



Unifier

UNITED UNIVERSITY PROFESSIONS



FARMINGDALE CHAPTER



MAY 2017



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President Kowal Addresses University Faculty Senate

By Lou Scala

UUP President Fred Kowal spoke to the University Faculty Senate via a video report at the Spring 2017 Plenary at SUNY Canton. President Kowal acknowledged how UUP and the Faculty Senate have worked together to accomplish the same goal of enhancing and building SUNY, and providing our students with an excellent educational environment. He shared UUP's concerns about the various challenges facing SUNY, and he briefed the Senators on the status of UUP contract negotiations.

Among the challenges facing SUNY which President Kowal spoke to are the changes in Washington, and concerns about their potential negative

impact on the State budget. In spite of these concerns UUP was aggressive in seeking an increase in funding for full-time faculty and staff, an expansion of funding for SUNY's hospitals; and fought cuts to EOP & EOC. UUP also advocated that the current Maintenance of Effort (MOE) language in the budget be the established baseline, and that state support of SUNY build upward from there in future budgets.



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Professionals' Corner

At the UUP Delegate Assembly held in Albany on May 6, Darleyne Mayers (EOC Hempstead) was elected to a three-year term on the UUP Statewide Executive Board, the governing body of UUP. Darleyne won an uncontested third term for her seat as a professional board member.

She maintains the decades-old Farmingdale tradition of holding a seat on the UUP governing board. Lou Scala, a fellow Farmingdale delegate, presented her nomination speech, noting Darleyne's successful work as co-chair of the statewide Affirmative Action Committee and in such projects as student voter registration, EOC advocacy, and membership development.

This year, along with other EOC and EOP staff members, Darleyne was especially successful in promoting Advocacy Day, when 700 EOP and EOC students from across the state traveled to Albany to support funding for EOP and EOC programs.

We are fortunate that Darleyne will maintain the Farmingdale Chapter's continuous representation on the UUP Executive Board.

We send her our heartiest congratulations! ♦



presents:

A CONFERENCE for Long Island Professionals

SAVE THE DATE

Who: Long Island Professionals

What: Conference topics (to be announced)

Where: SUNY Farmingdale, Campus Student Center
Campus Ballroom A
2350 Broadhollow Road
Farmingdale, NY 11735

When: Tuesday, June 6 — 6 to 8 p.m.
Dinner Provided

**The event
is free.
Space is limited;
sign up early.**

**RSVP
by May 26**

Register online at
<http://bit.ly/13UmyXL>

President's Message Constitutional Convention

Surely our families and we voted in November. But now voting's over and lots of changes could happen.

1. There's the November referendum for a New York State Constitutional Convention, supported by billionaires, which could wipe out anything protected by the current State Constitution: protections for the environment, the workplace, job security, health insurance, even our present or future pensions.
2. There's the federal Affordable Healthcare Act that gives protections for healthcare to:
 - ◆ women
 - ◆ the one in four of us who has a preexisting condition
 - ◆ persons over 50 who must do more to maintain good health
 - ◆ those of us who cannot afford \$1,000s in insurance premiums without subsidies.
3. There are pending, artfully named "right-to-work" judicial decisions that could diminish or even destroy our negotiated union protections that provide us regularized pay, salary increases,

pensions, health insurance, grievance protection, safety and health protections, job security, the right to work and meet together. We must ensure that all of us are signed up union members.

Thus threats to our rights have popped up from different rabbit holes—state government, the legislative and executive branches of federal government, the judiciary.

So we can't just pat ourselves on the back with the "I'm-a-decent-citizen-and-I-vote" excuse. That's just not enough. There's too much to lose for our children and ourselves (and everyone else). The shrinking middle class may no longer include *us* in our heretofore-presumed pensioned years; or, more likely, it may never even admit our children. So here's what we need to do:

1. Give money to groups that fight for what we want to keep.
2. Show up. Go to meetings, rallies, local offices, rallies. We don't need to talk. That we bothered to bring ourselves to be seen someplace is a very very



visible vote.

3. Call and email. The union office has phone numbers, emails, maps. Just stop by at the first floor Ward Hall office and ask.
4. Stick together. The best way for the Opposition to win is to divide and conquer.

