



SPECIAL EDITION

Discretionary Salary Awards 2018

Discretionary Salary Awards

Happy New Year to Everyone! We hope you had a restful holiday break, and we wish you all a healthy, happy, peaceful, and productive 2019.

Included in this issue of *The Unifier* is the Discretionary Awards roster which Management sent us on December 21. The total of all Discretionary Awards equals 1% of all base annual salaries. You will note that this year there are two columns of awards, one listing an award amount received in the December 26, 2018, paycheck and a second column listing a smaller award received in the beginning of 2019.

This two-payment process occurred because, as Management explains, "we had to distribute the full pool, but didn't have it until after the raises were processed, so the second column is the "catch up" amount."

These discretionary awards are based on Management's evaluation of bargaining members during the 2017-2018 academic year. The amounts are not added to members' base salaries.

UUP, however, successfully negotiated Discretionary *Salary Increases* in each of the subsequent four years of the current *Agreement*. Thus, Discretionary Salary Increases, in effect for the next four years, will be permanent additions to the base salary. This means that members can experience the growing pleasure of compounding for their entire careers at Farmingdale.

Please contact us at the UUPF office (631-694-8873) with questions or comments.

In solidarity,
Vicki Janik

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Discretionary Salary Awards**2018**

Last	First	Pre-Raise	Post-Raise	Total	Last	First	Pre-Raise	Post-Raise	Total
Abad Izquierdo	Melixa	\$798.0	\$25.32	\$823.32	Bartley	Ellen	\$798.00	\$25.32	\$823.32
Abel	Joseph	\$798.0	\$25.32	\$823.32	Bassaragh	Carmen	\$300.00	\$9.52	\$309.52
Abiola	Olanrewaju	\$150.0	\$4.76	\$154.76	Bazhdari	Lauren	\$798.00	\$25.32	\$823.32
Abramowitz	Susan	\$100.0	\$3.17	\$103.17	Beatty	Richard	\$960.00	\$30.46	\$990.46
Acton	Jean	\$100.0	\$3.17	\$103.17	Becker	Devin	\$100.00	\$3.17	\$103.17
Adamcewicz	Catherine	\$500.0	\$15.87	\$515.87	Beier	Garrett	\$798.00	\$25.32	\$823.32
Adolfson	Robert	\$798.0	\$25.32	\$823.32	Beier	Kathleen	\$798.00	\$25.32	\$823.32
Agee	Chris	\$100.0	\$3.17	\$103.17	Belfi	Patricia	\$50.00	\$1.59	\$51.59
Ai	Qing	\$798.0	\$25.32	\$823.32	Belizar	Michael	\$100.00	\$3.17	\$103.17
Aiuto	Anna	\$125.0	\$3.97	\$128.97	Belizar	Stanley	\$100.00	\$3.17	\$103.17
Aivaliotis	Olympia	\$100.0	\$3.17	\$103.17	Benjamin	Louewanda	\$100.00	\$3.17	\$103.17
Akbik	Safwan	\$100.0	\$3.17	\$103.17	Bennett	Derick	\$960.00	\$30.46	\$990.46
Alburez	Erick	\$100.00	\$3.17	\$103.17	Bentz	Maya	\$798.00	\$25.32	\$823.32
Ali	Malisa	\$100.00	\$3.17	\$103.17	Benvenuto	Laura	\$100.00	\$3.17	\$103.17
Aliperti	Elisabett	\$100.00	\$3.17	\$103.17	Berger	Andrew	\$1,066.00	\$33.83	\$1,099.83
Alizadeh	Changiz	\$100.00	\$3.17	\$103.17	Berger	Charles	\$100.00	\$3.17	\$103.17
Allen	Bradley	\$100.00	\$3.17	\$103.17	Bergstein	Jennifer	\$798.00	\$25.32	\$823.32
Aloisio- Voltmer	Mariella	\$59.00	\$1.87	\$60.87	Bernadotte	Jessica	\$798.00	\$25.32	\$823.32
Alrajab	Moaath	\$798.00	\$25.32	\$823.32	Bernstein	Corinne	\$100.00	\$3.17	\$103.17
Altuger-Genc	Gonca	\$798.00	\$25.32	\$823.32	Bernstein	Roberta	\$100.00	\$3.17	\$103.17
Alzaghal	Ahmad	\$798.00	\$25.32	\$823.32	Best	Harriet	\$100.00	\$3.17	\$103.17
Anastasiadis	Fifi	\$100.00	\$3.17	\$103.17	Bett	Saqib	\$100.00	\$3.17	\$103.17
