



Unifier

UNITED UNIVERSITY PROFESSIONS

FARMINGDALE CHAPTER

December 2011



SPECIAL EDITION



Discretionary Salary Increases 2011

DSI: Don't Sweat It!

One of the unusual things about working for the great State of New York is the fact that anybody and everybody can easily find out how much money you get paid to do that thing you do. Our salaries are literally an open book, as are the Discretionary Salary Increases to those salaries.

Which raises an etiquette question: is it "polite" to talk about the DSI list?

Back in the day, Emily Post would scold you for discussing any of the Three Taboo Topics in polite society: religion, politics and money. Sure, you could regale your dinner companions with tales of your trip to Monte Carlo on the yacht, but woe to the captain who divulged how much filthy lucre he paid for the trip. Gasp! How déclassé!

So here we are on the brink of 2012, asking ourselves if the old etiquette rules apply. Is it still a bad idea to discuss other people's money? Human nature being what it is, some of us will be scanning the DSI list, checking it twice, finding out who Management thinks is naughty or nice...

Am I going to be one of those people? Yup. Will I be pointing to this name and saying: "WHAT were they thinking!" Yup. Will I be filled with righteous indignation over what I perceive as blatant favoritism! Yup. But it all evens out, because at that very same instant somebody else is putting my name on top of their "2011 Eddie Haskell Award" list. ("Gee, Dr. Cleaver, what a lovely frock!")

So let's just admit that trashing the DSI list is a guilty little pleasure for many of us. I suggest we give ourselves 24 hours to wallow in envy, avarice and general bad form. Then forget about it and get back to being amazing, supportive co-workers and colleagues. Don't sweat the small stuff...we're bigger than that.. we're UUP!

In Solidarity,

Casey Bond

Professional Grievance Chair

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IMPORTANT

Spring General Membership Meetings:

- February 23rd
- March 22nd
- April 26th

General Membership meetings are held in Gleeson 204 at 11 a.m.





