Kathryn         700           Austin         William         750         Colvin         Amy         750           Ayo         Barbara         1,000         Conarck         Kathie         1,500           Ayo         Solomon         750         Conforti         Susan         500           Azzara         Thomas         1,500         Cooper         Evan         750           Babb         Jacqueline         500         Coutrier         Karen         750           Babbh         Jacqueline         500         Corocker         Robert         250           Balaji         Uma         500         D'Aloiso         Marguerite         918           Balaji         Uma         500         D'Aloiso         Marguerite         918           Balaji         Uma         500         D'Aloiso         Marguerite         918           Balaji         Uma         500         Daoud         Wafa         100           Baresteri         Jain         0.00         Danzi         Angela         750 <td>Allen</td> <td>Linda</td> <td>500</td> <td>Ciaccio</td> <td>Dolores</td> <td>768</td>                      | Allen          | Linda      | 500      | Ciaccio          | Dolores    | 768      |
| Arcieri         Daniel         1,000         Coley         Kathryn         700           Austin         William         750         Colvin         Amy         750           Ayo         Barbara         1,000         Conarok         Kathie         1,500           Ayo         Solomon         750         Conforti         Susan         500           Azzara         Thomas         1,500         Cooper         Evan         750           Babb         Jacqueline         500         Coutrier         Karen         750           Bahamore         Diane         100         Cozzolino         Paul         100           Bahamore         Matthew         750         Crocker         Robert         250           Balaiji         Uma         500         D'Aloisio         Marguerite         918           Balewski         Carol         928         D'Amico         Damiano         500           Balewski         Carol         928         D'Anico         Damiano         500           Bardet Landau         Juna         1,500         Daoud         Wafa         100           Barrettal Landau         Susan         750         David         Yolanda <td>Alpert-Miller</td> <td>Rebekah</td> <td>100</td> <td>Cino</td> <td>Kathleen</td> <td>500</td>     | Alpert-Miller  | Rebekah    | 100      | Cino             | Kathleen   | 500      |
| Austin         William         750         Colvín         Amy         750           Ayo         Barbara         1,000         Conarok         Kathie         1,500           Ayo         Solomon         750         Conforti         Susan         500           Azzara         Thomas         1,500         Cooper         Evan         750           Babb         Jacqueline         500         Coutrier         Karen         750           Babb         Jacqueline         500         Coutrier         Karen         750           Babho         Diane         100         Cozzolino         Paul         100           Bahaji         Uma         500         D'Aloiso         Marguerite         250           Balaji         Uma         500         D'Aloiso         Marguerite         918           Balaji         Uma         500         D'Aloiso         Marguerite         918           Balaji         Uma         500         D'Aloiso         Marguerite         918           Balaji         Uma         500         D'Aloiso         Damerite         250           Bardica         James         250         D'Aloiso         D'Aloiso   | Anderson       | Norma      | 250      | Ciolino          | Kyle       | 250      |
| Ayo         Barbara         1,000         Conarok         Kathie         1,500           Ayo         Solomon         750         Conforti         Susan         500           Azzara         Thomas         1,500         Cooper         Evan         750           Babb         Jacqueline         500         Coutrier         Karen         750           Bachor         Diane         100         Cozzolino         Paul         100           Bahamonde         Matthew         750         Crocker         Robert         250           Balail         Uma         500         D'Aloisio         Marguerite         918           Balewski         Carol         928         D'Amico         Damiano         500           Bandura         Jill         600         Danzi         Angela         750           Bandura         Jill         600         Danzi         Angela         750           Bardieri         Jonathan         1,250         Daud         Wafa         100           Bartieri         Jonathan         1,250         Dattoma         Luisa         1,000           Belis         Cynthia         100         Delesto         Lucille         <  | Arcieri        | Daniel     | 1,000    | Coley            | Kathryn    | 700      |
| Ayo         Solomon         750         Conforti         Susan         500           Azzara         Thomas         1,500         Cooper         Evan         750           Babb         Jacqueline         500         Coutrier         Karen         750           Bachor         Diane         100         Cozzolino         Paul         100           Bahapi         Uma         500         D'Aloisio         Marguerite         918           Balaji         Uma         500         D'Aloisio         Marguerite         918           Balewski         Carol         928         D'Amico         Damiano         500           Bandura         Jill         606         Danzi         Angela         750           Bandura         Jill         606         Danzi         Angela         750           Bandura         Jonathan         1,250         Dattoma         Luisa         1,000           Barrett Landau         Susan         750         David         Yolanda         750           Belis         Cynthia         100         Deitsch         Miriam         1,250           Benrett Landau         Susan         750         Delucca         James  | Austin         | William    | 750      | Colvin           | Amy        | 750      |
| Azzara         Thomas         1,500         Cooper         Evan         750           Babb         Jacqueline         500         Coutrier         Karen         750           Babbo         Jacqueline         500         Coutrier         Karen         750           Balamonde         Matthew         750         Crocker         Robert         250           Balay         Uma         500         D'Aloisio         Marguerite         918           Balay         Uma         500         D'Aloisio         Marguerite         918           Balay         Carol         928         D'Amico         Daminano         500           Bandura         Jill         606         Danzi         Angela         750           Bandura         Jill         606         Danzi         Angela         750           Bandura         Jonathan         1,250         Dattoma         Luisa         1,000           Bartieri         Jonathan         1,250         Dattoma         Luisa         1,000           Belis         Cynthia         100         Deitsch         Miriam         1,250           Belnett         Joseph         750         DeLuca         James  | Ayo            | Barbara    | 1,000    | Conarck          | Kathie     | 1,500    |
| Babb         Jacqueline         500         Coutrier         Karen         750           Bachor         Diane         100         Cozzolino         Paul         100           Bahamonde         Matthew         750         Crocker         Robert         250           Balaji         Uma         500         D'Amico         Damiano         500           Balewski         Carol         928         D'Amico         Damiano         500           Bandura         Jill         806         Danzi         Angela         750           Bandyopadhyay         Amitabha         1,500         Daud         Wafa         100           Barrett Landau         Susan         750         David         Yolanda         750           Belis         Cynthia         100         Deitsch         Miriam         1,250           Belis         Cynthia         100         Deitsch         Miriam         1,250           Bennett         Derlok         1,000         Deitsch         Miriam         1,250           Betz         Joseph         750         DeLuca         James         250           Bigliani         Raymond         1,000         Dember-Neal         There   | Ayo            | Solomon    | 750      | Conforti         | Susan      | 500      |
| Bachor         Diane         100         Cozzolino         Paul         100           Bahamonde         Matthew         750         Crocker         Robert         250           Balaji         Uma         500         D'Aloisio         Marguerite         918           Balewski         Carol         928         D'Amico         Damiano         500           Bandura         Jill         606         Danzi         Angela         750           Bandura         Jonathan         1,250         Dattoma         Luisa         1,000           Barrett Landau         Susan         750         David         Yolanda         750           Belis         Cynthia         100         Deitsch         Miriam         1,250           Bernett         Derick         1,000         Deletto         Lucille         750           Belis         Cynthia         100         Deitsch         Miriam         1,250           Betz         Joseph         750         DeLucca         James         250           Belis         Cynthia         1,000         Dember-Neal         Theres         1,000           Bigliani         Raymond         1,000         Dember-Neal  | Azzara         | Thomas     | 1,500    | Cooper           | Evan       | 750      |
| Bahamonde         Matthew         750         Crocker         Robert         250           Balaji         Uma         500         D'Aloisio         Marguerite         918           Balewski         Carol         928         D'Amico         Damiano         500           Bandura         Jill         606         Danzi         Angela         750           Bandyopadhyay         Amitabha         1,500         Daoud         Wafa         100           Barbieri         Jonathan         1,250         Dattoma         Luisa         1,000           Barrett Landau         Susan         750         David         Yolanda         750           Belis         Cynthia         100         Deitsch         Miriam         1,250           Bennett         Derick         1,000         Deletto         Lucille         750           Belis         Cynthia         1,000         Deletto         Lucille         750           Belis         Cynthia         1,000         Deletto         Lucille         750           Belis         Cynthia         1,000         Dember-Neal         Theres         1,000           Beletz         Joseph         750         Del,ucca <td>Babb</td> <td>Jacqueline</td> <td>500</td> <td>Coutrier</td> <td>Karen</td> <td>750</td> | Babb           | Jacqueline | 500      | Coutrier         | Karen      | 750      |
| Balaji         Uma         500         D'Aloisio         Marguerite         918           Balewski         Carol         928         D'Amico         Damiano         500           Bandura         Jill         606         Danzi         Angela         750           Bandyopathyay         Amitabha         1,500         Daoud         Wafa         100           Barrett Landau         Susan         750         David         Yolanda         750           Belis         Cynthia         100         Deitsch         Miriam         1,250           Bennett         Derick         1,000         Deletto         Lucille         750           Bennett         Derick         1,000         Delucca         James         250           Bigliani         Raymond         1,000         Dember-Neal         Theresa         1,000           Bigliani         Raymond         1,000         Dember-Neal         Theresa         1,000           Bogack         Henry         500         Edgerton         Henry         500           Boggan         Lashonda         847         Edelman         Malka         977           Bojack         Henry         500         Edgerton <td>Bachor</td> <td>Diane</td> <td>100</td> <td>Cozzolino</td> <td>Paul</td> <td>100</td>    | Bachor         | Diane      | 100      | Cozzolino        | Paul       | 100      |
| Balewski         Carol         928         D'Amico         Damiano         500           Bandura         Jill         608         Danzi         Angela         750           Bandyopathyay         Amitabha         1,500         Daoud         Wafa         100           Barbieri         Jonathan         1,250         Dattoma         Luisa         1,000           Belis         Cynthia         100         Deitsch         Miriam         1,250           Belis         Cynthia         100         Deletto         Lucille         750           Bennett         Derick         1,000         Delucca         James         250           Beliaw         Worku         1,000         Dember-Neal         Theresa         1,000           Bidiani         Raymond         1,000         Dember-Neal         Theresa         1,000           Bigliani         Raymond         1,000         Dember-Neal         Theresa         1,000           Boggan         Lashonda         847         Edelman         Malka         977           Boggan         Lashonda         847         Edelman         Malka         977           Bojack         Henry         500         Edgerton  | Bahamonde      | Matthew    | 750      | Crocker          | Robert     | 250      |
| Bandura         Jill         608         Danzi         Angela         750           Bandyopadhyay         Amitabha         1,500         Daoud         Wafa         100           Barbieri         Jonathan         1,250         Dattoma         Luisa         1,000           Barrett Landau         Susan         750         David         Yolanda         750           Belis         Cynthia         100         Deitsch         Miriam         1,250           Bennett         Derick         1,000         Deltoca         James         250           Bennett         Derick         1,000         Delucca         James         250           Beligiani         Raymond         1,000         Dember-Neal         Theresa         1,000           Boggan         Lashonda         847         Edleman         Malka         977           Bojack         Henry         500         Edgerton         Gale         500           Bond         Kathryn         750         Egan         Jeffrey         100           Boos         Donald         100         Eichler         Eileen         500           Borah         Jeffrey         1,500         Elgart         Ro   | Balaji         | Uma        | 500      | D'Aloisio        | Marguerite | 918      |
| Bandyopadhyay         Amitabha         1,500         Daoud         Wafa         100           Barbieri         Jonathan         1,250         Dattoma         Luisa         1,000           Barrett Landau         Susan         750         David         Yolanda         750           Belis         Cynthia         100         Deitsch         Miriam         1,250           Bennett         Derick         1,000         Deletto         Lucille         750           Betz         Joseph         750         DeLucca         James         250           Belgilani         Raymond         1,000         Dember-Neal         Theresa         1,000           Bitew         Worku         1,000         Domdero         Henry         500           Boggan         Lashonda         847         Edelman         Malka         977           Bojack         Henry         500         Edgerton         Gale         500           Bond         Kathryn         750         Egan         Jeffrey         100           Boos         Donald         100         Eichler         Eileen         500           Bowers         Kenneth         250         Elgart         Robe   | Balewski       | Carol      | 928      | D'Amico          | Damiano    | 500      |
| Barbieri         Jonathan         1,250         Dattoma         Luisa         1,000           Barrett Landau         Susan         750         David         Yolanda         750           Belis         Cynthia         100         Deitsch         Miriam         1,250           Bennett         Derick         1,000         Deletto         Lucille         750           Betz         Joseph         750         DeLucca         James         250           Bigliani         Raymond         1,000         Dember-Neal         Theresa         1,000           Bitew         Worku         1,000         Dondero         Henry         500           Boggan         Lashonda         847         Edelman         Malka         977           Bojack         Henry         500         Edgerton         Gale         500           Bond         Kathryn         750         Egan         Jeffrey         100           Boos         Donald         100         Eichler         Eileen         500           Bowers         Kenneth         250         Elgart         Robert         750           Bowers         Kenneth         250         Ellis         Lane  | Bandura        | Jill       | 606      | Danzi            | Angela     | 750      |
| Barrett Landau         Susan         750         David         Yolanda         750           Belis         Cynthia         100         Deitsch         Miriam         1,250           Bennett         Derick         1,000         Deletto         Lucille         750           Betz         Joseph         750         DeLuca         James         250           Bigliani         Raymond         1,000         Dember-Neal         Theresa         1,000           Bitew         Worku         1,000         Dondero         Henry         500           Boggan         Lashonda         847         Edelman         Malka         977           Bojack         Henry         500         Edgerton         Gale         500           Bond         Kathryn         750         Egan         Jeffrey         100           Boos         Donald         100         Eichler         Eileen         500           Borah         Jeffrey         1,500         Elgart         Robert         750           Bowers         Kenneth         250         Elgun         Serdar         2,000           Brandt         Martin         750         Escolas         Karen  | Bandyopadhyay  | Amitabha   | 1,500    | Daoud            | Wafa       | 100      |
| Belis         Cynthia         100         Deitsch         Miriam         1,250           Bennett         Derick         1,000         Deletto         Lucille         750           Betz         Joseph         750         DeLucca         James         250           Bigliani         Raymond         1,000         Dember-Neal         Theresa         1,000           Bitew         Worku         1,000         Dondero         Henry         500           Boggan         Lashonda         847         Edelman         Malka         977           Bojack         Henry         500         Edgerton         Gale         500           Bond         Kathryn         750         Egan         Jeffrey         100           Boos         Donald         100         Eichler         Eileen         500           Borah         Jeffrey         1,500         Elgart         Robert         750           Bowers         Kenneth         250         Elgun         Serdar         2,000           Brandt         Martin         750         Ellis         Lane         634           Brennan         MaryKate         750         Enfield         Amy         250  | Barbieri       | Jonathan   | 1,250    | Dattoma          | Luisa      | 1,000    |
| Bennett         Derick         1,000         Deletto         Lucille         750           Betz         Joseph         750         Del Lucca         James         250           Bigliani         Raymond         1,000         Dember-Neal         Theresa         1,000           Bitew         Worku         1,000         Dondero         Henry         500           Boggan         Lashonda         847         Edelman         Malka         977           Bojack         Henry         500         Edgerton         Gale         500           Bond         Kathryn         750         Egan         Jeffrey         100           Boos         Donald         100         Elgart         Robert         750           Bowers         Kenneth         250         Elgart         Robert         750           Bowers         Kenneth         250         Elgun         Serdar         2,000           Brandt         Martin         750         Ellis         Lane         634           Brennan         MaryKate         750         Enfield         Amy         250           Brown         Gary         750         Espailat         Harry         750   | Barrett Landau | Susan      | 750      | David            | Yolanda    | 750      |
| Betz         Joseph         750         DeLucca         James         250           Bigliani         Raymond         1,000         Dember-Neal         Theresa         1,000           Bitew         Worku         1,000         Dondero         Henry         500           Boggan         Lashonda         847         Edelman         Malka         977           Bojack         Henry         500         Edgerton         Gale         500           Bond         Kathryn         750         Egan         Jeffrey         100           Boos         Donald         100         Eichler         Eileen         500           Borah         Jeffrey         1,500         Elgart         Robert         750           Bowers         Kenneth         250         Elgun         Serdar         2,000           Bradt         Martin         750         Ellis         Lane         634           Brennan         MaryKate         750         Escolas         Karen         1,000           Brown         Gary         750         Escolas         Karen         1,000           Brown         Margery         1,500         Espaillat         Harry         750 </td <td>Belis</td> <td>Cynthia</td> <td>100</td> <td>Deitsch</td> <td>Miriam</td> <td>1,250</td>            | Belis          | Cynthia    | 100      | Deitsch          | Miriam     | 1,250    |
| Bigliani         Raymond         1,000         Dember-Neal         Theresa         1,000           Bitew         Worku         1,000         Dondero         Henry         500           Boggan         Lashonda         847         Edelman         Malka         977           Bojack         Henry         500         Edgerton         Gale         500           Bond         Kathryn         750         Egan         Jeffrey         100           Boos         Donald         100         Eichler         Eileen         500           Borah         Jeffrey         1,500         Elgart         Robert         750           Bowers         Kenneth         250         Elgun         Serdar         2,000           Brandt         Martin         750         Ellis         Lane         634           Brennan         MaryKate         750         Enfield         Amy         250           Brown         Gary         750         Escolas         Karen         1,000           Brown         Margery         1,500         Espaillat         Harry         750           Brown         Margery         1,500         Espaillat         Harry         75  | Bennett        | Derick     | 1,000    | Deletto          | Lucille    | 750      |
| Bitew         Worku         1,000         Dondero         Henry         500           Boggan         Lashonda         847         Edelman         Malka         977           Bojack         Henry         500         Edgerton         Gale         500           Bond         Kathryn         750         Egan         Jeffrey         100           Boos         Donald         100         Eichler         Eileen         500           Borah         Jeffrey         1,500         Elgart         Robert         750           Bowers         Kenneth         250         Elgun         Serdar         2,000           Brandt         Martin         750         Ellis         Lane         634           Brennan         MaryKate         750         Enfield         Amy         250           Brown         Gary         750         Escolas         Karen         1,000           Brown         Margery         1,500         Espaillat         Harry         750           Brown         John         750         Ettenson         Alice         1,000           Bryer         Jenifer         1,500         Farag         Susan         1,000 <td>Betz</td> <td>Joseph</td> <td>750</td> <td>DeLucca</td> <td>James</td> <td>250</td>                                  | Betz           | Joseph     | 750      | DeLucca          | James      | 250      |