Anderson	Eric	\$798.00	\$25.32	\$823.32	Betz	Joseph	\$531.00	\$16.85	\$547.85
Anderson	Maria	\$798.00	\$25.32	\$823.32	Biglari	Laila	\$100.00	\$3.17	\$103.17
Anderson	Norma	\$50.00	\$1.59	\$51.59	Bigliani	Patricia	\$500.00	\$15.87	\$515.87
Andoscia	Rachel	\$100.00	\$3.17	\$103.17	Bissoon	Nastassja	\$798.00	\$25.32	\$823.32
Anesco	Alison	\$1,066.00	\$33.83	\$1,099.83	Bitew	Worku	\$798.00	\$25.32	\$823.32
Angel	Lloyd	\$100.00	\$3.17	\$103.17	Black	Julie	\$100.00	\$3.17	\$103.17
Angelo	Paul	\$100.00	\$3.17	\$103.17	Blackwood	Carlos	\$100.00	\$3.17	\$103.17
Angius-Cosgrove	Lisa	\$100.00	\$3.17	\$103.17	Blair-Read	Barbara	\$250.00	\$7.93	\$257.93
Antico	Michele	\$100.00	\$3.17	\$103.17	Blais	Sandra	\$100.00	\$3.17	\$103.17
Antonetti	Christine	\$798.00	\$25.32	\$823.32	Blake	Ambra	\$50.00	\$1.59	\$51.59
Apfelbaum	Danielle	\$532.00	\$16.88	\$548.88	Blitz	Jennifer	\$100.00	\$3.17	\$103.17
Applegate	Barbara	\$100.00	\$3.17	\$103.17	Boggan	Lashonda	\$532.00	\$16.88	\$548.88
Arcieri	Christian	\$100.00	\$3.17	\$103.17	Bojack	Henry	\$798.00	\$25.32	\$823.32
Arena	Kevin	\$50.00	\$1.59	\$51.59	Bond	Kathryn	\$960.00	\$30.46	\$990.46
Argentina	Lauren	\$100.00	\$3.17	\$103.17	Bond	Rebecca	\$798.00	\$25.32	\$823.32
Armstrong	Anne Marie	\$827.00	\$26.24	\$853.24	Bondi-Goldsmith	Lorraine	\$100.00	\$3.17	\$103.17
Arzberger	Janet	\$100.00	\$3.17	\$103.17	Boos	Donald	\$100.00	\$3.17	\$103.17
Attonis	Gus	\$250.00	\$7.93	\$257.93	Borah	Jeffrey	\$1,067.00	\$33.86	\$1,100.86
Aumiller	Honi	\$100.00	\$3.17	\$103.17	Borchick	Casey	\$798.00	\$25.32	\$823.32
Austin	Rita	\$798.00	\$25.32	\$823.32	Borgia	Lauretta	\$100.00	\$3.17	\$103.17
Aydin	Ilknur	\$798.00	\$25.32	\$823.32	Boshnack	Robin	\$100.00	\$3.17	\$103.17
Ayo	Barbara	\$532.00	\$16.88	\$548.88	Bottalico	Karen	\$100.00	\$3.17	\$103.17
Ayo	Solomon	\$798.00	\$25.32	\$823.32	Bouchelle	Douglas	\$798.00	\$25.32	\$823.32
Ayoub	Justin	\$0.00	\$0.00	\$0.00	Bowen	Robert	\$100.00	\$3.17	\$103.17
Aziz	Melissa	\$798.00	\$25.32	\$823.32	Bradshaw	Bernice	\$500.00	\$15.87	\$515.87
Aznaran	Rommy	\$200.00	\$6.35	\$206.35	Brady	Keith	\$100.00	\$3.17	\$103.17
Azzam	Marleen	\$532.00	\$16.88	\$548.88	Brahmbhatt	Sona	\$100.00	\$3.17	\$103.17
Azzara	Thomas	\$1,066.00	\$33.83	\$1,099.83	Brandt	Martin	\$532.00	\$16.88	\$548.88
Bacchus	Jolene	\$100.00	\$3.17	\$103.17	Brannigan-Wisniewski	Lori	\$532.00	\$16.88	\$548.88
Baio	Lisa	\$266.00	\$8.44	\$274.44	Breitburg	Myra	\$532.00	\$16.88	\$548.88
Baker	Gina	\$100.00	\$3.17	\$103.17	Brennan	Marykate	\$960.00	\$30.46	\$990.46
Bandura	Jill	\$798.00	\$25.32	\$823.32	Breslin	Eileen	\$100.00	\$3.17	\$103.17
Bandyopadhyay	Amitabha	\$532.00	\$16.88	\$548.88	Brief	Lisa	\$100.00	\$3.17	\$103.17
Bannon	Mark	\$798.00	\$25.32	\$823.32	Brittain	Lawrence	\$100.00	\$3.17	\$103.17
Barahal Norman	Linda	\$100.00	\$3.17	\$103.17	Brown	Matthew	\$798.00	\$25.32	\$823.32
Barakat	Areeg	\$798.00	\$25.32	\$823.32	Browne	Christopher	\$798.00	\$25.32	\$823.32
Barbaro	Theresa	\$100.00	\$3.17	\$103.17	Browne	John	\$532.00	\$16.88	\$548.88
Barbieri	Jonathan	\$798.00	\$16.88	\$814.88	Bruns	Lisa	\$798.00	\$25.32	\$823.32
Barnes	David	\$100.00	\$3.17	\$103.17	Bryer	Jennifer	\$1,595.00	\$50.61	\$1,645.61
Barranco	Vincent	\$400.00	\$12.69	\$412.69	Buckley	Karen	\$100.00	\$3.17	\$103.17
Barrella	Christopher	\$100.00	\$3.17	\$103.17	Buckley	Meghan	\$100.00	\$3.17	\$103.17
Barrett Landau	Susan	\$532.00	\$16.88	\$548.88	Buckshaw	Jaclyn	\$100.00	\$3.17	\$103.17