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Adair	Charles	\$1,500	Capella	Barry	\$500	Edgerton	Gale	\$800
Akpalu	Wisdom	\$1,000	Capone	Maureen	\$875	Egan	Jeffrey	\$100
Alburez	Erick	\$100	Casserly	Shelley	\$444	Eichler	Eileen	\$500
Allen	Linda	\$500	Cassidy	Debbie	\$250	Elgart	Robert	\$500
Arcieri	Daniel	\$1,000	Cataldo	Amanda	\$433	Elgun	Serdar	\$2,500
Attonis	Gus	\$500	Catapano	Donna	\$100	Ellis	Lane	\$250
Austin	Rita	\$750	Caviris	George	\$1,000	Escolas	Karen	\$1,500
Austin	William	\$750	Cempa-Danziger	Donna	\$100	Espallat	Harry	\$1,500
Ayo	Barbara	\$750	Cestaro	Judith	\$1,000	Ewing	Bonnie	\$675
Ayo	Solomon	\$587	Chaskes	Stuart	\$850	Farag	Susan	\$1,000
Azzara	Thomas	\$1,000	Cherkis	Frances	\$1,250	Fava	Matilde	\$1,000
Babb	Jacqueline	\$250	Chowdhury	Mahfuz	\$100	Federman-Sherman	Francine	\$1,500
Bahamonde	Matthew	\$750	Chrysafi	Loucas	\$875	Fernandez	George	\$1,000
Balewski	Carol	\$1,000	Ciaccio	Dolores	\$3,168	Filios	Adam	\$1,250
Bandura	Jill	\$840	Cino	Kathleen	\$500	Fiorillo	John	\$1,250
Bandyopadhyay	Amitabha	\$1,250	Ciolino	Kyle	\$500	Flood	Nancy	\$750
Bannon	Mark	\$500	Cody	Douglas	\$100	Flores	Marilyn	\$1,000
Barbieri	Jonathan	\$750	Coley	Kathryn	\$921	Flynn	Gerald	\$500
Barrett Landau	Susan	\$500	Colgan	Elizabeth	\$250	Fogelberg	Paul	\$250
Bennett	Derick	\$1,100	Conarck	Kathie	\$1,250	Franklin	Keri	\$750
Betz	Joseph	\$1,250	Conforti	Susan	\$500	Gaab	Jeffrey	\$1,500
Bichara	Laila	\$250	Cooper	Evan	\$1,000	Gao	Qinghai	\$1,000
Bigliani	Raymond	\$500	Coutrier	Karen	\$1,000	Gardner	Staci	\$950
Bitew	Worku	\$1,000	Crocker	Robert	\$500	Gash	William	\$100
Boggan	Lashonda	\$444	D'Aloisio	Marguerite	\$856	Gelles	Karen	\$750
Bojack	Henry	\$500	D'Amico	Damiano	\$500	Geremia	Justina	\$398
Bond	Kathryn	\$800	Danzi	Angela	\$750	Germano	Thomas	\$1,000
Borah	Jeffrey	\$1,000	Dargis	Douglas	\$1,000	Giffone	Anthony	\$2,000
Brandt	Martin	\$1,000	Dattoma	Luisa	\$750	Glaser	Christine	\$1,000
Brennan	MaryKate	\$950	David	Yolanda	\$500	Glueckert	Gary	\$1,000
Brown	Gary	\$750	Decarlo	John	\$100	Goldstein	Jonathan	\$1,250
Brown	Margery	\$1,500	DeCastro	Michael	\$500	Gonder	Jennifer	\$1,250
Browne	John	\$500	Deitsch	Miriam	\$1,250	Gonzalez	Ramon	\$750
Bruns	Lisa	\$1,000	Deletto	Lucille	\$800	Gonzalez	Rosemary	\$750
Bryer	Jennifer	\$2,500	Delucca	James	\$500	Goodstone	Lori	\$750
Byron	Rose	\$750	Dember-Neal	Theresa	\$1,750	Goodstone	Michael	\$1,250
Campana	Christine	\$250	Dennis	Michele	\$100	Graham	Joanne	\$500
Campbell	Stephen	\$250	Dondero	Henry	\$500	Greco	Peter	\$1,250
Cantamessa	Patti	\$750	Dunn	Robin	\$1,500	Green	Donald	\$500
Canton	Cheryl	\$1,000	Edelman	Malka	\$915	Greene	David	\$250

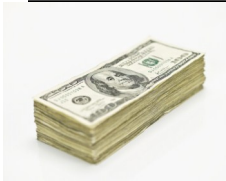
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Discretionary Salary Increases 2011