| Boggan         Lashonda         847         Edelman         Malka         977           Bojack         Henry         500         Edgerton         Gale         500           Bond         Kathryn         750         Egan         Jeffrey         100           Boos         Donald         100         Eichler         Eileen         500           Borah         Jeffrey         1,500         Elgart         Robert         750           Bowers         Kenneth         250         Elgun         Serdar         2,000           Brandt         Martin         750         Ellis         Lane         634           Brennan         Marykate         750         Enfield         Amy         250           Brown         Gary         750         Escolas         Karen         1,000           Brown         Margery         1,500         Espaillat         Harry         750           Browne         John         750         Ettenson         Alioe         1,000           Bryer         Jennifer         1,500         Farag         Susan         1,000           Byron         Rose         1,000         Fava         Matilde         500 <td>Bigliani</td> <td>Raymond</td> <td>1,000</td> <td>Dember-Neal</td> <td>Theresa</td> <td>1,000</td>                   | Bigliani       | Raymond    | 1,000    | Dember-Neal      | Theresa    | 1,000    |
| Bojack         Henry         500         Edgerton         Gale         500           Bond         Kathryn         750         Egan         Jeffrey         100           Boos         Donald         100         Eichler         Eileen         500           Borah         Jeffrey         1,500         Elgart         Robert         750           Bowers         Kenneth         250         Elgun         Serdar         2,000           Brandt         Martin         750         Ellis         Lane         634           Brennan         MaryKate         750         Enfield         Amy         250           Brown         Gary         750         Escolas         Karen         1,000           Brown         Margery         1,500         Espaillat         Harry         750           Browne         John         750         Ettenson         Alioe         1,000           Bryer         Jennifer         1,500         Farag         Susan         1,000           Bryer         Jennifer         1,500         Farag         Susan         1,000           Byron         Rose         1,000         Fava         Matilde         500 <td>Bitew</td> <td>Worku</td> <td>1,000</td> <td>Dondero</td> <td>Henry</td> <td>500</td>                               | Bitew          | Worku      | 1,000    | Dondero          | Henry      | 500      |
| Bond         Kathryn         750         Egan         Jeffrey         100           Boos         Donald         100         Eichler         Eileen         500           Borah         Jeffrey         1,500         Elgart         Robert         750           Bowers         Kenneth         250         Elgun         Serdar         2,000           Brandt         Martin         750         Ellis         Lane         634           Brennan         MaryKate         750         Enfield         Amy         250           Brown         Gary         750         Escolas         Karen         1,000           Brown         Margery         1,500         Espaillat         Harry         750           Browne         John         750         Ettenson         Alice         1,000           Browne         John         750         Ettenson         Alice         1,000           Browne         John         750         Ettenson         Alice         1,000           Bryer         Jennifer         1,500         Farag         Susan         1,000           Byron         Rose         1,000         Fava         Matilde         500 <td>Boggan</td> <td>Lashonda</td> <td>847</td> <td>Edelman</td> <td>Malka</td> <td>977</td>                             | Boggan         | Lashonda   | 847      | Edelman          | Malka      | 977      |
| Boos         Donald         100         Eichler         Eileen         500           Borah         Jeffrey         1,500         Elgart         Robert         750           Bowers         Kenneth         250         Elgun         Serdar         2,000           Brandt         Martin         750         Ellis         Lane         634           Brennan         Marykate         750         Enfield         Amy         250           Brown         Gary         750         Escolas         Karen         1,000           Brown         Margery         1,500         Espaillat         Harry         750           Browne         John         750         Ettenson         Alice         1,000           Browne         John         750         Ettenson         Alice         1,000           Browne         John         750         Ettenson         Alice         1,000           Browne         John         750         Farag         Susan         1,000           Bryer         Jenifer         1,500         Farag         Susan         1,000           Calderone         Linda         750         Fealey         Carol         100     <   | Bojack         | Henry      | 500      | Edgerton         | Gale       | 500      |
| Borah         Jeffrey         1,500         Elgart         Robert         750           Bowers         Kenneth         250         Elgun         Serdar         2,000           Brandt         Martin         750         Ellis         Lane         634           Brennan         MaryKate         750         Enfield         Amy         250           Brown         Gary         750         Escolas         Karen         1,000           Brown         Margery         1,500         Espaillat         Harry         750           Browne         John         750         Ettenson         Alice         1,000           Bryer         Jennifer         1,500         Farag         Susan         1,000           Bryer         Jennifer         1,500         Farag         Susan         1,000           Byron         Rose         1,000         Fava         Matilde         500           Calderone         Linda         750         Fealey         Carol         100           Campana         Christine         100         Federman-Sherman Francine         2,250           Cantiello         Anthony         100         Ferrandez         George         1,1   | Bond           | Kathryn    | 750      | Egan             | Jeffrey    | 100      |
| Bowers         Kenneth         250         Elgun         Serdar         2,000           Brandt         Martin         750         Ellis         Lane         634           Brennan         MaryKate         750         Enfield         Amy         250           Brown         Gary         750         Escolas         Karen         1,000           Brown         Margery         1,500         Espaillat         Harry         750           Browne         John         750         Ettenson         Alice         1,000           Bryer         Jennifer         1,500         Farag         Susan         1,000           Byron         Rose         1,000         Fava         Matilde         500           Calderone         Linda         750         Fealey         Carol         100           Campana         Christine         100         Federman-Sherman Francine         2,250           Campbell         Stephen         750         Fernandez         George         1,150           Cantiello         Anthony         100         Ferrell-Franks         Joan         250           Cantiello         Anthony         1,000         Filos         Adam  | Boos           | Donald     | 100      | Eichler          | Eileen     | 500      |
| Brandt         Martin         750         Ellis         Lane         634           Brennan         MaryKate         750         Enfield         Amy         250           Brown         Gary         750         Escolas         Karen         1,000           Brown         Margery         1,500         Espaillat         Harry         750           Browne         John         750         Ettenson         Alice         1,000           Browne         John         750         Ettenson         Alice         1,000           Browne         John         750         Farag         Susan         1,000           Bryon         Rose         1,000         Fava         Matilde         500           Calderone         Linda         750         Fealey         Carol         100           Campana         Christine         100         Federman-Sherman Francine         2,250           Campbell         Stephen         750         Fernandez         George         1,150           Cantiello         Anthony         100         Ferrell-Franks         Joan         250           Capella         Barry         250         Fiorillo         John         1,2   | Borah          | Jeffrey    | 1,500    | Elgart           | Robert     | 750      |
| Brennan         MaryKate         750         Enfield         Amy         250           Brown         Gary         750         Escolas         Karen         1,000           Brown         Margery         1,500         Espaillat         Harry         750           Browne         John         750         Ettenson         Alice         1,000           Bryer         Jennifer         1,500         Farag         Susan         1,000           Byron         Rose         1,000         Fava         Matilde         500           Calderone         Linda         750         Fealey         Carol         100           Campana         Christine         100         Federman-Sherman Francine         2,250           Campbell         Stephen         750         Fernandez         George         1,150           Cantiello         Anthony         100         Ferrell-Franks         Joan         250           Cantiello         Anthony         1,000         Filios         Adarn         1,250           Capella         Barry         250         Fiorillo         John         1,250           Capone         Maureen         3,500         Flood         Nancy <td>Bowers</td> <td>Kenneth</td> <td>250</td> <td>Elgun</td> <td>Serdar</td> <td>2,000</td>  | Bowers         | Kenneth    | 250      | Elgun            | Serdar     | 2,000    |
| Brown         Gary         750         Escolas         Karen         1,000           Brown         Margery         1,500         Espaillat         Harry         750           Browne         John         750         Ettenson         Alice         1,000           Bryer         Jennifer         1,500         Farag         Susan         1,000           Byron         Rose         1,000         Fava         Matilde         500           Calderone         Linda         750         Fealey         Carol         100           Campana         Christine         100         Federman-Sherman Francine         2,250           Campbell         Stephen         750         Fernandez         George         1,150           Cantiello         Anthony         100         Ferrell-Franks         Joan         250           Cantiello         Anthony         100         Ferrell-Franks         Joan         250           Cantiello         Anthony         1,000         Filios         Adam         1,250           Capella         Barry         250         Fiorillo         John         1,250           Capone         Maureen         3,500         Flood         N  | Brandt         | Martin     | 750      | Ellis            | Lane       | 634      |
| Brown         Margery         1,500         Espaillat         Harry         750           Browne         John         750         Ettenson         Alice         1,000           Bryer         Jennifer         1,500         Farag         Susan         1,000           Byron         Rose         1,000         Fava         Matilde         500           Calderone         Linda         750         Fealey         Carol         100           Campana         Christine         100         Federman-Sherman Francine         2,250           Campbell         Stephen         750         Fernandez         George         1,150           Cantiello         Anthony         100         Ferrell-Franks         Joan         250           Cantiello         Anthony         1,000         Filios         Adam         1,250           Canton         Cheryl         1,000         Filios         Adam         1,250           Capella         Barry         250         Fiorillo         John         1,250           Capone         Maureen         3,500         Flood         Nancy         1,000           Carlsson         Ann         100         Flores         Marilyn<  | Brennan        | MaryKate   | 750      | Enfield          | Amy        | 250      |
| Browne         John         750         Ettenson         Alice         1,000           Bryer         Jennifer         1,500         Farag         Susan         1,000           Byron         Rose         1,000         Fava         Matilde         500           Calderone         Linda         750         Fealey         Carol         100           Campana         Christine         100         Federman-Sherman Francine         2,250           Campbell         Stephen         750         Fernandez         George         1,150           Cantiello         Anthony         100         Ferrell-Franks         Joan         250           Canton         Cheryl         1,000         Filios         Adam         1,250           Capella         Barry         250         Fiorillo         John         1,250           Capone         Maureen         3,500         Flood         Nancy         1,000           Carlsson         Ann         100         Flores         Marilyn         1,000           Casserly         Shelley         833         Flynn         Gerald         750           Cassidy         Debbie         500         Flynn         Dennis   | Brown          | Gary       | 750      | Escolas          | Karen      | 1,000    |
| Bryer         Jennifer         1,500         Farag         Susan         1,000           Byron         Rose         1,000         Fava         Matilde         500           Calderone         Linda         750         Fealey         Carol         100           Campana         Christine         100         Federman-Sherman Francine         2,250           Campbell         Stephen         750         Fernandez         George         1,150           Cantiello         Anthony         100         Ferrell-Franks         Joan         250           Canton         Cheryl         1,000         Filios         Adam         1,250           Capella         Barry         250         Fiorillo         John         1,250           Capone         Maureen         3,500         Flood         Nancy         1,000           Carlsson         Ann         100         Flores         Marilyn         1,000           Casserly         Shelley         833         Flynn         Gerald         750           Cassidy         Debbie         500         Flynn         Dennis         100           Cataldo         Amanda         499         Fogelberg         Paul  | Brown          | Margery    | 1,500    | Espaillat        | Harry      | 750      |
| Byron         Rose         1,000         Fava         Matilde         500           Calderone         Linda         750         Fealey         Carol         100           Campana         Christine         100         Federman-Sherman Francine         2,250           Campbell         Stephen         750         Fernandez         George         1,150           Cantiello         Anthony         100         Ferrell-Franks         Joan         250           Canton         Cheryl         1,000         Filios         Adam         1,250           Capella         Barry         250         Fiorillo         John         1,250           Capone         Maureen         3,500         Flood         Nancy         1,000           Carlsson         Ann         100         Flores         Marilyn         1,000           Casserly         Shelley         833         Flynn         Gerald         750           Cassidy         Debbie         500         Flynn         Dennis         100           Cataldo         Amanda         499         Fogelberg         Paul         500           Caviris         George         1,250         Franklin         Keri  | Browne         | John       | 750      | Ettenson         | Alice      | 1,000    |
| Calderone         Linda         750         Fealey         Carol         100           Campana         Christine         100         Federman-Sherman Francine         2,250           Campbell         Stephen         750         Fernandez         George         1,150           Cantiello         Anthony         100         Ferrell-Franks         Joan         250           Canton         Cheryl         1,000         Filios         Adam         1,250           Capella         Barry         250         Fiorillo         John         1,250           Capone         Maureen         3,500         Flood         Nancy         1,000           Carlsson         Ann         100         Flores         Marilyn         1,000           Casserly         Shelley         833         Flynn         Gerald         750           Cassidy         Debbie         500         Flynn         Dennis         100           Cataldo         Amanda         499         Fogelberg         Paul         500           Caviris         George         1,250         Franklin         Keri         1,000  | Bryer          | Jennifer   | 1,500    | Farag            | Susan      | 1,000    |
| Campana         Christine         100         Federman-Sherman Francine         2,250           Campbell         Stephen         750         Fernandez         George         1,150           Cantiello         Anthony         100         Ferrell-Franks         Joan         250           Canton         Cheryl         1,000         Filios         Adam         1,250           Capella         Barry         250         Fiorillo         John         1,250           Capone         Maureen         3,500         Flood         Nancy         1,000           Carlsson         Ann         100         Flores         Marilyn         1,000           Casserly         Shelley         833         Flynn         Gerald         750           Cassidy         Debbie         500         Flynn         Dennis         100           Cataldo         Amanda         499         Fogelberg         Paul         500           Caviris         George         1,250         Franklin         Keri         1,000   | Byron          | Rose       | 1,000    | Fava             | Matilde    | 500      |
| Campbell         Stephen         750         Fernandez         George         1,150           Cantiello         Anthony         100         Ferrell-Franks         Joan         250           Canton         Cheryl         1,000         Filios         Adam         1,250           Capella         Barry         250         Fiorillo         John         1,250           Capone         Maureen         3,500         Flood         Nancy         1,000           Carlsson         Ann         100         Flores         Marilyn         1,000           Casserly         Shelley         833         Flynn         Gerald         750           Cassidy         Debbie         500         Flynn         Dennis         100           Cataldo         Amanda         499         Fogelberg         Paul         500           Caviris         George         1,250         Franklin         Keri         1,000   | Calderone      | Linda      | 750      | Fealey           | Carol      | 100      |
| Cantiello         Anthony         100         Ferrell-Franks         Joan         250           Canton         Cheryl         1,000         Filios         Adam         1,250           Capella         Barry         250         Fiorillo         John         1,250           Capone         Maureen         3,500         Flood         Nancy         1,000           Carlsson         Ann         100         Flores         Marilyn         1,000           Casserly         Shelley         833         Flynn         Gerald         750           Cassidy         Debbie         500         Flynn         Dennis         100           Cataldo         Amanda         499         Fogelberg         Paul         500           Caviris         George         1,250         Franklin         Keri         1,000   | Campana        | Christine  | 100      | Federman-Sherman | Francine   | 2,250    |
| Canton         Cheryl         1,000         Filios         Adam         1,250           Capella         Barry         250         Fiorillo         John         1,250           Capone         Maureen         3,500         Flood         Nancy         1,000           Carlsson         Ann         100         Flores         Marilyn         1,000           Casserly         Shelley         833         Flynn         Gerald         750           Cassidy         Debbie         500         Flynn         Dennis         100           Cataldo         Amanda         499         Fogelberg         Paul         500           Caviris         George         1,250         Franklin         Keri         1,000   | Campbell       | Stephen    | 750      | Fernandez        | George     | 1,150    |
| Capella         Barry         250         Fiorillo         John         1,250           Capone         Maureen         3,500         Flood         Nancy         1,000           Carlsson         Ann         100         Flores         Marilyn         1,000           Casserly         Shelley         833         Flynn         Gerald         750           Cassidy         Debbie         500         Flynn         Dennis         100           Cataldo         Amanda         499         Fogelberg         Paul         500           Caviris         George         1,250         Franklin         Keri         1,000   | Cantiello      | Anthony    | 100      | Ferrell-Franks   | Joan       | 250      |
| Capone         Maureen         3,500         Flood         Nancy         1,000           Carlsson         Ann         100         Flores         Marilyn         1,000           Casserly         Shelley         833         Flynn         Gerald         750           Cassidy         Debbie         500         Flynn         Dennis         100           Cataldo         Amanda         499         Fogelberg         Paul         500           Caviris         George         1,250         Franklin         Keri         1,000   | Canton         | Cheryl     | 1,000    | Filios           | Adam       | 1,250    |
| CarlssonAnn100FloresMarilyn1,000CasserlyShelley833FlynnGerald750CassidyDebbie500FlynnDennis100CataldoAmanda499FogelbergPaul500CavirisGeorge1,250FranklinKeri1,000   | Capella        | Barry      | 250      | Fiorillo         | John       | 1,250    |
| CasserlyShelley833FlynnGerald750CassidyDebbie500FlynnDennis100CataldoAmanda499FogelbergPaul500CavirisGeorge1,250FranklinKeri1,000   | Capone         | Maureen    | 3,500    | Flood            | Nancy      | 1,000    |
| CassidyDebbie500FlynnDennis100CataldoAmanda499FogelbergPaul500CavirisGeorge1,250FranklinKeri1,000   | Carlsson       | Ann        | 100      | Flores           | Marilyn    | 1,000    |
| Cataldo Amanda 499 Fogelberg Paul 500<br>Caviris George 1,250 Franklin Keri 1,000   | Casserly       | Shelley    | 833      | Flynn            | Gerald     | 750      |
| Caviris George 1,250 Franklin Keri 1,000  | Cassidy        | Debbie     | 500      | Flynn            | Dennis     | 100      |
| Caviris George 1,250 Franklin Keri 1,000  | Cataldo        | Amanda     | 499      | Fogelberg        | Paul       | 500      |
| Cestaro Judith 1,500 Freda Richard 100  | Caviris        | George     | 1,250    | Franklin         | Keri       | 1,000    |
|   | Cestaro        | Judith     | 1,500    | Freda            | Richard    | 100      |