Discretionary Salary Awards**2018**

Last	First	Pre-Raise	Post-Raise	Total	Last	First	Pre-Raise	Post-Raise	Total
Bululu	Lubabalo	\$100.00	\$3.17	\$103.17	Comiskey	Anne	\$100.00	\$3.17	\$103.17
Bussani	John	\$100.00	\$3.17	\$103.17	Conarck	Kathie	\$532.00	\$16.88	\$548.88
Byers	Philip	\$798.00	\$25.32	\$823.32	Conforti	Susan	\$798.00	\$25.32	\$823.32
Byrne	David	\$100.00	\$3.17	\$103.17	Constantinou	Panayiotos	\$100.00	\$3.17	\$103.17
Byron	Roseann	\$532.00	\$16.88	\$548.88	Cooke	Lanina	\$1,595.00	\$50.61	\$1,645.61
Caden	Randolph	\$100.00	\$3.17	\$103.17	Cooper	Evan	\$1,595.00	\$50.61	\$1,645.61
Calkins	Erin	\$664.40	\$21.08	\$685.48	Cornea	Olga	\$100.00	\$3.17	\$103.17
Calma	Nicole	\$100.00	\$3.17	\$103.17	Coscia	Donald	\$100.00	\$3.17	\$103.17
Cameron	Donald	\$100.00	\$3.17	\$103.17	Costa	Laura	\$100.00	\$3.17	\$103.17
Campana	Christine	\$532.00	\$16.88	\$548.88	Costantino	Debra	\$500.00	\$15.87	\$515.87
Canders	Michael	\$1,066.00	\$33.83	\$1,099.83	Coutrier	Karen	\$637.00	\$20.21	\$657.21
Candia	Susan	\$100.00	\$3.17	\$103.17	Cozzolino	Paul	\$100.00	\$3.17	\$103.17
Cangero	George	\$0.00	\$0.00	\$0.00	Cremmins	Bridget	\$250.00	\$7.93	\$257.93
Cantamessa	Patti	\$798.00	\$25.32	\$823.32	Cremmins	Robert	\$798.00	\$25.32	\$823.32
Cantiello	Anthony	\$100.00	\$3.17	\$103.17	Crescenti	Peter	\$798.00	\$25.32	\$823.32
Cantwell	Brandon	\$100.00	\$3.17	\$103.17	Crisci	Louis	\$100.00	\$3.17	\$103.17
Capetandes	Anthony	\$100.00	\$3.17	\$103.17	Crocker	Robert	\$798.00	\$25.32	\$823.32
Caputo	Richard M.	\$100.00	\$3.17	\$103.17	Curley	Martin	\$250.00	\$7.93	\$257.93
Caratzola	Kristy	\$100.00	\$3.17	\$103.17	Cuttone	Assunta	\$532.00	\$16.88	\$548.88
Carlsson Lalehzarian	Ann	\$100.00	\$3.17	\$103.17	Daley	James	\$100.00	\$3.17	\$103.17
Carroll	James	\$100.00	\$3.17	\$103.17	Dalto	Michael	\$100.00	\$3.17	\$103.17
Carroll	Katherina	\$100.00	\$3.17	\$103.17	D'Ambrosio	Donna	\$100.00	\$3.17	\$103.17
Carter	Jeffrey	\$1,067.00	\$33.86	\$1,100.86	D'Amico	Damiano	\$532.00	\$16.88	\$548.88
Casa - Levine	Cristina	\$532.00	\$16.88	\$548.88	Daoud	Wafa	\$100.00	\$3.17	\$103.17
Cassano	Joseph	\$100.00	\$3.17	\$103.17	Dattoma	Luisa	\$798.00	\$25.32	\$823.32
Cassidy	Debbie	\$532.00	\$16.88	\$548.88	Dautner	Jessica	\$1,066.00	\$33.83	\$1,099.83
Castillo	Paulo	\$798.00	\$25.32	\$823.32	David	Yolanda	\$532.00	\$16.88	\$548.88
Cataldo	Amanda	\$798.00	\$25.32	\$823.32	Davidoff	Lester	\$0.00	\$0.00	\$0.00
Caulfield	Mary	\$798.00	\$25.32	\$823.32	Davidson	Scott	\$532.00	\$16.88	\$548.88
Caviris	George	\$798.00	\$25.32	\$823.32	Davis	Cindy	\$100.00	\$3.17	\$103.17
Cedeno	Daniel	\$100.00	\$3.17	\$103.17	Davis	Eddie	\$532.00	\$16.88	\$548.88
Celentano	Donna	\$100.00	\$3.17	\$103.17	Davis	Edward	\$100.00	\$3.17	\$103.17
Cellura	Robert	\$100.00	\$3.17	\$103.17	Dayboch	Jason	\$100.00	\$3.17	\$103.17
Cempa-Danziger	Donna	\$100.00	\$3.17	\$103.17	De Castro	Michael	\$798.00	\$25.32	\$823.32
Cepriano	Lucia	\$532.00	\$16.88	\$548.88	De Santi	Chiara	\$798.00	\$25.32	\$823.32
Cernuto	John	\$100.00	\$3.17	\$103.17	Decarlo	John	\$100.00	\$3.17	\$103.17
Cestaro	Judith	\$1,066.00	\$33.83	\$1,099.83	Decicco	Maryellen	\$768.00	\$24.37	\$792.37
Chamberlain	Sean	\$0.00	\$0.00	\$0.00	Declemente	Eileen	\$532.00	\$16.88	\$548.88
Charlack	Gayle	\$50.00	\$1.59	\$51.59	Defeo	Gerard	\$100.00	\$3.17	\$103.17
Chase	Erica	\$1,066.00	\$33.83	\$1,099.83	Deib	Malek	\$100.00	\$3.17	\$103.17
Chaskes	Stuart	\$798.00	\$25.32	\$823.32	Deutsch	Miriam	\$798.00	\$25.32	\$823.32
Chaudhuri	Asok	\$100.00	\$3.17	\$103.17	Dellamore	Robert	\$100.00	\$3.17	\$103.17
Chen	Dandan	\$798.00	\$25.32	\$823.32	Dellecave	Mark	\$100.00	\$3.17	\$103.17
Chen	Yu	\$532.00	\$16.88	\$548.88	Deluca	Katelynn	\$798.00	\$25.32	\$823.32
Cherkis	Frances	\$798.00	\$25.32	\$823.32	Delucca	James	\$532.00	\$16.88	\$548.88
Chimerine	Robin	\$100.00	\$3.17	\$103.17	Delzotto	Victoria	\$532.00	\$16.88	\$548.88
Chinn	Yuen	\$532.00	\$16.88	\$548.88	Dember	Gail	\$100.00	\$3.17	\$103.17
Chiou	Andy	\$798.00	\$25.32	\$823.32	Dember-Neal	Theresa	\$532.00	\$16.88	\$548.88
Chiriack	Andrew	\$100.00	\$3.17	\$103.17	Denton	Tanisha	\$50.00	\$1.59	\$51.59
Chory	Susan	\$798.00	\$25.32	\$823.32	Desimone	Anthony	\$500.00	\$15.87	\$515.87
Chowdhury	Mahfuz	\$100.00	\$3.17	\$103.17	Detoll	Alyssa	\$266.00	\$8.44	\$274.44
Chrysafi	Loucas	\$798.00	\$25.32	\$823.32	Devine	Kathleen	\$250.00	\$7.93	\$257.93
Ciaccio	Dolores	\$532.00	\$16.88	\$548.88	Diamond-Caravella	Monica	\$798.00	\$25.32	\$823.32
Ciancio	Debra	\$798.00	\$25.32	\$823.32	Didomenico	Tyra	\$100.00	\$3.17	\$103.17
Cino	Kathleen	\$798.00	\$25.32	\$823.32	Dimonte	Nancy	\$100.00	\$3.17	\$103.17
Clabby	Joseph	\$100.00	\$3.17	\$103.17	Dimuro	Danielle	\$960.00	\$30.46	\$990.46
Clarke	Lloyd	\$500.00	\$15.87	\$515.87	Diorio	Anthony	\$100.00	\$3.17	\$103.17
Clarke-Shabazz	Charmaine	\$100.00	\$3.17	\$103.17	Ditaranto	Lori	\$100.00	\$3.17	\$103.17
Clifford	Mary	\$798.00	\$25.32	\$823.32	Dodge	William	\$100.00	\$3.17	\$103.17
Cody	Douglas	\$100.00	\$3.17	\$103.17	Dolce	Justin	\$798.00	\$25.32	\$823.32
Cohen	David	\$100.00	\$3.17	\$103.17	Donachie	Nathalie	\$100.00	\$3.17	\$103.17
Coleman	John	\$266.00	\$8.44	\$274.44	Donneys	Jose	\$798.00	\$25.32	\$823.32
Coley	Kathryn	\$1,066.00	\$33.83	\$1,099.83	Donofrio	Joseph	\$100.00	\$3.17	\$103.17
Colgan	Elizabeth	\$532.00	\$16.88	\$548.88	Donohue	Carol	\$100.00	\$3.17	\$103.17