<u>LAST</u>	<u>FIRST</u>	<u>DSI</u>	<u>LAST</u>	<u>FIRST</u>	<u>DSI</u>	<u>LAST</u>	<u>FIRST</u>	<u>DSI</u>
Greenidge	Maxine	\$375	Kazanecki	Diane	\$1,000	Marques	Carlos	\$1,500
Groden	David	\$800	Kinch	Alice	\$950	Marrone	Daniel	\$1,000
Groner	Marlene	\$1,250	Kirby-Diaz	Mary	\$750	Marsh	Lynn	\$1,000
Gross	Sarah	\$1,000	Kirincic	Deborah	\$100	Martin	Carla	\$250
Gruber	Janet	\$1,000	Kirsch	David	\$100	Masserwick	John	\$250
Grzan	Dawn	\$2,000	Kirton	Keyla	\$1,107	Mayers	Darleyne	\$750
Gustafson	Paul	\$500	Kleinstein	Arlene	\$750	McCue	Cynthia	\$1,250
Hall	James	\$1,250	Knauth	Michael	\$1,500	McKee	Linda	\$500
Hamelos	Demetrios	\$500	Kollar	Kathleen	\$1,000	McNamara	Carol	\$1,250
Hare	Tory	\$750	Kostanoski	John	\$1,250	McNamara	Shawn	\$500
Harrington	Michael	\$1,000	Krapf	Audrey	\$975	Mebane-Cruz	A	\$1,500
Harris	Dorothy	\$750	Kraus	George	\$1,250	Melamed	Diane	\$1,000
Harris	Jack	\$850	Krush	Wayne	\$500	Melamed	Ira	\$1,000
Hartman	Jeffrey	\$500	Kubin	John	\$1,000	Menna	Larry	\$500
Hasson	Eileen	\$600	Kupferman	Kathleen	\$500	Michelin	Naomi	\$600
Hayhow	Darlene	\$750	Lackovic	David	\$500	Miranda	Charles	\$950
Hegde	Rita	\$450	Laibach	Colleen	\$250	Mirzadeh	Azadeh	\$500
Hendrickson	John	\$750	Lehrer	Jonathan	\$1,000	Mooney	Chris	\$500
Hernandez-Hopkins	Denise	\$750	Levine	Judith	\$500	Moscarillo	Mark	\$500
Hinckley	Glen	\$1,000	Lima	Laura	\$500	Musto	William	\$500
Hlavenka	Alan	\$750	Lind-Gonzalez	Patricia	\$1,250	Napolitanocarman	Louise	\$1,000
Hoskey	Arthur	\$1,000	Lingner	Frederick	\$250	Navarro Nicosia	Sylvia	\$1,000
Howell-Carter	Marya	\$1,250	Littenberg	Marcia	\$1,125	Nelson	Marian	\$750
Huang	Victor	\$750	Lopalo	Douglas	\$750	Neymotin	Irina	\$1,000
Hung	Yue	\$2,000	Lopez	Lawrence	\$1,500	Nikolaidou	Maria	\$250
Hustedt	Sandra	\$500	Lopresti	George	\$500	Nilsen	Deborahann	\$1,500
Ibrahim	Ahmed	\$1,250	Lory-Snyder	Saundra	\$1,000	Nolan	Peter	\$500
Ignozzi	Kathleen	\$1,000	Losito	Nicholas	\$250	Obrien	Kenneth	\$500
Indenbaum	Eugene	\$1,500	Lundberg	Laurie	\$500	Oil	Michael	\$750
Islam	M	\$1,000	Lupinacci	Chad	\$250	Olszowy	Damon	\$500
Issapour	Marjaneh	\$2,500	Lutz	Kerry	\$750	Orellana	Maria	\$500
Iversen	Richard	\$500	Macinick	James	\$500	Orlich	Mark	\$1,000
Jacquette	Kathleen	\$1,000	Madeska	Valerie	\$500	O'Sullivan	Jill	\$1,000
Janik	Vicki	\$1,500	Maggio	Nancy	\$100	Owens	Shane	\$742
Jativa	Carlos	\$500	Makarowitz	Lloyd	\$1,500	Pagano	Vincenzo	\$1,500
Johnson	Theresa	\$1,092	Malnichuck	Catherine	\$500	Paraspolo	Susan	\$100
Jordan	John	\$500	Malsheimer	Kristen	\$1,500	Patnode	Stephen	\$500
Joseph	Laura	\$3,000	Maltezos	Dimitrios	\$750	Pauze	Yolanda	\$500
Kahn	Beverly	\$500	Maninakis	Gregory	\$750	Perez	Arturo	\$1,000
Kalemaris	Agnes	\$1,000	Maras	Marie-Helen	\$1,250	Peters	Eugene	\$1,000