# President's Message

#### **STATEWIDE**

Those of us who worked hard to "kill the beast" were elated when the New York State budget passed without support for the Public Higher Education Empowerment Act (PHEEIA). But I shudder to think how much time, energy and expense we could have saved had SUNY only LISTENED to UUP.

You may recall that Chancellor Zimpher wasted no time promoting the notion 'flagship' campuses, public/ private partnerships and SUNY independence from legislative oversight. She traveled all over the state visiting campuses and "developing" the SUNY Strategic Plan, at a cost of hundreds of thousands of dollars. Funny how similar her SUNY plan is to "UC21" - her plan for the University of Cincinnati Whether it's through 2021. UC21, UB2020 or PHEEIA, privatization is manifest in her efforts, and some campus presidents have fueled her fire or warmed in its glow.

UUP President Phil Smith was clear and direct a year ago when he explained to the Chancellor that UUP is not the enemy. He told her that she would find no greater advocate for

SUNY than UUP, but she didn't listened. He offered UUP's encouragement for a few of the programs proposed in the bill. He advised her of the potential for greater success if they were pursued separately, but she didn't listen.

He apprised her of previous unsuccessful administrative attempts at legislative initiatives without our support, but she didn't listened. Finally he warned her that differential tuition and diminution of legislative oversight were deal breakers, but she didn't listen.

The PHEEIA bill died in the Assembly because legislators were adamantly opposed to differential tuition. What they want is a *rational* tuition plan, and they don't want to hear any more about nonsense about public/private partnerships. UUP couldn't agree more.

Governor Patersen, on the other hand, wants to round up his cuts to public higher education before he leaves office to a cool \$1 billion! His latest proposal brings cuts to the community colleges to \$150 million, cuts to CUNY to \$250 million, and cuts to SUNY to \$600 million.

Well, UUP isn't waiting for Governor-elect Cuomo to begin making *his* mark. Our advocacy



campaign continues, and legislators are being asked to reject further cuts to SUNY. If we learned anything this year it's that if we all do our part, *THEY* will listen.

#### LOCAL

This month's General meeting will focus on Member Benefits. Doreen Bango from the UUP Benefits Office in Albany will update everyone on current and potential changes in health benefits. We expect a large turnout, so I suggest you arrive early.

NEW MEMBERS – all full-time and part-time UUPF members hired since the fall semester 2008, are invited to attend a lunch meeting that has been planned just for you on **Tuesday, November 30, 2010** in the Great Room in Ward Hall. Bring a pen, because you may want to take notes as you learn about many *other* benefits of membership.