Discretionary Salary Awards**2018**

Last	First	Pre-Raise	Post-Raise	Total	Last	First	Pre-Raise	Post-Raise	Total
Donohue	Joshua	\$100.00	\$3.17	\$103.17	Forstie	Clare	\$798.00	\$25.32	\$823.32
Dooley	James	\$100.00	\$3.17	\$103.17	Forstie	Melanie	\$532.00	\$16.88	\$548.88
Douglass	Edmund	\$1,595.00	\$50.61	\$1,645.61	Fraina	Michael	\$798.00	\$25.32	\$823.32
Dreyer	Anne	\$100.00	\$3.17	\$103.17	Franco	Daniel	\$531.00	\$16.85	\$547.85
Drivas	John	\$100.00	\$3.17	\$103.17	Franklin	Keri	\$798.00	\$25.32	\$823.32
Dulock	Bindu	\$532.00	\$16.88	\$548.88	Freda	Richard	\$532.00	\$16.88	\$548.88
Dunn	Kathleen	\$250.00	\$7.93	\$257.93	Fredericks	Branden	\$500.00	\$15.87	\$515.87
Duran	Alexander	\$100.00	\$3.17	\$103.17	French	Christopher	\$100.00	\$3.17	\$103.17
Duran	Guido	\$100.00	\$3.17	\$103.17	Fried	Matthew	\$532.00	\$16.88	\$548.88
Dusling	Kevin	\$100.00	\$3.17	\$103.17	Friedman	Erica	\$1,066.00	\$33.83	\$1,099.83
Earle	April	\$798.00	\$25.32	\$823.32	Funes	Edgar	\$0.00	\$0.00	\$0.00
Econome	Jason	\$100.00	\$3.17	\$103.17	Fusco	Donna	\$243.00	\$7.71	\$250.71
Edelman	Malka	\$1,066.00	\$33.83	\$1,099.83	Gaab	Jeffrey	\$1,595.00	\$50.61	\$1,645.61
Edwards	Richard	\$100.00	\$3.17	\$103.17	Gafarian	Dylan	\$532.00	\$16.88	\$548.88
Egan	George	\$266.00	\$8.44	\$274.44	Galante	Anne	\$532.00	\$16.88	\$548.88
Egan	Jeffrey	\$100.00	\$3.17	\$103.17	Galante	Peter	\$100.00	\$3.17	\$103.17
Ehrhart	Ryan	\$100.00	\$3.17	\$103.17	Galgano	Michael	\$100.00	\$3.17	\$103.17
Eichler	Eileen	\$100.00	\$3.17	\$103.17	Gallery	John	\$100.00	\$3.17	\$103.17
Eidelberg	Boaz	\$266.00	\$8.44	\$274.44	Gallo	Concetta	\$100.00	\$3.17	\$103.17
Eksi	James	\$100.00	\$3.17	\$103.17	Galofaro	Manuel	\$100.00	\$3.17	\$103.17
Elgart	Robert	\$532.00	\$16.88	\$548.88	Galofaro	Margherita	\$100.00	\$3.17	\$103.17
Elgun	Serdar	\$798.00	\$25.32	\$823.32	Galvin	Nichole	\$798.00	\$25.32	\$823.32
Elie	Suzanne	\$532.00	\$16.88	\$548.88	Gant	Jason	\$532.00	\$16.88	\$548.88
Ellis	Henry	\$100.00	\$3.17	\$103.17	Gao	Qinghai	\$532.00	\$16.88	\$548.88
Ellis	Lane	\$911.00	\$28.91	\$939.91	Gates	Erin	\$400.00	\$12.69	\$412.69
Ellis	Nancy	\$100.00	\$3.17	\$103.17	Gebbie	Janine	\$798.00	\$25.32	\$823.32
El-Shafei	Aubye	\$100.00	\$3.17	\$103.17	Gelles	Karen	\$1,595.00	\$50.61	\$1,645.61
Emberley	Thomas	\$100.00	\$3.17	\$103.17	Genaway	David	\$100.00	\$3.17	\$103.17
Emproto	Janet	\$100.00	\$3.17	\$103.17	Georgieva	Daniela	\$250.00	\$7.93	\$257.93
Enright	Christopher	\$100.00	\$3.17	\$103.17	Geremia	Justina	\$750.00	\$23.80	\$773.80
Episcopo	John	\$250.00	\$7.93	\$257.93	Germano	Thomas	\$798.00	\$25.32	\$823.32
Errico	Richard	\$100.00	\$3.17	\$103.17	Germano	William	\$100.00	\$3.17	\$103.17
Escolas	Karen	\$1,595.00	\$50.61	\$1,645.61	Gerstl	David	\$798.00	\$25.32	\$823.32
Esnes-Johnson	Theresa	\$798.00	\$25.32	\$823.32	Ghadyani	Hamidreza	\$532.00	\$16.88	\$548.88
Espaillet	Harry	\$532.00	\$16.88	\$548.88	Giacummo	Beth	\$500.00	\$15.87	\$515.87
Falcone	Joan	\$100.00	\$3.17	\$103.17	Giffone	Anthony	\$798.00	\$25.32	\$823.32
Fallas	Jasmin	\$532.00	\$16.88	\$548.88	Giordano	Alexandra	\$100.00	\$3.17	\$103.17
Famulari	Stevie	\$532.00	\$16.88	\$548.88	Giua	Michele	\$100.00	\$3.17	\$103.17
Farag	Susan	\$1,066.00	\$33.83	\$1,099.83	Glaser	Christine	\$798.00	\$25.32	\$823.32
Farina	Eric	\$532.00	\$16.88	\$548.88	Glatt Yochai	Kim	\$100.00	\$3.17	\$103.17
Faro	Michael	\$100.00	\$3.17	\$103.17	Glueckert	Gary	\$532.00	\$16.88	\$548.88
Faure	Tamara	\$100.00	\$3.17	\$103.17	Godas	Anna	\$500.00	\$15.87	\$515.87
Fava	Matilde	\$1,595.00	\$50.61	\$1,645.61	Golan	Zergun	\$100.00	\$3.17	\$103.17
Fealey	Carol	\$100.00	\$3.17	\$103.17	Goldberg	Jeffrey	\$100.00	\$3.17	\$103.17
Federman-Sherman	Francine	\$1,332.00	\$42.27	\$1,374.27	Goldenberg	Harriet	\$100.00	\$3.17	\$103.17
Feeley	Christine	\$100.00	\$3.17	\$103.17	Goldstein	Jonathan	\$1,066.00	\$33.83	\$1,099.83
Feeney	Sharon	\$350.00	\$11.11	\$361.11	Goncalves Ramos	Andreia	\$266.00	\$8.44	\$274.44
Feltman	Susan	\$50.00	\$1.59	\$51.59	Gonder	Jennifer	\$798.00	\$25.32	\$823.32
Femoyer	Alicia	\$798.00	\$25.32	\$823.32	Gonzalez	Carrie-Anne	\$100.00	\$3.17	\$103.17
Feng	Jing Betty	\$798.00	\$25.32	\$823.32	Gonzalez	Juan	\$100.00	\$3.17	\$103.17
Fernandez	George	\$532.00	\$16.88	\$548.88	Gonzalez	Mauricio	\$100.00	\$3.17	\$103.17
Ferrara	Dylan	\$100.00	\$3.17	\$103.17	Gonzalez	Ramon	\$532.00	\$16.88	\$548.88
Ferrigno	Gary	\$100.00	\$3.17	\$103.17	Goodstone	Lori	\$1,595.00	\$50.61	\$1,645.61
Ferro	Jinny	\$100.00	\$3.17	\$103.17	Granitto	Joseph	\$100.00	\$3.17	\$103.17
Field	Bryan	\$798.00	\$25.32	\$823.32	Grant	Janine	\$100.00	\$3.17	\$103.17
Figuccio	Michael	\$798.00	\$25.32	\$823.32	Graziose	Donna	\$100.00	\$3.17	\$103.17
Filios	Adam	\$1,595.00	\$50.61	\$1,645.61	Greco	Anthony	\$100.00	\$3.17	\$103.17
Fine	Andrew	\$100.00	\$3.17	\$103.17	Greco	Jonathan	\$100.00	\$3.17	\$103.17
Fiorillo	John	\$798.00	\$25.32	\$823.32	Greco	Peter	\$798.00	\$25.32	\$823.32
Flores	Marilyn	\$798.00	\$25.32	\$823.32	Green	Donald	\$100.00	\$3.17	\$103.17
Flumignan	Donna	\$532.00	\$16.88	\$548.88	Green	Jeffrey	\$100.00	\$3.17	\$103.17
Fody	Allison	\$100.00	\$3.17	\$103.17	Green	Lorrence	\$100.00	\$3.17	\$103.17
Fogarty	Emily	\$798.00	\$25.32	\$823.32	Greenberg	Robert	\$532.00	\$16.88	\$548.88
Forestto	Joseph	\$100.00	\$3.17	\$103.17	Greene	Barbara	\$100.00	\$3.17	\$103.17