Now, more about divide and conquer: They can conquer by creating in us false fears and useless envy and a foolish self-righteousness that divides us, isolates us from one another. We cannot let that tactic work. We cannot get conned into our own defeat.

So here's where our union comes in: *In **union**, we don't divide; we stand up, stick together, and win.*

In Solidarity,
Vicki Janik

Spring Delegate Assembly...



Clockwise:

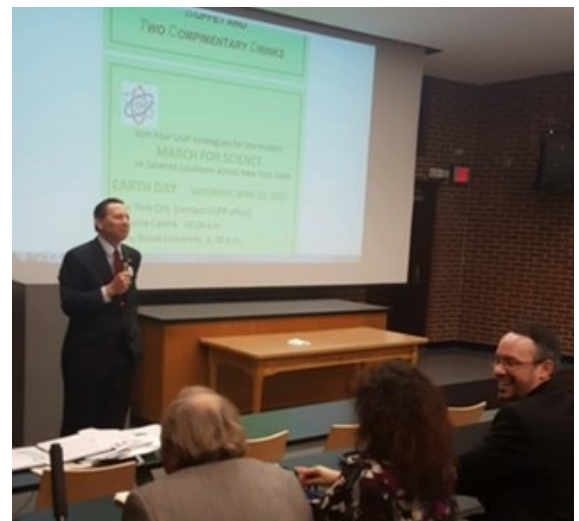
- ◆ The Unifier receives two Awards of Merit
- ◆ Your chapter representatives hard at work
- ◆ Statewide VP for Academics, Jamie Dangler, explains the importance of our vigilance with regard to the NYS Constitutional Convention
- ◆ Some of your elected Delegates, work the weekend, with blessings from above...

...President Kowal with UUPF



Clockwise:

- ◆ Some of your Chapter Executive Board with Statewide President Fred Kowal and Membership Development Officer Tom Hoey
- ◆ President Kowal addresses the Farmingdale General Membership
- ◆ It is Holy Thursday, many schools are closed, and there are no classes in session for the afternoon and evening due to the Campus Governance Meeting. Still, there is a full house attentively listening to the important issues facing UUP.



Farewell, Friend...

Congratulations dear friend, Philippe Abraham, on your election as First Vice President to the NYSUT Statewide Executive Board. Thank you for your many years of service as our Statewide Vice President for Professionals. Thank you for continuing to serve us as Chief Negotiator for the duration of our contract negotiations.

As the first higher-ed unionist ever elected as an officer in NYSUT, we know that you will do a wonderful job representing our issues. We'll see you there! ♦



UUP President Kowal Addresses University Faculty Senate

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President Kowal said that there is an urgent need for transparency to ensure that SUNY Research Foundations are serving the purposes for which they were created—the academic mission of SUNY. He said that UUP has fought for support for SUNY's Teacher Education Programs, and enhancing diversity in the teaching profession. With regard to the Excelsior Program, President Kowal acknowledged that any program that enhances enrollment in SUNY is a good step. However, UUP will fight to ensure that as enrollment at

campuses increase, that funding to support campuses will also be provided. Tuition dollars are what support hiring of full-time faculty and staff.

With regard to contract negotiations, President Kowal said that detailed information about Contract Negotiations can be accessed at the UUP Contract Negotiations section at uupinfo.org. He said that he is optimistic about getting a fair contract soon, without sacrificing UUP's priorities of preserving and protecting the benefits that we have. He hopes to obtain a

contract that has raises every year, and one that addresses adjunct and long term salaries.

President Kowal concluded his remarks by thanking the senators "for they work that they do as faculty and staff to serve our nation, state, and our students, and for being part of UUP." He encouraged senators who are not members of UUP to go to uupinfo.org and join, "because we need you". He closed by stating that UUP and the UFS can work together to make SUNY stronger and make our state better. ♦

A March for Science

By Theresa Neal

The March for Science at the Center for Science Teaching and Learning in Rockville Center, was one of the many sites across the globe where people came out to voice their disapproval of the actions taken in Washington D.C. The message was very clear that people around the world disapprove of reducing support for Scientific Research. Many feel that science is critical to our survival as a species.