Yolanda Pauzé

# DSI

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| Gaab         Jeffrey         1,500         Issapour         Marjaneh         2,000           Gardner         Qinghai         3,000         Iversen         Richard         750           Gardner         Staci         1,000         Jacquette         Kathleen         1,250           Gelles         Karen         750         Janik         Vicki         2,000           Germano         Thomas         750         Jativa         Carlos         750           Giffone         Anthony         1,250         Johnson         Theresa         1,152           Glaser         Christine         750         Jordan         John         500           Gluekert         Gary         750         Joseph         Laura         1,500           Goldstein         Johathan         700         Jusu         Ambrose         100           Gorder         Jennifer         1,500         Kahn         Beverty         750           Goodstee         Jennifer         1,500         Kahn         Beverty         750           Goodstone         Lori         750         Kirby-Diaz         Mary         750           Goodstone         Michael         1,500         Kirby-Diaz   | Last Name     | First Name | Increase | Last Name    | First Name  | Increase |
|---|---------------|------------|----------|--------------|-------------|----------|
| Gardner         Staci         1,000         Jacquette         Kathleen         1,250           Gelles         Karen         750         Janik         Vicki         2,000           Germano         Thomas         750         Jativa         Carlos         750           Gilfone         Anthony         1,250         Johnson         Theresa         1,150           Gliser         Christine         750         Joseph         Laura         1,500           Glueckert         Gary         750         Joseph         Laura         1,500           Goldstein         Johathan         700         Jusu         Ambrose         100           Gonder         Jennifer         1,500         Kahn         Beverly         750           Gordstein         Janine         250         Kalemaris         Agnes         1,000           Gordstein         John         Kirton         Kirton         Kirton         Keyla         1,000           Goodstone         Michael         1,500         Kirton         Keyla         1,000           Graco         Peter         1,000         Knauth         Michael         1,500           Greeo         Peter         1,000  | Gaab          | Jeffrey    | 1,500    | Issapour     | Marjaneh    | 2,000    |
| Gardner         Staci         1,000         Jacquette         Kathleen         1,250           Gelles         Karen         750         Janik         Vicki         2,000           Germano         Thomas         750         Jativa         Carlos         750           Gilfone         Anthony         1,250         Johnson         Theresa         1,150           Gliser         Christine         750         Joseph         Laura         1,500           Glueckert         Gary         750         Joseph         Laura         1,500           Goldstein         Johathan         700         Jusu         Ambrose         100           Gonder         Jennifer         1,500         Kahn         Beverly         750           Gordstein         Janine         250         Kalemaris         Agnes         1,000           Gordstein         John         Kirton         Kirton         Kirton         Keyla         1,000           Goodstone         Michael         1,500         Kirton         Keyla         1,000           Graco         Peter         1,000         Knauth         Michael         1,500           Greeo         Peter         1,000  | Gao           | Qinghai    | 3,000    | lversen      | Richard     | 750      |
| Germano         Thomas         750         Jativa         Carlos         750           Giffone         Anthony         1,250         Johnson         Theresa         1,150           Glaser         Christine         750         Jordan         John         500           Gluecket         Gary         750         Joseph         Laura         1,500           Goldstein         Johathan         700         Jusu         Ambrose         100           Gonder         Jennifer         1,500         Kahn         Beverly         750           Gonzalez         Rosemany         1,000         Kinch         Alice         1,000           Gondstone         Lori         750         Kirby-Diaz         Mary         750           Goodstone         Lori         750         Kirby-Diaz         Mary         750           Grecon         Peter         1,000         Kirby-Diaz         Mary         750           Grecon         Peter         1,000         Kirby-Diaz         Mary         750           Grecon         Peter         1,000         Kostanoski         John         1,500           Greene         David         500         Kostanoski         Jo   | Gardner       | _          | 1,000    | Jacquette    | Kathleen    | 1,250    |
| Giffone         Anthony         1,250         Johnson         Theresa         1,152           Glaser         Christine         750         Jordan         John         500           Glueckert         Gary         750         Joseph         Laura         1,500           Goldstein         Johathan         700         Jusu         Ambrose         100           Gonder         Jennifer         1,500         Kahn         Beverty         750           Gonzalez         Ramon         250         Kalemaris         Agnes         1,000           Gonzalez         Rosemary         1,000         Kinch         Alice         1,000           Goodstone         Lori         750         Kirby-Diaz         Mary         750           Goodstone         Michael         1,500         Kirton         Keyla         1,000           Grosen         David         \$500         Kleinstein         Arlene         750           Greene         David         \$500         Kollar         Kathleen         1,000           Greene         David         \$500         Kramer         Paul         1,250           Greene         David         \$500         Krapf  | Gelles        | Karen      | 750      | Janik        | Vicki       | 2,000    |
| Glaser         Christine         750         Jordan         John         500           Glueckert         Gary         750         Joseph         Laura         1,500           Goldstein         Johathan         700         Jusu         Ambrose         100           Gonder         Jennifer         1,500         Kahn         Beverty         750           Gonzalez         Rosemany         1,000         Kinch         Alice         1,000           Goodstone         Lori         750         Kirby-Diaz         Mary         750           Goodstone         Michael         1,500         Kirlon         Keyla         1,000           Gresch         Peter         1,000         Knauth         Michael         1,500           Greene         Peter         1,000         Knauth         Michael         1,500           Greene         David         \$500         Kostanoski         John         1,500           Greene         David         \$500         Kramer         Paul         1,250           Groene         David         \$500         Kramer         Paul         1,250           Groene         Mariene         1,500         Kramer         Paul<  | Germano       | Thomas     | 750      | Jativa       | Carlos      | 750      |
| Glueckert         Gary         750         Joseph         Laura         1,500           Goldstein         Johathan         700         Jusu         Ambrose         100           Gonder         Jennifer         1,500         Kahn         Beverly         750           Gonzalez         Ramon         250         Kalemaris         Agnes         1,000           Gonzalez         Rosemary         1,000         Kinch         Alice         1,000           Goodstone         Lori         750         Kirby-Diaz         Mary         750           Goodstone         Michael         1,500         Kirton         Keyla         1,000           Grosham         Joanne         500         Kleinstein         Arfene         750           Greene         David         \$500         Krauth         Michael         1,500           Greene         David         \$500         Krauth         Michael         1,000           Groene         David         500         Kramer         Paul         1,250           Groene         David         500         Kramer         Paul         1,250           Groene         David         500         Krapf         Audrey <td>Giffone</td> <td>Anthony</td> <td>1,250</td> <td>Johnson</td> <td>Theresa</td> <td>1,152</td>        | Giffone       | Anthony    | 1,250    | Johnson      | Theresa     | 1,152    |
| Goldstein         Johathan         700         Jusu         Ambrose         100           Gonder         Jennifer         1,500         Kahn         Beverly         750           Gonzalez         Ramon         250         Kalemaris         Agnes         1,000           Gondstone         Lori         750         Kirby-Diaz         Mary         750           Goodstone         Michael         1,500         Kirton         Keyla         1,000           Groden         David         Ston         Kleinstein         Arlene         750           Greco         Peter         1,000         Knauth         Michael         1,500           Greene         David         \$500         Kollar         Kathleen         1,000           Greene         David         \$500         Kramer         Paul         1,250           Groden         David         500         Kramer         Paul         1,250           Gross         Sarah         500         Kramer         Paul         1,250           Gross         Sarah         500         Krush         Wayne         500           Gruner         Janet         1,000         Krush         Wayne         <  | Glaser        | Christine  | 750      | Jordan       | John        | 500      |
| Gonder         Jennifer         1,500         Kahn         Beverly         750           Gonzalez         Ramon         250         Kalemaris         Agnes         1,000           Gonzalez         Rosemary         1,000         Kinch         Alice         1,000           Goodstone         Lori         750         Kirby-Diaz         Mary         750           Goodstone         Michael         1,500         Kirton         Keyla         1,000           Grodstone         Michael         1,500         Kirton         Keyla         1,000           Groden         David         \$500         Kleinstein         Arfenee         750           Greene         David         \$500         Kostanoski         John         1,500           Greene         David         500         Kramer         Paul         1,250           Groden         David         500         Kramer         Paul         1,250           Groner         Marlene         1,500         Kramer         Paul         1,250           Gross         Sarah         500         Kramer         Paul         1,250           Gross         Sarah         500         Krush         Wayne  | Glueckert     | Gary       | 750      | Joseph       | Laura       | 1,500    |
| Gonzalez         Ramon         250         Kalemaris         Agnes         1,000           Gonzalez         Rosemary         1,000         Kinch         Alice         1,000           Goodstone         Lori         750         Kirby-Diaz         Mary         750           Goodstone         Michael         1,500         Kirton         Keyla         1,000           Graham         Joanne         500         Kleinstein         Arlene         750           Greco         Peter         1,000         Knauth         Michael         1,500           Greene         David         \$500         Kollar         Kathleen         1,000           Greene         David         500         Kostanoski         John         1,500           Greene         David         500         Kramer         Paul         1,250           Groden         David         500         Kramer         Paul         1,250           Gross         Sarah         500         Kraus         George         1,000           Grusar         Janet         1,000         Krush         Wayne         500           Gustafson         Paul         250         Kubin         John   | Goldstein     | Johathan   | 700      | Jusu         | Ambrose     | 100      |
| Gonzalez         Rosemary         1,000         Kinch         Alice         1,000           Goodstone         Lori         750         Kirby-Diaz         Mary         750           Goodstone         Michael         1,500         Kirton         Keyla         1,000           Gracone         Peter         1,000         Kleinstein         Arlene         750           Grecone         David         \$500         Kollar         Kathleen         1,000           Greenenbolz         Carol         250         Kostanoski         John         1,500           Groden         David         500         Kramer         Paul         1,250           Groden         David         500         Kramer         Paul         1,250           Gross         Sarah         500         Kraus         George         1,000           Gruber         Janet         1,000         Krush         Wayne         500           Gruber         Janet         1,000         Krush         Wayne         500           Gruber         Janet         1,000         Krush         Wayne         500           Gustafson         Paul         250         Kupferman         Kathleen   | Gonder        | Jennifer   | 1,500    | Kahn         | Beverly     | 750      |
| Goodstone         Lori         750         Kirby-Diaz         Mary         750           Goodstone         Michael         1,500         Kirton         Keyla         1,000           Graham         Joanne         500         Kleinstein         Arlene         750           Green         Peter         1,000         Knauth         Michael         1,500           Greene         David         \$500         Kollar         Kathleen         1,000           Greenholz         Carol         250         Kostanoski         John         1,500           Groden         David         500         Kramer         Paul         1,250           Groner         Marlene         1,500         Krapf         Audrey         1,036           Gross         Sarah         500         Krush         Wayne         500           Gross         Sarah         500         Krush         Wayne         500           Grozan         Dawn         2,500         Kubin         John         750           Gustafson         Paul         250         Kupferman         Kathleen         750           Harimalos         Demetrios         750         Lehrer         Jonathan   | Gonzalez      | Ramon      | 250      | Kalemaris    | Agnes       | 1,000    |
| Goodstone         Michael         1,500         Kirton         Keyla         1,000           Graham         Joanne         500         Kleinstein         Arlene         750           Greco         Peter         1,000         Knauth         Michael         1,500           Greco         Peter         1,000         Kollar         Kathleen         1,000           Greco         David         \$500         Kostanoski         John         1,500           Groden         David         \$500         Kramer         Paul         1,250           Groner         Marlene         1,500         Krapf         Audrey         1,038           Gross         Sarah         \$500         Kraus         George         1,000           Gruber         Janet         1,000         Krush         Wayne         500           Gross         Sarah         \$500         Kubin         John         750           Gruber         Janet         1,000         Krush         Wayne         500           Gruber         Janet         1,000         Levine         Joath         250           Hall         James         1,500         Lehrer         Jonathan         1,  | Gonzalez      | Rosemary   | 1,000    | Kinch        | Alice       | 1,000    |
| Graham         Joanne         500         Kleinstein         Arlene         750           Greoo         Peter         1,000         Knauth         Michael         1,500           Greene         David         \$500         Kollar         Kathleen         1,000           Greenholz         Carol         250         Kostanoski         John         1,500           Groden         David         500         Kramer         Paul         1,250           Groden         Marlene         1,500         Krapf         Audrey         1,038           Gross         Sarah         500         Kraus         George         1,000           Gruber         Janet         1,000         Krush         Wayne         500           Grzan         Dawn         2,500         Kubin         John         750           Gustafson         Paul         250         Kupferman         Kathleen         750           Gustafson         Paul         250         Kupferman         Kathleen         750           Hall         James         1,500         Lackovic         David         250           Hamis         Demetrios         750         Lehrer         Jonathan  | Goodstone     | Lori       | 750      | Kirby-Diaz   | Mary        | 750      |