Discretionary Salary Awards**2018**

Last	First	Pre-Raise	Post-Raise	Total	Last	First	Pre-Raise	Post-Raise	Total
Greenidge	Maxine	\$532.00	\$16.88	\$548.88	Hughes	Michael	\$100.00	\$3.17	\$103.17
Grey	Winnifred	\$350.00	\$11.11	\$361.11	Huijgens	Karin	\$100.00	\$3.17	\$103.17
Grimes	Maryellen	\$100.00	\$3.17	\$103.17	Hume	Richard	\$0.00	\$0.00	\$0.00
Groden	David	\$319.00	\$10.12	\$329.12	Hung	Yue	\$798.00	\$25.32	\$823.32
Groner	Marlene	\$1,595.00	\$50.61	\$1,645.61	Hustedt	Sandra	\$798.00	\$25.32	\$823.32
Gross	Sarah	\$1,595.00	\$50.61	\$1,645.61	Huttner	Chelsea	\$0.00	\$0.00	\$0.00
Gruber	Janet	\$798.00	\$25.32	\$823.32	Iannucci	Matthew	\$100.00	\$3.17	\$103.17
Gruber	Vicki	\$100.00	\$3.17	\$103.17	Ibrahim	Ahmed	\$532.00	\$16.88	\$548.88
Guarino	David	\$100.00	\$3.17	\$103.17	Ignozzi	Kathleen	\$532.00	\$16.88	\$548.88
Gucwa	Azad	\$798.00	\$25.32	\$823.32	Im	Abraham	\$100.00	\$3.17	\$103.17
Gude	Susann	\$100.00	\$3.17	\$103.17	Imparato	David	\$100.00	\$3.17	\$103.17
Guerriere	Vincent	\$100.00	\$3.17	\$103.17	Islam	M	\$1,595.00	\$50.61	\$1,645.61
Guglielmini	Angela	\$100.00	\$3.17	\$103.17	Islam	Sayeedul	\$798.00	\$25.32	\$823.32
Guglielmo	Francis	\$100.00	\$3.17	\$103.17	Ispay	Samantha	\$100.00	\$3.17	\$103.17
Gulmi	Ronald	\$100.00	\$3.17	\$103.17	Issapour	Marjaneh	\$798.00	\$25.32	\$823.32
Gustafson	Paul	\$532.00	\$16.88	\$548.88	Izzo	Richard	\$100.00	\$3.17	\$103.17
Hall	James	\$1,066.00	\$33.83	\$1,099.83	Jacquette	Kathleen	\$361.00	\$11.45	\$372.45
Hall	Jean	\$532.00	\$16.88	\$548.88	Jafariasbagh	Nahid	\$532.00	\$16.88	\$548.88
Hall	John	\$100.00	\$3.17	\$103.17	Jailer	James	\$100.00	\$3.17	\$103.17
Hamada	Samir	\$532.00	\$16.88	\$548.88	Jamieson-Ward	Tiffany	\$500.00	\$15.87	\$515.87
Hamelos	Demetrios	\$532.00	\$16.88	\$548.88	Janik	Vicki	\$532.00	\$16.88	\$548.88
Hansen	Stace	\$1,066.00	\$33.83	\$1,099.83	Janssen	Yuri	\$532.00	\$16.88	\$548.88
Hare	Tory	\$960.00	\$30.46	\$990.46	Jaradat	Younis	\$100.00	\$3.17	\$103.17
Harford	John	\$532.00	\$16.88	\$548.88	Jasur	Angela	\$0.00	\$0.00	\$0.00
Harper	Susan	\$100.00	\$3.17	\$103.17	Jativa	Carlos	\$532.00	\$16.88	\$548.88
Harrigan	Christine	\$266.00	\$8.44	\$274.44	Jestic	Robert	\$100.00	\$3.17	\$103.17
Harrington	Michael	\$1,066.00	\$33.83	\$1,099.83	Jeudy	Isben	\$100.00	\$3.17	\$103.17
Harris	Jack	\$532.00	\$16.88	\$548.88	Jewett	Orval	\$100.00	\$3.17	\$103.17
Harvell	Jeanette	\$250.00	\$7.93	\$257.93	Johnes	Paul	\$100.00	\$3.17	\$103.17
Hashemi	Rouya	\$50.00	\$1.59	\$51.59	Johnson	Kevin	\$50.00	\$1.59	\$51.59
Haskowitz	Howard	\$100.00	\$3.17	\$103.17	Johnson	Lynn	\$532.00	\$16.88	\$548.88
Hayhow	Darlene	\$266.00	\$8.44	\$274.44	Johnson	Michelle	\$768.00	\$24.37	\$792.37
Hayman	Kimberly	\$1,066.00	\$33.83	\$1,099.83	Johnston	Douglas	\$798.00	\$25.32	\$823.32
Healy	Eileen	\$250.00	\$7.93	\$257.93	Johnston	Marla	\$1,595.00	\$50.61	\$1,645.61
Hecht	Alan	\$100.00	\$3.17	\$103.17	Jolly	Helen	\$100.00	\$3.17	\$103.17
Hecht	Kathleen	\$100.00	\$3.17	\$103.17	Jones	Angela	\$532.00	\$16.88	\$548.88
Hegde	Rita	\$319.00	\$10.12	\$329.12	Jordan	Kevin	\$1,066.00	\$33.83	\$1,099.83
Heisen-Gonzalez	Erin	\$100.00	\$3.17	\$103.17	Jose	Mercy	\$798.00	\$25.32	\$823.32
Henle	Sharon	\$532.00	\$16.88	\$548.88	Josenhans	Daniel	\$100.00	\$3.17	\$103.17
Henry	Mark	\$798.00	\$25.32	\$823.32	Joseph	Troy	\$100.00	\$3.17	\$103.17
Hernandez-Hopkins	Denise	\$798.00	\$25.32	\$823.32	Jurow	Ru	\$1,066.00	\$33.83	\$1,099.83
Hershkoff	Kenneth	\$100.00	\$3.17	\$103.17	Jusu	Ambrose	\$100.00	\$3.17	\$103.17
Hinckley	Glen	\$1,595.00	\$50.61	\$1,645.61	Kahl	Jessica	\$100.00	\$3.17	\$103.17
Hlavenka	Alan	\$532.00	\$16.88	\$548.88	Kahn	Vivian	\$50.00	\$1.59	\$51.59
Hoehmann	Kathleen	\$100.00	\$3.17	\$103.17	Kalemaris	Agnes	\$532.00	\$16.88	\$548.88
Hoehner	Steven	\$798.00	\$25.32	\$823.32	Kane	Kevin	\$100.00	\$3.17	\$103.17
Hoffman	Richard	\$100.00	\$3.17	\$103.17	Kaplan	Charles	\$100.00	\$3.17	\$103.17
Hoffman	Robert	\$100.00	\$3.17	\$103.17	Kaplan	Michael	\$100.00	\$3.17	\$103.17
Hoffmann	Justine	\$100.00	\$3.17	\$103.17	Kaplan	Sandra	\$100.00	\$3.17	\$103.17
Holden	Michele	\$100.00	\$3.17	\$103.17	Karmakar	Supriya	\$532.00	\$16.88	\$548.88
Holley	Caroline	\$100.00	\$3.17	\$103.17	Karpinski	Michael	\$100.00	\$3.17	\$103.17
Hollie	Alphonstine	\$50.00	\$1.59	\$51.59	Kassinger	Kenneth	\$100.00	\$3.17	\$103.17
Holloway	Travis	\$798.00	\$25.32	\$823.32	Kastens	Babette	\$768.00	\$24.37	\$792.37
Holton	Noel	\$798.00	\$25.32	\$823.32	Katz	Philip	\$100.00	\$3.17	\$103.17
Hooghuis	Stephen	\$100.00	\$3.17	\$103.17	Katz	Philip	\$100.00	\$3.17	\$103.17
Horowitz	Hanna	\$798.00	\$25.32	\$823.32	Kazanecki Kempter	Diane	\$1,067.00	\$33.86	\$1,100.86
Horowitz	Leonard	\$100.00	\$3.17	\$103.17	Keegan	Eileen	\$100.00	\$3.17	\$103.17
Horowitz	Stanley	\$100.00	\$3.17	\$103.17	Keegan	Kerry	\$100.00	\$3.17	\$103.17
Hoskey	Arthur	\$798.00	\$25.32	\$823.32	Kelly	Brian	\$798.00	\$25.32	\$823.32
Hoskey	Cynthia	\$100.00	\$3.17	\$103.17	Kessler	Franki	\$50.00	\$1.59	\$51.59
Howell	Aaron	\$798.00	\$25.32	\$823.32	Kim	Doug	\$798.00	\$25.32	\$823.32
Howell-Carter	Marya	\$1,595.00	\$50.61	\$1,645.61	Kimpel	Jeanne	\$100.00	\$3.17	\$103.17
Hristovsky	Roxann	\$853.00	\$27.07	\$880.07	Kinch	Alice	\$960.00	\$30.46	\$990.46
Huang	Victor	\$798.00	\$25.32	\$823.32	King	Jody	\$100.00	\$3.17	\$103.17