UUP Executive officers and members were proud to wear our colors, and take part a March for Science in NYC, Stonybrook, and Rockville center. People in attendance held



signs which said “Science = Real Facts”, “Raising Voices for Science”, and “America Runs on Science”. My personal favorite was proudly displayed on the T-shirt worn by UUPF VP for Academics, Mike Smiles – “Make America Smart Again”. It was a hit among the attendees. ♦





UUP CHAPTER ELECTION RESULTS: 2017

FARMINGDALE CHAPTER

EXECUTIVE BOARD

Vicki Janik

President

Mike Smiles

VP Academics

Solomon Ayo

VP Professionals

Susan Conforti

Treasurer

Debbie Nilsen

Secretary

Doug Cody

Contingents: P/T

Affirmative Action

Anjana Mebane-Cruz

EOC

Diane Yorg

Grievance: Academic

Lou Scala

Grievance: Professional

Harry Espallat

Health & Safety

Theresa Dember-Neal

Labor/Management

Mike Smiles

Library Concerns

Megan Margino

Membership

Sandra Hustedt

New Members &

Mentors Coordinator

Dolores Ciacio

Newsletter

Yolanda Segarra

Outreach

Darleyne Mayers

Retiree Concerns

Barbara Maertz

Webmaster

Harry Espallat

DELEGATES

Academic

Amit Bandyopadhyay

Doug Cody

Henry Ellis

John Masserwick

Anjana Mebane-Cruz

Margaret Porciello

Robert Reganse

Fayez Samuel

Lou Scala

Mike Smiles

Professional

Solomon Ayo

Barbara Maertz

Darleyne Mayers

Debbie Nilsen

Yolanda Segarra

Candidate Total Rank

President and Delegate

Janik, Vicki K. 220 X

Ayo, Solomon 1

Hinckley, Glen 1

Smiles, Michael 1

Southard, Brett 1

Steedle, William 1

Vice President for Academics and Delegate

Scala, Lou 141 X

Campbell, Stephen 1

Vice President for Professionals and Delegate

Espallat, Harry 68 X

Southard, Brett 3

Ayo, Solomon 1

Secretary

Nilsen, DeborahAnn 219 X

Hustedt, Sandra 1

Treasurer

Conforti, Susan 208 X

Officer for Contingents

Cody, Douglas 208 X

Candidate Total Rank

Officer for Retirees

Maertz, Barbara 178 X

Marrone, Daniel 48

Academic Delegate

Smiles, Michael 117 1

Scala, Louis 116 2

Elgart, Robert 108 3

Bandyopadhyay, Amit 95 5

Cody, Douglas 95 4

Masserwick, John 94 6

Samuel, Fayez 93 7

Marrone, Daniel 2 8

Germano, Thomas 1 9

Jailer, James 1 10

Posillico, Tino 1

Plough, Edward 1

Campbell, Skye 1

Professional Delegate

Ayo, Solomon 54 1

Mayers, Darleyne 52 2

Maertz, Barbara 50 3

Segarra, Yolanda 4 4

Malsheimer, Kristen 1 5

All newly elected members ranked begin their two-year terms on the Farmingdale Chapter Executive Board on June 1, 2017.

Congratulations to all, and thank you for your service!

CHAPTER MEMBERS on STATEWIDE COMMITTEES

Solomon O. Ayo

Affirmative Action

Comm of VPs for Professionals

Amit Bandyopadhyay

Contingent Employment

Douglas S. Cody

Contingent Employment

Susan Conforti

Finance

Harry Espallat

Technology Issues

Sandy Hustedt

Membership Committee

Vicki K. Janik

Comm of Chapter Presidents

Contingent Employment

Grievance

Women's Rights and Concerns *

Barbara T. Maertz

Active Retired Membership

Finance

Task Force on Retirees

Outreach

Darleyne E. Mayers

Affirmative Action *

Deborah-Ann R. Nilsen

Membership

Robert Reganse

Task Force on Retirees

Louis Scala

Grievance

Mike Smiles

Comm of VPs for Academics

* Committee Chair

The UUPF Newsletter welcomes articles and letters submitted by members of the Farmingdale community. Remember, this is your newsletter. Share your thoughts with us. We want to hear from you. Persons who have material they wish to submit should contact Yolanda Segarra at youupf@gmail.com. The opinions expressed in this newsletter are those of the contributors and not necessarily those of UUPF.