| Greco         Peter         1,000         Knauth         Michael         1,500           Greene         David         \$500         Kollar         Kathleen         1,000           Greenholz         Carol         250         Kostanoski         John         1,500           Groden         David         500         Kramer         Paul         1,250           Groden         David         500         Krapf         Audrey         1,036           Gross         Sarah         500         Kraus         George         1,000           Gruber         Janet         1,000         Krush         Wayne         500           Grzan         Dawn         2,500         Kubin         John         750           Gustafson         Paul         250         Kupferman         Kathleen         750           Hall         James         1,500         Lackovic         David         250           Hamelos         Demetrios         750         Lehrer         Jonathan         1,000           Harris         Tory         1,000         Levine         Judith         250           Harrington         Michael         2,000         Lima         Laura <t< td=""><td>Goodstone</td><td>Michael</td><td>1,500</td><td>Kirton</td><td>Keyla</td><td>1,000</td></t<>             | Goodstone     | Michael    | 1,500    | Kirton       | Keyla       | 1,000    |
| Greene         David         \$500         Kollar         Kathleen         1,000           Greenholz         Carol         250         Kostanoski         John         1,500           Groden         David         500         Kramer         Paul         1,250           Groner         Marlene         1,500         Krapf         Audrey         1,038           Gross         Sarah         500         Kraus         George         1,000           Gruber         Janet         1,000         Krush         Wayne         500           Grzan         Dawn         2,500         Kubin         John         750           Gustafson         Paul         250         Kupferman         Kathleen         750           Hall         James         1,500         Lackovic         David         250           Hamelos         Demetrios         750         Lehrer         Jonathan         1,000           Harre         Tory         1,000         Levine         Judith         250           Harrington         Michael         2,000         Lima         Laura         250           Harris         Dack         1,150         Littenberg         Marcia  | Graham        | Joanne     | 500      | Kleinstein   | Arlene      | 750      |
| Greenholz         Carol         250         Kostanoski         John         1,500           Groden         David         500         Kramer         Paul         1,250           Groner         Marlene         1,500         Krapf         Audrey         1,036           Gross         Sarah         500         Kraus         George         1,000           Gruber         Janet         1,000         Krush         Wayne         500           Grzan         Dawn         2,500         Kubin         John         750           Gustafson         Paul         250         Kupferman         Kathleen         750           Hall         James         1,500         Lackovic         David         250           Hamelos         Demetrios         750         Lehrer         Jonathan         1,000           Hare         Tory         1,000         Levine         Judith         250           Harris         Dorothy         1,000         Levine         Judith         250           Harris         Dorothy         1,000         Lingner         Frederick         500           Harris         Jack         1,150         Littenberg         Marcia  | Greco         | Peter      | 1,000    | Knauth       | Michael     | 1,500    |
| Groden         David         500         Kramer         Paul         1,250           Groner         Marlene         1,500         Krapf         Audrey         1,036           Gross         Sarah         500         Kraus         George         1,000           Gruber         Janet         1,000         Krush         Wayne         500           Grzan         Dawn         2,500         Kubin         John         750           Gustafson         Paul         250         Kupferman         Kathleen         750           Hall         James         1,500         Lackovic         David         250           Hamelos         Demetrios         750         Lehrer         Jonathan         1,000           Harris         Domothy         1,000         Levine         Judith         250           Harris         Dorothy         1,000         Lingner         Frederick         500           Harris         Dack         1,150         Littenberg         Marcia         1,500           Harris         Jack         1,150         Littenberg         Marcia         1,500           Hasson         Eileen         700         Lopez         Lawrence   | Greene        | David      | \$500    | Kollar       | Kathleen    | 1,000    |
| Groner         Marlene         1,500         Krapf         Audrey         1,036           Gross         Sarah         500         Kraus         George         1,000           Gruber         Janet         1,000         Krush         Wayne         500           Grzan         Dawn         2,500         Kubin         John         750           Gustafson         Paul         250         Kupferman         Kathleen         750           Hall         James         1,500         Lackovic         David         250           Hamelos         Demetrios         750         Lehrer         Jonathan         1,000           Harre         Tory         1,000         Levine         Judith         250           Harris         Dorothy         1,000         Lima         Laura         250           Harris         Dorothy         1,000         Lingner         Frederick         500           Harris         Jorothy         1,000         Lingner         Frederick         500           Harris         Jorothy         1,000         Lingner         Frederick         500           Harris         Jorothy         1,000         Litenberg         Marcia </td <td>Greenholz</td> <td>Carol</td> <td>250</td> <td>Kostanoski</td> <td>John</td> <td>1,500</td>      | Greenholz     | Carol      | 250      | Kostanoski   | John        | 1,500    |
| Gross         Sarah         500         Kraus         George         1,000           Gruber         Janet         1,000         Krush         Wayne         500           Grzan         Dawn         2,500         Kubin         John         750           Gustafson         Paul         250         Kupferman         Kathleen         750           Hall         James         1,500         Lackovic         David         250           Hamelos         Demetrios         750         Lehrer         Jonathan         1,000           Hare         Tory         1,000         Levine         Judith         250           Harrington         Michael         2,000         Lima         Laura         250           Harris         Dorothy         1,000         Lingner         Frederick         500           Harris         Jack         1,150         Littenberg         Marcia         1,500           Harris         Jack         1,150         Littenberg         Marcia         1,500           Harris         Jack         1,150         Littenberg         Marcia         1,500           Harris         Jack         1,150         Lopez         Lawrence <td>Groden</td> <td>David</td> <td>500</td> <td>Kramer</td> <td>Paul</td> <td>1,250</td>                    | Groden        | David      | 500      | Kramer       | Paul        | 1,250    |
| Gruber         Janet         1,000         Krush         Wayne         500           Grzan         Dawn         2,500         Kubin         John         750           Gustafson         Paul         250         Kupferman         Kathleen         750           Hall         James         1,500         Lackovic         David         250           Harnelos         Demetrios         750         Lehrer         Jonathan         1,000           Hare         Tory         1,000         Levine         Judith         250           Harris         Dorothy         1,000         Lima         Laura         250           Harris         Dorothy         1,000         Lingner         Frederick         500           Harris         Dorothy         1,000         Lingner         Frederick         500           Harris         Jack         1,150         Littenberg         Marcia         1,500           Harris         Jack         1,150         Littenberg         Marcia         1,500           Harris         Jack         1,150         Littenberg         Marcia         1,500           Hasson         Eileen         700         Lopez         Lawrenc   | Groner        | Marlene    | 1,500    | Krapf        | Audrey      | 1,036    |
| Grzan         Dawn         2,500         Kubin         John         750           Gustafson         Paul         250         Kupferman         Kathleen         750           Hall         James         1,500         Lackovic         David         250           Hamelos         Demetrios         750         Lehrer         Jonathan         1,000           Harre         Tory         1,000         Levine         Judith         250           Harrington         Michael         2,000         Lima         Laura         250           Harris         Dorothy         1,000         Lingner         Frederick         500           Harris         Dorothy         1,000         Lingner         Frederick         500           Harris         Jack         1,150         Littenberg         Marcia         1,500           Harris         Jack         1,150         Littenberg         Marcia         1,500           Harris         Jack         1,150         Lopez         Lawrence         1,000           Hasson         Eileen         700         Lopez         Lawrence         1,000           Hasynow         Darlene         750         Lopresti         <   | Gross         | Sarah      | 500      | Kraus        | George      | 1,000    |
| Gustafson         Paul         250         Kupferman         Kathleen         750           Hall         James         1,500         Lackovic         David         250           Hamelos         Demetrios         750         Lehrer         Jonathan         1,000           Hare         Tory         1,000         Leine         Judith         250           Harris         Dorothy         1,000         Lima         Laura         250           Harris         Dorothy         1,000         Lingner         Frederick         500           Harris         Jack         1,150         Littenberg         Marcia         1,500           Harris         Jack         1,150         Lopez         Lawrence         1,000           Hasson         Eileen         750         Lopez  | Gruber        | Janet      | 1,000    | Krush        | Wayne       | 500      |
| Hall         James         1,500         Lackovic         David         250           Hamelos         Demetrios         750         Lehrer         Jonathan         1,000           Hare         Tory         1,000         Levine         Judith         250           Harrington         Michael         2,000         Lima         Laura         250           Harris         Dorothy         1,000         Lingner         Frederick         500           Harris         Jack         1,150         Littenberg         Marcia         1,500           Harris         Jack         1,500         Lopalo         Douglas         500           Hasson         Eileen         700         Lopez         Lawrence         1,000           Hasyhow         Darlene         750         Ludele   | Grzan         | Dawn       | 2,500    | Kubin        | John        | 750      |
| Hamelos         Demetrios         750         Lehrer         Jonathan         1,000           Hare         Tory         1,000         Levine         Judith         250           Harrington         Michael         2,000         Lima         Laura         250           Harris         Dorothy         1,000         Lingner         Frederick         500           Harris         Jack         1,150         Littenberg         Marcia         1,500           Hartman         Jeffrey         250         Lopalo         Douglas         500           Hasson         Eileen         700         Lopez         Lawrence         1,000           Hasson         Eileen         750         Lopresti         George         250           Hecht         Kathleen         100         Lorysnyder         Saundra         750           Hedge         Rita         500         Ludberg         Laurie         500           Hendrickson         John         750         Lutz         Kerry         750           Henle         Sharon         500         Macinick         James         250           Hilstonsmith         Lisa         1,000         Madeska         Vale   | Gustafson     | Paul       | 250      | Kupferman    | Kathleen    | 750      |
| Hare         Tory         1,000         Levine         Judith         250           Harrington         Michael         2,000         Lima         Laura         250           Harris         Dorothy         1,000         Lingner         Frederick         500           Harris         Jack         1,150         Littenberg         Marcia         1,500           Hartman         Jeffrey         250         Lopalo         Douglas         500           Hasson         Eileen         700         Lopez         Lawrence         1,000           Hasson         Eileen         750         Lopresti         George         250           Hecht         Kathleen         100         Lorysnyder         Saundra         750           Hedge         Rita         500         Lundberg         Laurie         500           Hedge         Rita         500         Lutz         Kerry         750           Hedge         Rita         500         Lutz         Kerry         750           Hendrickson         John         750         Lutz         Kerry         750           Henle         Sharon         500         Madeska         Valerie         250 </td <td>Hall</td> <td>James</td> <td>1,500</td> <td>Lackovic</td> <td>David</td> <td>250</td>                     | Hall          | James      | 1,500    | Lackovic     | David       | 250      |
| Harrington         Michael         2,000         Lima         Laura         250           Harris         Dorothy         1,000         Lingner         Frederick         500           Harris         Jack         1,150         Littenberg         Marcia         1,500           Hartman         Jeffrey         250         Lopalo         Douglas         500           Hasson         Eileen         700         Lopez         Lawrence         1,000           Hayhow         Darlene         750         Lopresti         George         250           Hecht         Kathleen         100         Lorysnyder         Saundra         750           Hedge         Rita         500         Lundberg         Laurie         500           Hendrickson         John         750         Lutz         Kerry         750           Henle         Sharon         500         Macinick         James         250           Hilstonsmith         Lisa         1,000         Madeska         Valerie         250           Hilstonsmith         Lisa         1,000         Madramoottoo         Arjune         500           Hilstonsmith         Lisa         1,000         Makarowitz <td>Hamelos</td> <td>Demetrios</td> <td>750</td> <td>Lehrer</td> <td>Jonathan</td> <td>1,000</td> | Hamelos       | Demetrios  | 750      | Lehrer       | Jonathan    | 1,000    |
| Harris Dorothy 1,000 Lingner Frederick 500 Harris Jack 1,150 Littenberg Marcia 1,500 Hartman Jeffrey 250 Lopalo Douglas 500 Hasson Eileen 700 Lopez Lawrence 1,000 Hayhow Darlene 750 Lopresti George 250 Hecht Kathleen 100 Lorysnyder Saundra 750 Hedge Rita 500 Lundberg Laurie 500 Hendrickson John 750 Lutz Kerry 750 Henle Sharon 500 Macinick James 250 Hiistonsmith Lisa 1,000 Madeska Valerie 250 Hinckley Glen 1,000 Madramoottoo Arjune 500 Hlavenka Alan 500 Majewsky Eleanor 917 Hoda Rosemarie 100 Makarowitz Lloyd 1,500 Horsley Wayne 100 Malnichuck Catherine 250 Hoskey Arthur 1,000 Maisheimer Kristen 1,000 Howell-Carter Marya 1,000 Marisheimer Kristen 1,000 Hughes Michael 2,500 Maninakis Gregory 750 Hung Yue 750 Maras Marie-Helen 1,000 Ibrahim Ahmed 1,500 Marrone Daniel 1,122 Ignozzi Kathleen 1,500 Marin Carla 250 Indenbaum Eugene 1,500 Marin Carla 250  | Hare          | Tory       | 1,000    | Levine       | Judith      | 250      |
| Harris         Jack         1,150         Littenberg         Marcia         1,500           Hartman         Jeffrey         250         Lopalo         Douglas         500           Hasson         Eileen         700         Lopez         Lawrence         1,000           Hayhow         Darlene         750         Lopresti         George         250           Hecht         Kathleen         100         Lorysnyder         Saundra         750           Hedge         Rita         500         Lundberg         Laurie         500           Hendrickson         John         750         Lutz         Kerry         750           Henle         Sharon         500         Macinick         James         250           Hilstonsmith         Lisa         1,000         Madeska         Valerie         250           Hinckley         Glen         1,000         Madramoottoo         Arjune         500           Hlavenka         Alan         500         Majewsky         Eleanor         917           Hoda         Rosemarie         100         Makarowitz         Lloyd         1,500           Horsley         Wayne         100         Malichuck <t< td=""><td>Harrington</td><td>Michael</td><td>2,000</td><td>Lima</td><td>Laura</td><td>250</td></t<>        | Harrington    | Michael    | 2,000    | Lima         | Laura       | 250      |