Discretionary Salary Awards**2018**

Last	First	Pre-Raise	Post-Raise	Total	Last	First	Pre-Raise	Post-Raise	Total
King	Ryan	\$60.00	\$1.90	\$61.90	Lundberg	Laurie	\$532.00	\$16.88	\$548.88
Kinneary	Joseph	\$100.00	\$3.17	\$103.17	Lupinacci	Chad	\$100.00	\$3.17	\$103.17
Kirincic	Deborah	\$100.00	\$3.17	\$103.17	Lutz	Kerry	\$798.00	\$25.32	\$823.32
Kirkwood	Heather	\$532.00	\$16.88	\$548.88	Macario	Kimberly	\$532.00	\$16.88	\$548.88
Kirsch	David	\$100.00	\$3.17	\$103.17	Machin	Kathryn	\$532.00	\$16.88	\$548.88
Klaess	Francis	\$100.00	\$3.17	\$103.17	Maerhofer	John	\$100.00	\$3.17	\$103.17
Klein	Lloyd	\$100.00	\$3.17	\$103.17	Maffei	Daniel	\$532.00	\$16.88	\$548.88
Klein	Maria	\$250.00	\$7.93	\$257.93	Magaldi	Joseph	\$100.00	\$3.17	\$103.17
Knapp	Agata	\$500.00	\$15.87	\$515.87	Maggio	Nancy	\$798.00	\$25.32	\$823.32
Knox	Allyse	\$100.00	\$3.17	\$103.17	Magliola	Brandon	\$100.00	\$3.17	\$103.17
Koetter	Andrea	\$100.00	\$3.17	\$103.17	Maguffin	Karen	\$250.00	\$7.93	\$257.93
Kollar	Kathleen	\$798.00	\$25.32	\$823.32	Major	Dennis	\$100.00	\$3.17	\$103.17
Kondrup	David	\$100.00	\$3.17	\$103.17	Makarowitz	Lloyd	\$1,595.00	\$50.61	\$1,645.61
Kosak	John	\$100.00	\$3.17	\$103.17	Malsheimer	Kristen	\$798.00	\$25.32	\$823.32
Kostanoski	John	\$532.00	\$16.88	\$548.88	Manansingh	Sherry	\$798.00	\$25.32	\$823.32
Koval	Robert	\$532.00	\$16.88	\$548.88	Maninakakis	Gregorios	\$532.00	\$16.88	\$548.88
Kowalski	Edward	\$100.00	\$3.17	\$103.17	Mann	Frank	\$100.00	\$3.17	\$103.17
Krush	Wayne	\$798.00	\$25.32	\$823.32	Mannix	Ryan	\$532.00	\$16.88	\$548.88
Kubin	John	\$798.00	\$25.32	\$823.32	Manzo	Andrew	\$100.00	\$3.17	\$103.17
Kuchler	Amber	\$798.00	\$25.32	\$823.32	Marchese	Karen	\$100.00	\$3.17	\$103.17
Kupferman	Lloyd	\$100.00	\$3.17	\$103.17	Marcus	Renee	\$100.00	\$3.17	\$103.17
Kuscsik	George	\$100.00	\$3.17	\$103.17	Margino	Megan	\$798.00	\$25.32	\$823.32
Kushner	Michael	\$100.00	\$3.17	\$103.17	Mariano	Loretta	\$100.00	\$3.17	\$103.17
Labardy	Shirley	\$100.00	\$3.17	\$103.17	Marques	Carlos	\$1,595.00	\$50.61	\$1,645.61
Ladd	Wendy	\$100.00	\$3.17	\$103.17	Marsh	Lynn	\$798.00	\$25.32	\$823.32
Lafroschia	Elizabeth	\$500.00	\$15.87	\$515.87	Marsillo	Richard	\$100.00	\$3.17	\$103.17
Lana	Victor	\$100.00	\$3.17	\$103.17	Martin	Carla	\$798.00	\$25.32	\$823.32
Lane	Andrew	\$100.00	\$3.17	\$103.17	Martin	Pamela	\$350.00	\$11.11	\$361.11
Lane	Carol	\$500.00	\$15.87	\$515.87	Marx	Jennifer	\$100.00	\$3.17	\$103.17
Lapidus-Graham	Joanne	\$798.00	\$25.32	\$823.32	Masotti	Janine	\$100.00	\$3.17	\$103.17
Lapine	Caitlin	\$100.00	\$3.17	\$103.17	Massafra	Maria	\$100.00	\$3.17	\$103.17
Laterza	Francine	\$532.00	\$16.88	\$548.88	Masserwick	John	\$100.00	\$3.17	\$103.17
Lavery	Amanda	\$1,066.00	\$33.83	\$1,099.83	Massone	Margaret	\$100.00	\$3.17	\$103.17
Lee	Andrew	\$100.00	\$3.17	\$103.17	Mastermaker	Michael	\$532.00	\$16.88	\$548.88
Lee	Dae	\$100.00	\$3.17	\$103.17	Mathew	Melapurathu	\$100.00	\$3.17	\$103.17
Lee	Kivman	\$798.00	\$25.32	\$823.32	Matis	Christine	\$100.00	\$3.17	\$103.17
Lee	Warren	\$100.00	\$3.17	\$103.17	Matos Marreros	Maria	\$960.00	\$30.46	\$990.46
Lees	Shelton	\$100.00	\$3.17	\$103.17	Mauceri	Christopher	\$100.00	\$3.17	\$103.17
Lehr	Ashley	\$100.00	\$3.17	\$103.17	Maurer	Tanya	\$500.00	\$15.87	\$515.87
Lehrer	Jonathan	\$1,595.00	\$50.61	\$1,645.61	Mayers	Darleyne	\$960.00	\$30.46	\$990.46
Letterel	Denise	\$1,066.00	\$33.83	\$1,099.83	Mccarthy	Rosemary	\$798.00	\$25.32	\$823.32
Levitin	Malcolm	\$100.00	\$3.17	\$103.17	Mecue	Cynthia	\$1,595.00	\$50.61	\$1,645.61
Lewison	Martin	\$798.00	\$25.32	\$823.32	Mcdonough	Eugene	\$100.00	\$3.17	\$103.17
Li	Jie	\$798.00	\$25.32	\$823.32	Mcfadzen	Beverly	\$100.00	\$3.17	\$103.17
Liao	Kenneth	\$798.00	\$25.32	\$823.32	Mcgivney	Jessica	\$532.00	\$16.88	\$548.88
Libardi	Angelina	\$100.00	\$3.17	\$103.17	Mckee	Linda	\$532.00	\$16.88	\$548.88
Licato	Joseph	\$100.00	\$3.17	\$103.17	Mckenna	Michael	\$100.00	\$3.17	\$103.17
Lichtenberger	Eric	\$532.00	\$16.88	\$548.88	Mcmullin	Laura	\$1,066.00	\$33.83	\$1,099.83
Lima	Laura	\$798.00	\$25.32	\$823.32	Mcnamara	Carol	\$798.00	\$25.32	\$823.32
Lindenfeld	Meron	\$798.00	\$25.32	\$823.32	Mebane-Cruz	A	\$532.00	\$16.88	\$548.88
Lind-Gonzalez	Patricia	\$1,595.00	\$50.61	\$1,645.61	Medellin	Cristina	\$100.00	\$3.17	\$103.17
Lingner	Frederick	\$532.00	\$16.88	\$548.88	Meindl	John	\$798.00	\$25.32	\$823.32
Liselli	Frank	\$100.00	\$3.17	\$103.17	Melamed	Diane	\$1,066.00	\$33.83	\$1,099.83
Lomangino	Michael	\$0.00	\$0.00	\$0.00	Melamed	Ira	\$1,066.00	\$33.83	\$1,099.83
Lombardi	Marcy	\$100.00	\$3.17	\$103.17	Menchyk	Nicholas	\$798.00	\$25.32	\$823.32
Londis	Michael	\$798.00	\$25.32	\$823.32	Menna	Larry	\$532.00	\$16.88	\$548.88
Lopalo	Douglas	\$1,066.00	\$33.83	\$1,099.83	Merkel	Melissa	\$798.00	\$25.32	\$823.32
Lopez	Raphael	\$100.00	\$3.17	\$103.17	Meyer	Richard	\$250.00	\$7.93	\$257.93
Lopiano	Maria	\$0.00	\$0.00	\$0.00	Michael	Andrew	\$100.00	\$3.17	\$103.17
Lorenz	Matthew	\$100.00	\$3.17	\$103.17	Miedreich	Lukas	\$1,066.00	\$33.83	\$1,099.83
Lory-Snyder	Saundra	\$798.00	\$25.32	\$823.32	Mignano-Brady	Jennifer	\$100.00	\$3.17	\$103.17
Lostritto	Maryellen	\$0.00	\$0.00	\$0.00	Millar-Calderon	Misti	\$100.00	\$3.17	\$103.17
Lotz	Jason	\$798.00	\$25.32	\$823.32	Miller	Cliff	\$100.00	\$3.17	\$103.17
Luhrs	Edward	\$100.00	\$3.17	\$103.17	Miller	Kim	\$100.00	\$3.17	\$103.17