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Peterson	Virginia	\$500	Schiraldi	Sheryl	\$100	Thompson	Charles	\$250
Petrich	Jack	\$1,000	Schoenacher	Sheryl	\$1,250	Thompson	Rewa	\$100
Pettit	Margaret	\$850	Scholz	Lisa	\$500	Thoms	Brian	\$750
Pezzanite	Barbara	\$100	Scoufelis	Aristides	\$250	Tohumcu	Tolga	\$100
Phillips	Constance	\$1,000	Seidel	Linda	\$250	Totans	James	\$500
Phillips	David	\$100	Seitelman	Morton	\$250	Tsokris	Maureen	\$1,250
Porciello	Margaret	\$500	Seyler	Robert	\$100	Ursino	Joseph	\$1,250
Posillico	Tino	\$500	Shade	Robert	\$100	Vainder	Melanie	\$500
Proper	Donna	\$2,250	Shah	Mahendra	\$250	Velsor	Tara	\$500
Puff	Allison	\$1,500	Shapiro	Ann	\$500	Veracka	Michael	\$1,750
Pullan	Marie	\$3,000	Shum	Zhihua	\$750	Villani	Mary	\$1,250
Radigan	Jeanne	\$1,000	Simins	Robert	\$750	Villarreal	Eugenio	\$750
Raffanello	Michael	\$600	Simone	Philip	\$100	Vogel	Richard	\$1,500
Ramdass	Rowland	\$500	Singh	Sarbjit	\$500	Wachter	Erika	\$1,000
Ramos	James	\$750	Sinnott	Jeannette	\$1,750	Wackett	Ritu	\$353
Ramos	Monique	\$500	Smiles	Erik	\$500	Walsh	Kathleen	\$500
Reganse	Robert	\$500	Smiles	Michael	\$250	Ward	Deana	\$750
Reid	Nateisha	\$750	Smith	Diane	\$750	Ward	Patricia	\$800
Rivera	Janice	\$1,000	Smith	Vincent	\$100	Weber	Ellen	\$1,000
Robertson	Rommel	\$750	Smyth-LoPiccolo	Orla	\$1,350	Weppler	Christopher	\$1,250
Rodriguez	Ligia	\$1,250	Snyder	Ronald	\$100	Wesnofske	Lucille	\$1,000
Rodriguez	Melissa	\$500	Soto	Jeanne	\$1,639	Wilbur	Jennifer	\$500
Romano	Paul	\$3,500	Southard	Brett	\$1,000	Williams	Ryan	\$750
Rosciano	Annemarie	\$500	Spencer	Adele	\$1,000	Wyche	Annette	\$800
Rozakis	Laurie	\$750	Staebler	Marion	\$500	Yang	Yajun	\$500
Rupp	Gary	\$750	Stanford	Lamarr	\$250	Yorg	Diane	\$800
Russert	Charlene	\$1,500	Stedman	Mary	\$750	Young	Arnold	\$250
Ryu	Yeong	\$750	Steedle	William	\$1,000	Zahor	Theresa	\$750
Sabbas	Abraham	\$950	Steinhauer	Diane	\$500	Zhang	Xu	\$1,000
Sacco-Sanchez	Christine	\$1,000	Stier	Amy	\$1,000	Zhou	Lin	\$500
Sachdev	Sudhir	\$250	Stolzenberg	Ira	\$500	Zoghi Moghadam	Bahar	\$3,000
Saidpour	Mir Said	\$250	Struck	Benjamin	\$2,500	Zoghi Moghadam	Mohamad	\$2,250
Salnave	Elizabeth	\$383	Struminger	Sharon	\$1,000			
Santiagoschwarz	Frances	\$500	Sullivan	Elizabeth	\$500			
Sapir	Ruth	\$1,250	Sutton	Theadora	\$750			
Saunders	Robert	\$1,250	Tawfik	Hazem	\$1,000			
Scala	Louis	\$250	Tax	Kenneth	\$1,250			
Scalza	Alfred	\$500	Thanasas	Socrates	\$1,500			
Scarallo	Donna	\$500	Thomas	Cynthia	\$750			
Schill	Maryann	\$500	Thomas	Peter	\$750			