| Hartman Jeffrey 250 Lopalo Douglas 500 Hasson Eileen 700 Lopez Lawrence 1,000 Hayhow Darlene 750 Lopresti George 250 Hecht Kathleen 100 Lorysnyder Saundra 750 Hedge Rita 500 Lundberg Laurie 500 Hendrickson John 750 Lutz Kerry 750 Henle Sharon 500 Macinick James 250 Hilstonsmith Lisa 1,000 Madeska Valerie 250 Hinckley Glen 1,000 Madramoottoo Arjune 500 Hlavenka Alan 500 Majewsky Eleanor 917 Hoda Rosemarie 100 Makarowitz Lloyd 1,500 Horsley Wayne 100 Malnichuck Catherine 250 Hoskey Arthur 1,000 Maisheimer Kristen 1,000 Howell-Carter Marya 1,000 Maltezos Dimitrios 500 Hughes Michael 2,500 Maninakis Gregory 750 Hung Yue 750 Maras Marie-Helen 1,000 Hustedt Sandra 750 Marques Carlos 1,000 Ibrahim Ahmed 1,500 Marrone Daniel 1,122 Ignozzi Kathleen 1,500 Martin Carla 250 Indenbaum Eugene 1,500 Maurino Paula   | Harris        | Dorothy    | 1,000    | Lingner      | Frederick   | 500      |
| HassonEileen700LopezLawrence1,000HayhowDarlene750LoprestiGeorge250HechtKathleen100LorysnyderSaundra750HedgeRita500LundbergLaurie500HendricksonJohn750LutzKerry750HenleSharon500MacinickJames250HistonsmithLisa1,000MadeskaValerie250HinckleyGlen1,000MadramoottooArjune500HlavenkaAlan500MajewskyEleanor917HodaRosemarie100MakarowitzLloyd1,500HorsleyWayne100MalnichuckCatherine250HoskeyArthur1,000MalsheimerKristen1,000Howell-CarterMarya1,000MaltezosDimitrios500HughesMichael2,500ManinakisGregory750HungYue750MarasMarie-Helen1,000HustedtSandra750MarquesCarlos1,000IbrahimAhmed1,500MarroneDaniel1,122IgnozziKathleen1,500MartinCarla250IndenbaumEugene1,500MaurinoPaula1,000  | Harris        | Jack       | 1,150    | Littenberg   | Marcia      | 1,500    |
| Hayhow         Darlene         750         Lopresti         George         250           Hecht         Kathleen         100         Lorysnyder         Saundra         750           Hedge         Rita         500         Lundberg         Laurie         500           Hendrickson         John         750         Lutz         Kerry         750           Henle         Sharon         500         Macinick         James         250           Hilstonsmith         Lisa         1,000         Madeska         Valerie         250           Hinckley         Glen         1,000         Madramoottoo         Arjune         500           Hlavenka         Alan         500         Majewsky         Eleanor         917           Hoda         Rosemarie         100         Makarowitz         Lloyd         1,500           Horsley         Wayne         100         Malnichuck         Catherine         250           Hoskey         Arthur         1,000         Maisheimer         Kristen         1,000           Howell-Carter         Marya         1,000         Maltezos         Dimitrios         500           Hung         Yue         750         Maras  | Hartman       | Jeffrey    | 250      | Lopalo       | Douglas     | 500      |
| Hecht         Kathleen         100         Lorysnyder         Saundra         750           Hedge         Rita         500         Lundberg         Laurie         500           Hendrickson         John         750         Lutz         Kerry         750           Henle         Sharon         500         Macinick         James         250           Hilstonsmith         Lisa         1,000         Madeska         Valerie         250           Hinckley         Glen         1,000         Madramoottoo         Arjune         500           Hinckley         Glen         1,000         Madramoottoo         Arjune         500           Havenka         Alan         500         Majewsky         Eleanor         917           Hoda         Rosemarie         100         Makarowitz         Lloyd         1,500           Horsley         Wayne         100         Malnichuck         Catherine         250           Hoskey         Arthur         1,000         Maisheimer         Kristen         1,000           Howell-Carter         Marya         1,000         Maltezos         Dimitrios         500           Hung         Yue         750         Maras <td>Hasson</td> <td>Eileen</td> <td>700</td> <td>Lopez</td> <td>Lawrence</td> <td>1,000</td>       | Hasson        | Eileen     | 700      | Lopez        | Lawrence    | 1,000    |
| Hedge         Rita         500         Lundberg         Laurie         500           Hendrickson         John         750         Lutz         Kerry         750           Henle         Sharon         500         Macinick         James         250           Hilstonsmith         Lisa         1,000         Madeska         Valerie         250           Hinckley         Glen         1,000         Madramoottoo         Arjune         500           Hlavenka         Alan         500         Majewsky         Eleanor         917           Hoda         Rosemarie         100         Majewsky         Eleanor         917           Hoda         Rosemarie         100         Makarowitz         Lloyd         1,500           Horsley         Wayne         100         Malnichuck         Catherine         250           Hoskey         Arthur         1,000         Maisheimer         Kristen         1,000           Howell-Carter         Marya         1,000         Maltezos         Dimitrios         500           Hung         Yue         750         Maras         Marie-Helen         1,000           Hustedt         Sandra         750         Margae   | Hayhow        | Darlene    | 750      | Lopresti     | George      | 250      |
| Hendrickson         John         750         Lutz         Kerry         750           Henle         Sharon         500         Macinick         James         250           Hilstonsmith         Lisa         1,000         Madeska         Valerie         250           Hinckley         Glen         1,000         Madramoottoo         Arjune         500           Hlavenka         Alan         500         Majewsky         Eleanor         917           Hoda         Rosemarie         100         Makarowitz         Lloyd         1,500           Horsley         Wayne         100         Malnichuck         Catherine         250           Hoskey         Arthur         1,000         Maisheimer         Kristen         1,000           Howell-Carter         Marya         1,000         Maltezos         Dimitrios         500           Hughes         Michael         2,500         Maninakis         Gregory         750           Hung         Yue         750         Maras         Marie-Helen         1,000           Hustedt         Sandra         750         Marques         Carlos         1,000           Ibrahim         Ahmed         1,500         Ma  | Hecht         | Kathleen   | 100      | Lorysnyder   | Saundra     | 750      |
| Henle         Sharon         500         Macinick         James         250           Hilstonsmith         Lisa         1,000         Madeska         Valerie         250           Hinckley         Glen         1,000         Madramoottoo         Arjune         500           Hlavenka         Alan         500         Majewsky         Eleanor         917           Hoda         Rosemarie         100         Makarowitz         Lloyd         1,500           Horsley         Wayne         100         Malnichuck         Catherine         250           Hoskey         Arthur         1,000         Maisheimer         Kristen         1,000           Howell-Carter         Marya         1,000         Maltezos         Dimitrios         500           Hughes         Michael         2,500         Maninakis         Gregory         750           Hung         Yue         750         Maras         Marie-Helen         1,000           Hustedt         Sandra         750         Marques         Carlos         1,000           Ibrahim         Ahmed         1,500         Martin         Carla         250           Indenbaum         Eugene         1,500 <t< td=""><td>Hedge</td><td>Rita</td><td>500</td><td>Lundberg</td><td>Laurie</td><td>500</td></t<>    | Hedge         | Rita       | 500      | Lundberg     | Laurie      | 500      |
| Hilstonsmith         Lisa         1,000         Madeska         Valerie         250           Hinckley         Glen         1,000         Madramoottoo         Arjune         500           Hlavenka         Alan         500         Majewsky         Eleanor         917           Hoda         Rosemarie         100         Makarowitz         Lloyd         1,500           Horsley         Wayne         100         Malnichuck         Catherine         250           Hoskey         Arthur         1,000         Maisheimer         Kristen         1,000           Howell-Carter         Marya         1,000         Maltezos         Dimitrios         500           Hughes         Michael         2,500         Maninakis         Gregory         750           Hung         Yue         750         Maras         Marie-Helen         1,000           Hustedt         Sandra         750         Marques         Carlos         1,000           Ibrahim         Ahmed         1,500         Martin         Carla         250           Indenbaum         Eugene         1,500         Maurino         Paula         1,000   | Hendrickson   | John       | 750      | Lutz         | Kerry       | 750      |
| Hinckley         Glen         1,000         Madramoottoo         Arjune         500           Hlavenka         Alan         500         Majewsky         Eleanor         917           Hoda         Rosemarie         100         Makarowitz         Lloyd         1,500           Horsley         Wayne         100         Malnichuck         Catherine         250           Hoskey         Arthur         1,000         Maisheimer         Kristen         1,000           Howell-Carter         Marya         1,000         Maltezos         Dimitrios         500           Hughes         Michael         2,500         Maninakis         Gregory         750           Hung         Yue         750         Maras         Marie-Helen         1,000           Hustedt         Sandra         750         Marques         Carlos         1,000           Ibrahim         Ahmed         1,500         Marrine         Daniel         1,122           Ignozzi         Kathleen         1,500         Maurino         Paula         1,000   | Henle         | Sharon     | 500      | Macinick     | James       | 250      |
| Hlavenka         Alan         500         Majewsky         Eleanor         917           Hoda         Rosemarie         100         Makarowitz         Lloyd         1,500           Horsley         Wayne         100         Malnichuck         Catherine         250           Hoskey         Arthur         1,000         Maisheimer         Kristen         1,000           Howell-Carter         Marya         1,000         Maltezos         Dimitrios         500           Hughes         Michael         2,500         Maninakis         Gregory         750           Hung         Yue         750         Maras         Marie-Helen         1,000           Hustedt         Sandra         750         Marques         Carlos         1,000           Ibrahim         Ahmed         1,500         Marrone         Daniel         1,122           Ignozzi         Kathleen         1,500         Martin         Carla         250           Indenbaum         Eugene         1,500         Maurino         Paula         1,000   | Hilstonsmith  | Lisa       | 1,000    | Madeska      | Valerie     | 250      |
| Hoda         Rosemarie         100         Makarowitz         Lloyd         1,500           Horsley         Wayne         100         Malnichuck         Catherine         250           Hoskey         Arthur         1,000         Maisheimer         Kristen         1,000           Howell-Carter         Marya         1,000         Maltezos         Dimitrios         500           Hughes         Michael         2,500         Maninakis         Gregory         750           Hung         Yue         750         Maras         Marie-Helen         1,000           Hustedt         Sandra         750         Marques         Carlos         1,000           Ibrahim         Ahmed         1,500         Marrone         Daniel         1,122           Ignozzi         Kathleen         1,500         Martin         Carla         250           Indenbaum         Eugene         1,500         Maurino         Paula         1,000  | Hinckley      | Glen       | 1,000    | Madramoottoo | Arjune      | 500      |
| Horsley         Wayne         100         Malnichuck         Catherine         250           Hoskey         Arthur         1,000         Maisheimer         Kristen         1,000           Howell-Carter         Marya         1,000         Maltezos         Dimitrios         500           Hughes         Michael         2,500         Maninakis         Gregory         750           Hung         Yue         750         Maras         Marie-Helen         1,000           Hustedt         Sandra         750         Marques         Carlos         1,000           Ibrahim         Ahmed         1,500         Marrone         Daniel         1,122           Ignozzi         Kathleen         1,500         Martin         Carla         250           Indenbaum         Eugene         1,500         Maurino         Paula         1,000  | Hlavenka      | Alan       | 500      | Majewsky     | Eleanor     | 917      |
| Hoskey         Arthur         1,000         Maisheimer         Kristen         1,000           Howell-Carter         Marya         1,000         Maltezos         Dimitrios         500           Hughes         Michael         2,500         Maninakis         Gregory         750           Hung         Yue         750         Maras         Marie-Helen         1,000           Hustedt         Sandra         750         Marques         Carlos         1,000           Ibrahim         Ahmed         1,500         Marrone         Daniel         1,122           Ignozzi         Kathleen         1,500         Martin         Carla         250           Indenbaum         Eugene         1,500         Maurino         Paula         1,000   | Hoda          | Rosemarie  | 100      | Makarowitz   | Lloyd       | 1,500    |
| Howell-Carter         Marya         1,000         Maltezos         Dimitrios         500           Hughes         Michael         2,500         Maninakis         Gregory         750           Hung         Yue         750         Maras         Marie-Helen         1,000           Hustedt         Sandra         750         Marques         Carlos         1,000           Ibrahim         Ahmed         1,500         Marrone         Daniel         1,122           Ignozzi         Kathleen         1,500         Martin         Carla         250           Indenbaum         Eugene         1,500         Maurino         Paula         1,000  | Horsley       | Wayne      | 100      | Malnichuck   | Catherine   | 250      |
| Hughes         Michael         2,500         Maninakis         Gregory         750           Hung         Yue         750         Maras         Marie-Helen         1,000           Hustedt         Sandra         750         Marques         Carlos         1,000           Ibrahim         Ahmed         1,500         Marrone         Daniel         1,122           Ignozzi         Kathleen         1,500         Martin         Carla         250           Indenbaum         Eugene         1,500         Maurino         Paula         1,000   | Hoskey        | Arthur     | 1,000    | Maisheimer   | Kristen     | 1,000    |
| Hung         Yue         750         Maras         Marie-Helen         1,000           Hustedt         Sandra         750         Marques         Carlos         1,000           Ibrahim         Ahmed         1,500         Marrone         Daniel         1,122           Ignozzi         Kathleen         1,500         Martin         Carla         250           Indenbaum         Eugene         1,500         Maurino         Paula         1,000  | Howell-Carter | Marya      | 1,000    | Maltezos     | Dimitrios   | 500      |
| Hustedt         Sandra         750         Marques         Carlos         1,000           Ibrahim         Ahmed         1,500         Marrone         Daniel         1,122           Ignozzi         Kathleen         1,500         Martin         Carla         250           Indenbaum         Eugene         1,500         Maurino         Paula         1,000   | Hughes        | Michael    | 2,500    | Maninakis    | Gregory     | 750      |
| Ibrahim         Ahmed         1,500         Marrone         Daniel         1,122           Ignozzi         Kathleen         1,500         Martin         Carla         250           Indenbaum         Eugene         1,500         Maurino         Paula         1,000   | Hung          | Yue        | 750      | Maras        | Marie-Helen | 1,000    |
| Ignozzi Kathleen 1,500 Martin Carla 250<br>Indenbaum Eugene 1,500 Maurino Paula 1,000   | Hustedt       | Sandra     | 750      | Marques      | Carlos      | 1,000    |
| Indenbaum Eugene 1,500 Maurino Paula 1,000  | Ibrahim       | Ahmed      | 1,500    | Marrone      | Daniel      | 1,122    |
| Indenbaum Eugene 1,500 Maurino Paula 1,000  | Ignozzi       | Kathleen   |          | Martin       | Carla       |          |
| · · · · · · · · · · · · · · · · · · ·   |               | Eugene     |          | Maurino      | Paula       | 1,000    |
|   | Islam         | M          | 1,000    | Mayers       | Darleyne    | 750      |