Discretionary Salary Awards**2018**

Last	First	Pre-Raise	Post-Raise	Total	Last	First	Pre-Raise	Post-Raise	Total
Miller	Nicole	\$960.00	\$30.46	\$990.46	Osorio	Jorge	\$798.00	\$25.32	\$823.32
Miller	William	\$100.00	\$3.17	\$103.17	O'Sullivan	Jill	\$1,595.00	\$50.61	\$1,645.61
Minkoff	Arnold	\$0.00	\$0.00	\$0.00	Overton	Magdalena	\$768.00	\$24.37	\$792.37
Minn	Michael	\$532.00	\$16.88	\$548.88	Owens	Shane	\$798.00	\$25.32	\$823.32
Mintz	Robert	\$100.00	\$3.17	\$103.17	Paige	Rebecca	\$100.00	\$3.17	\$103.17
Miranda	Charles	\$960.00	\$30.46	\$990.46	Pane	John	\$250.00	\$7.93	\$257.93
Miranda	Jonathan	\$100.00	\$3.17	\$103.17	Panetta	David	\$100.00	\$3.17	\$103.17
Miranda	Michelle	\$798.00	\$25.32	\$823.32	Papenhausen	Paul	\$100.00	\$3.17	\$103.17
Mistretta	Dominick	\$798.00	\$25.32	\$823.32	Paraspolo	Susan	\$100.00	\$3.17	\$103.17
Mistretta	Patrice	\$100.00	\$3.17	\$103.17	Park	Hea Young	\$100.00	\$3.17	\$103.17
Monteleone	Robert	\$100.00	\$3.17	\$103.17	Parsons	Jason	\$100.00	\$3.17	\$103.17
Mooney	Chris	\$532.00	\$16.88	\$548.88	Pascale	Michael	\$100.00	\$3.17	\$103.17
Moore	Carol	\$100.00	\$3.17	\$103.17	Passero	Michael	\$100.00	\$3.17	\$103.17
Morales	Salvador	\$100.00	\$3.17	\$103.17	Patilis	Georgia	\$100.00	\$3.17	\$103.17
Moresky	Ann Marie	\$798.00	\$25.32	\$823.32	Patnode	Stephen	\$532.00	\$16.88	\$548.88
Morgan	Eric	\$532.00	\$16.88	\$548.88	Patrick	Violette	\$100.00	\$3.17	\$103.17
Morgan	Leonard	\$100.00	\$3.17	\$103.17	Pavon-Ramos	Ruth	\$798.00	\$25.32	\$823.32
Morgan	Leonard	\$250.00	\$7.93	\$257.93	Pawlowski	Marguerite	\$100.00	\$3.17	\$103.17
Morley	Patricia	\$100.00	\$3.17	\$103.17	Pearson	Eva	\$500.00	\$15.87	\$515.87
Morris	Christa	\$100.00	\$3.17	\$103.17	Pennino	Elizabeth	\$250.00	\$7.93	\$257.93
Moscarillo	Mark	\$532.00	\$16.88	\$548.88	Perez	Arturo	\$1,066.00	\$33.83	\$1,099.83
Mott	Inesa	\$532.00	\$16.88	\$548.88	Perkins	Neville	\$100.00	\$3.17	\$103.17
Motta	Michael	\$532.00	\$16.88	\$548.88	Perrotta	James	\$100.00	\$3.17	\$103.17
Mourdoukoutas	Rose	\$0.00	\$0.00	\$0.00	Perry	Melissa	\$100.00	\$3.17	\$103.17
Munoz	Antonio	\$100.00	\$3.17	\$103.17	Perso	Anthony	\$100.00	\$3.17	\$103.17
Murphy	Kevin	\$1,066.00	\$33.83	\$1,099.83	Peters	Eugene	\$532.00	\$16.88	\$548.88
Murray	Erika	\$1,066.00	\$33.83	\$1,099.83	Peterson	Christina	\$100.00	\$3.17	\$103.17
Mussa	Abeba	\$798.00	\$25.32	\$823.32	Peterson	Virginia	\$798.00	\$25.32	\$823.32
Musto	William	\$266.00	\$8.44	\$274.44	Petrich	Jack	\$1,066.00	\$33.83	\$1,099.83
Myers	William	\$100.00	\$3.17	\$103.17	Pettit	Margaret	\$500.00	\$15.87	\$515.87
Nadel	Paulette	\$500.00	\$15.87	\$515.87	Pezzanite	Barbara	\$100.00	\$3.17	\$103.17
Napolitano-Carman	Louise	\$798.00	\$25.32	\$823.32	Phillips	David	\$100.00	\$3.17	\$103.17
Navarro-Nicosia	Sylvia	\$1,066.00	\$33.83	\$1,099.83	Phillips	Gertrude	\$100.00	\$3.17	\$103.17
Neary	Ryan	\$960.00	\$30.46	\$990.46	Phyfe	David	\$532.00	\$16.88	\$548.88
Nebocat	Christine	\$798.00	\$25.32	\$823.32	Pirich	Ronald	\$100.00	\$3.17	\$103.17
Nehlen	Chris	\$100.00	\$3.17	\$103.17	Pizzitola	Lawrence	\$532.00	\$16.88	\$548.88
Nehr	Richard	\$250.00	\$7.93	\$257.93	Pizzonia	Melissa	\$100.00	\$3.17	\$103.17
Nektaredes	Alexander	\$100.00	\$3.17	\$103.17	Plough	Edward	\$798.00	\$25.32	\$823.32
Nelson	Marian	\$960.00	\$30.46	\$990.46	Pollard	Richard	\$100.00	\$3.17	\$103.17
Newman	Alan	\$100.00	\$3.17	\$103.17	Poplarski	Jeff	\$100.00	\$3.17	\$103.17
Nicholson	Timothy	\$100.00	\$3.17	\$103.17	Porubanova	Michaela	\$798.00	\$25.32	\$823.32
Nieradko	Anna	\$532.00	\$16.88	\$548.88	Posillico	Tino	\$532.00	\$16.88	\$548.88
Nikias	Anton	\$532.00	\$16.88	\$548.88	Prakash	Manju	\$100.00	\$3.17	\$103.17
Nikolaidou	Maria	\$798.00	\$25.32	\$823.32	Prazak	Lisa	\$798.00	\$25.32	\$823.32
Nilsen	Deborah-Ann	\$798.00	\$25.32	\$823.32	Preston	Samantha	\$0.00	\$0.00	\$0.00
Nix	Kristy	\$532.00	\$16.88	\$548.88	Price	Corinthia	\$853.00	\$27.07	\$880.07
Nixon	Ebony	\$100.00	\$3.17	\$103.17	Price	David	\$100.00	\$3.17	\$103.17
Norquist	Jeffrey	\$100.00	\$3.17	\$103.17	Price	Lauren	\$798.00	\$25.32	\$823.32
Norwood	Colin	\$0.00	\$0.00	\$0.00	Principato	John	\$0.00	\$0.00	\$0.00
Noss	Ann	\$768.00	\$24.37	\$792.37	Proper	Donna	\$798.00	\$25.32	\$823.32
Nowicki	Daniel	\$100.00	\$3.17	\$103.17	Proux	Yvon	\$150.00	\$4.76	\$154.76
O'Brien	James	\$100.00	\$3.17	\$103.17	Pucillo	Ernest	\$100.00	\$3.17	\$103.17
O'Donnell	Kevin	\$532.00	\$16.88	\$548.88	Puig	Celia	\$100.00	\$3.17	\$103.17
Odugbesan	Yetunde	\$100.00	\$3.17	\$103.17	Quadrini	Karen	\$100.00	\$3.17	\$103.17
O'Hara	Kim	\$532.00	\$16.88	\$548.88	Quinn	Erin	\$1,066.00	\$33.83	\$1,099.83
Oil	Michael	\$827.00	\$26.24	\$853.24	Rad	Fatoma	\$532.00	\$16.88	\$548.88
O'Keefe	Brian	\$798.00	\$25.32	\$823.32	Radigan	Jeanne	\$1,595.00	\$50.61	\$1,645.61
Oksenhorn	Jennifer	\$100.00	\$3.17	\$103.17	Radu	Mihaela	\$798.00	\$25.32	\$823.32
Orama	Brian	\$100.00	\$3.17	\$103.17	Raffanello	Michael	\$798.00	\$25.32	\$823.32
Orellana	Maria	\$798.00	\$25.32	\$823.32	Raia	Nicholas	\$798.00	\$25.32	\$823.32
Orlich	Mark	\$1,066.00	\$33.83	\$1,099.83	Raiser	Steven	\$100.00	\$3.17	\$103.17
Ortenberg	Ron	\$100.00	\$3.17	\$103.17	Raisfeld	Steven	\$500.00	\$15.87	\$515.87
Orthner	April	\$100.00	\$3.17	\$103.17	Raju	Bobby	\$213.00	\$6.76	\$219.76
Osik	Keith	\$0.00	\$0.00	\$0.00	Ramos	James	\$798.00	\$25.32	\$823.32