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| Last Name        | First Name | Increase | Last Name       | First Name | Increase |
|------------------|------------|----------|-----------------|------------|----------|
| McCue            | Cynthia    | 1,500    | Robertson       | Rommel     | 750      |
| McKee            | Linda      | 1,000    | Rodriguez       | Melissa    | 250      |
| McNamara         | Shawn      | 750      | Rodriguez       | Ligia      | 1,500    |
| McNamara         | Carol      | 1,000    | Romano          | Paul       | 750      |
| Mebane-Cruz      | Alice      | 1,500    | Rozakis         | Laurie     | 1,000    |
| Melamed          | Ira        | 1,500    | Rupp            | Gary       | 750      |
| Melamed          | Diane      | 2,000    | Russert         | Charlene   | 1,000    |
| Menna            | Larry      | 500      | Ryu             | Yeong      | 1,250    |
| Michelin         | Naomi      | 800      | Sabbas          | Abraham    | 750      |
| Miranda          | Charles    | 750      | Sacco-Sanchez   | Christine  | 750      |
| Mirzadeh         | Azadeh     | 500      | Sadler          | Kathleen   | 2,500    |
| Mooney           | Chris      | 500      | Sagredo         | Anna       | 250      |
| Moscarillo       | Mark       | 250      | Salnave         | Elizabeth  | 820      |
| Musto            | William    | 500      | SantiagoSchwarz | Frances    | 750      |
| NapolitanoCarman | Louise     | 1,500    | Sapir           | Ruth       | 1,500    |
| Naseem           | Abdul      | 250      | Saunders        | Robert     | 1,500    |
| Aavarro Nicosia  | Sylvia     | 1,000    | Scala           | Louis      | 250      |
| Neymotin         | Irina      | 750      | Scalza          | Alfred     | 500      |
| Nikolaidou       | Maria      | 750      | Scarallo        | Donna      | 500      |
| Nilsen           | Debbie     | 1,000    | Schill          | Maryann    | 500      |
| Nolan            | Peter      | 250      | Schoenacher     | Sheryl     | 750      |
| Obrien           | Kenneth    | 1,000    | Scholz          | Lisa       | 250      |
| Oil              | Michael    | 500      | Scoufelis       | Aristides  | 500      |
| Olszowy          | Damon      | 500      | Seidel          | Linda      | 500      |
| Orellana         | Maria      | 750      | Seitelman       | Morton     | 250      |
| Orlich           | Mark       | 395      | Shah            | Mahendra   | 250      |
| Owens            | Shane      | 816      | Shapiro         | Ann        | 1,000    |
| Patnode          | Stephen    | 250      | Short           | Alexander  | 500      |
| Pauze            | Yolanda    | 1,000    | Shum            | Zhihua     | 1,000    |
| Perez            | Arturo     | 1,250    | Siani           | Dominick   | 500      |
| Peters           | Eugene     | 750      | Simins          | Robert     | 750      |
| Peterson         | Virginia   | 1,000    | Smiles          | Erik       | 500      |
| Petrich          | Jack       | 2,000    | Smiles          | Michael    | 500      |
| Petitt           | Margaret   | 1,000    | Smith           | Diane      | 750      |
| Porciello        | Margaret   | 750      | Smyth-LoPiccolo | Orla       | 750      |
| Posillico        | Tino       | 750      | Snyder          | Ronald     | 100      |
| Proper           | Donna      | 1,000    | Soto            | Jeanne     | 1,000    |
| Puff             | Allison    | 1,500    | Southard        | Brett      | 1,250    |
| Pullan           | Marie      | 1,000    | Spencer         | Adele      | 1,000    |
| Quinn            | Jeannette  | 1,500    | Staebler        | Marion     | 250      |
| Radigan          | Jeanne     | 750      | Stanford        | Lamarr     | 250      |
| Raffanello       | Michael    | 750      | Stedman         | Mary       | 1,000    |
| Ramdass          | Rowland    | 500      | Steedle         | William    | 750      |
| Ramos            | James      | 500      | Steinhauer      | Diane      | 1,000    |
| Reganse          | Robert     | 500      | Stier           | Amy        | 1,000    |
| Reid             | Nateisha   | 750      | Struck          | Benjamin   | 500      |
| Riemer           | Lillian    | 302      | Struminger      | Sharon     | 1,000    |
| Ringel           | Herbert    | 100      | Sullivan        | Elizabeth  | 250      |
| Rivera           | Carol      | 100      | Sutton          | Theadora   | 750      |
| Rivera           | Janice     | 1,500    | Suzuki          | Yuko       | 250      |
| Rivera           | Monte      | 250      | Sweeney         | Joan       | 100      |

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| Last Name  | First Name | Increase | Last Name      | First Name  | Increase |
|------------|------------|----------|----------------|-------------|----------|
| Tawfik     | Hazim      | 1,500    | Ward           | Deana       | 1,000    |
| Tax        | Kenneth    | 1,750    | Ward           | Patricia    | 500      |
| Thanasas   | Socrates   | 1,500    | Weber          | Ellen       | 1,000    |
| Thomas     | Cynthia    | 1,000    | Weppler        | Christopher | 1,000    |
| Thomas     | Peter      | 1,750    | Wesnofske      | Lucille     | 2,000    |
| Totans     | James      | 750      | Wetherell      | Edward      | 500      |
| Tsokris    | Maureen    | 1,500    | Wilbur         | Jennifer    | 658      |
| Ulatowski  | Lauren     | 1,000    | Winn           | John        | 1,500    |
| Ursino     | Joseph     | 1,250    | Woodhull       | James       | 1,750    |
| Vainder    | Melanie    | 750      | Wyche          | Annette     | 1,000    |
| Vdorick    | Linda      | 250      | Yang           | Yajun       | 1,000    |
| Velsor     | Tara       | 750      | Yorg           | Diane       | 500      |
| Veracka    | Michael    | 1,750    | Young          | Arnold      | 500      |
| Villani    | Mary       | 500      | Zahor          | Theresa     | 500      |
| Villarreal | Eugenio    | 500      | Zhang          | Xu          | 1,000    |
| Vogel      | Richard    | 1,500    | Zhou           | Lin         | 750      |
| Wachter    | Erika      | 1,000    | Zoghi Moghadam | Bahar       | 2,000    |
| Wahl       | Justina    | 852      |                |             |          |

# **SUNY Budget Sliced Again**

Gov. Paterson has imposed yet another budget reduction on SUNY. The latest is a midyear budget cut of \$23.5 million, taken by the governor to help meet his budgetary target of

\$250 million in state workforce savings. This newest reduction brings SUNY's share of the workforce savings to \$56.5 million, or more than 20 percent of the overall total.

"Once again, SUNY is being forced to bear a disproportionate share of the burden, and it just makes a bad situation that much worse," UUP President Phil Smith said. President Smith is asking your help in documenting the toll this \$23.5 million midyear budget cut – on top of the \$562 million in previous reductions – is having on your respective

campuses. This information will be used in an article in the next edition of The Voice. It will also be used to show state lawmakers how SUNY is suffering under the weight of these budget cuts as part of an appeal to not only stem further

to not only stem further reductions in SUNY's operating budget, but also to provide additional resources.

Here's what we've heard from campuses so far:

(Excerpt) Vol. 24, No. 6 — November 15, 2010

- \* Fredonia: 20 positions targeted for possible elimination, including six added as a result of the midyear budget cut;
- \* Morrisville: Most of the 37 retired faculty are not being replaced, plus larger class sizes;
- \* Plattsburgh: Job cuts possible as a result of \$521,400 reduction in state support, Plattsburgh's share of the midyear budget cut.

...stay tuned for further updates

# Spread the word:

The UUP negotiations survey is online and ready for action. Please respond before the December 15<sup>th</sup> 5 p.m. deadline.

# Look at what your NYSUT membership brings you!

Your NYSUT membership gives you access to a variety of benefit programs and services endorsed by NYSUT Member Benefits. Every endorsed program is monitored on a regular basis for participation, member satisfaction, utilization, financial health and product competitiveness.

Insurance plans include term life, disability, auto, home, boat, personal excess liability

(umbrella), long-term care, catastrophe major medical, flexible premium adjustable life, vision and retiree dental.

### Financial and legal

services include a financial counseling program, online banking (money markets, savings and CDs), mortgages, credit monitoring service, consumer credit counseling services, and a legal service plan.

Discounts include TripMark.travel (hotels, flights, cruises and more), Wyndham Hotels & Endless Vacation Rentals, Motivano Online Marketplace, EPIC Hearing Service Plan, Powell's Books, OfficeMax, Bose, Barnes & Noble.com, Working Advantage (discount tickets and more), Philips Lifeline, car and truck rentals, Six Flags, Buyer's Edge Inc. (buying service), HEAT USA and Defensive Driving (online or classroom). Be sure to check the Member Benefits website, www.memberbenefits.nysut.org, for particulars on these discounts, because some you can only receive by linking off the Member Benefits site. Many have unique ID numbers.

Other services include MAP (Member Alert Program), an e-mail information service; payroll and pension deduction of Member Benefits-endorsed programs, which often yield reduced premiums or additional coverage; MPP (My Program Participation), an online look-up service on programs in which you participate; Consumer's Guides on Automobile Insurance, Homeowners and Renters Insurance, Legal Services, Long-Term Care Insurance, Long-Term

Disability Insurance and 403(b) Plans; and MetDESK (Division of Estate Planning for Special Kids).

Workshops include Identity Theft, 403(b) Basics, 403(b) Employer Contributions, Inside the 403(b), Unraveling the Mysteries of Credit and Credit Reports and The Financial Planning Puzzle. Workshops are scheduled by

your local president, chapter leader, retiree council leader or retiree chapter leader.

To request information, call Member Benefits at 800-626-8101 or visit www.memberbenefits.nysut.org.

Some benefits may not be available in all local associations.



For information about these programs or about contractual endorsement arrangements with providers of endorsed programs, please contact NYSUT Member Benefits or refer to your NYSUT Member Benefits Trust Summary Plan Description.

Agency fee payers to NYSUT are eligible to participate in NYSUT Member Benefits-endorsed programs.

Nov./Dec. '10



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# About to retire?

# That doesn't mean you have to give up your UUP membership

Retain your membership in United University Professions by sending a check for \$34 to the UUP Administrative Office, P.O. Box 15143, Albany, N.Y. 12212-5143. Your check for \$34 covers annual dues to UUP; membership does not include coverage for health/prescription drug/dental insurance, but ensures union voting rights, coverage under UUP Group Life Insurance (\$1,000), a discount vision plan and access to discounted affiliate (NYSUT and AFT) member benefits.

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#### Mike Smiles

Technology Issues\*\*\* Technology Sector\*\*\*

### Diane Yorg

**EOC Concerns** 

\*indicates committee chairmanship

\*\* indicates Vice Chair

\*\*\* indicates Executive Board Liaison

The UUPF Newsletter welcomes articles and letters submitted by members of the Farmingdale community. Remember, this is your newsletter. Share your thoughts with us. We want to hear from you. Persons who have material they wish to submit should contact Margaret Porciello at porciem@farmingdale.edu. The opinions expressed in this newsletter are those of the contributors and not necessarily those of UUPF.