UUP: Focused On Families

UUP is family strong.

From negotiating fair wages and protections that safeguard employees on the job, and excellent medical, vision and dental care for members and their families, your union family supports you and your loved ones.

In its 2016-2022 contract agreement with the state, UUP negotiated across-the-board raises in each year of the pact, including retroactive pay. There's also funding for on-base salary inequity/compression adjustments, Discretionary Salary Increases, and a new minimum salary for part-time faculty.

UUP is the first union to negotiate New York State Paid Family Leave (PFL) coverage, which begins January 2019. It provides members with up to 10 weeks of partially paid family leave per year for events such as bonding with a newborn, adoption or foster care placement, caring for family members with serious health issues, or assisting family members in the military stationed overseas. PFL coverage can be added to paid time off through use of contractual accruals for sick and vacation leave to extend time for family care.

Here are other ways UUP helps families through negotiated benefits:

- ◆ UUP's new contract provides mandatory "tenure clock stoppage" for academics and professionals, if requested by the employee, following child birth, adoption or foster care placement.
- ◆ Pre-tax savings programs: Health Care Spending Account, Dependent Care Advantage Account, Adoption Advantage Account, NYS-Ride. The DCAAccount includes a state contribution to individual accounts of up to \$800 each year.
- ◆ Dependent Scholarship Program: Negotiated into UUP's contract, the program provides a scholarship each semester for eligible children of UUP-represented employees enrolled at SUNY state-operated campuses.



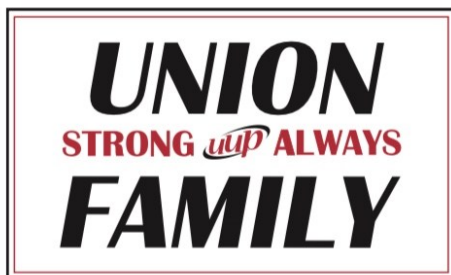
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Discretionary Salary Awards**2018**

Last	First	Pre-Raise	Post-Raise	Total	Last	First	Pre-Raise	Post-Raise	Total
Ramos	Monique	\$798.00	\$25.32	\$823.32	Schnittman	Mark	\$100.00	\$3.17	\$103.17
Rampello	Frank	\$833.00	\$27.99	\$860.99	Schoenacher	Sheryl	\$100.00	\$3.17	\$103.17
Randazzo-Davis	Maria	\$266.00	\$8.44	\$274.44	Schreiber	Michael	\$100.00	\$3.17	\$103.17
Realmuto	Anne	\$100.00	\$3.17	\$103.17	Scoparino	Susan	\$100.00	\$3.17	\$103.17
Rebetti	Michele	\$100.00	\$3.17	\$103.17	Scruggs	Nicole	\$798.00	\$25.32	\$823.32
Reich	Michael	\$100.00	\$3.17	\$103.17	Segarra	Yolanda	\$798.00	\$25.32	\$823.32
Reiff	David	\$100.00	\$3.17	\$103.17	Seifert	Jessica	\$798.00	\$25.32	\$823.32
Remusat	Christopher	\$100.00	\$3.17	\$103.17	Seitelman	Morton	\$798.00	\$25.32	\$823.32
Riemer	Lillian	\$300.00	\$9.52	\$309.52	Selleri	Vincenzo	\$100.00	\$3.17	\$103.17
Rivera	Carol	\$100.00	\$3.17	\$103.17	Senzer	Paul	\$100.00	\$3.17	\$103.17
Rivera	Janice	\$1,332.00	\$42.27	\$1,374.27	Sepulveda-Oberleiter	Cristian	\$798.00	\$25.32	\$823.32
Rivera	Tina	\$100.00	\$3.17	\$103.17	Serrone	Samantha	\$100.00	\$3.17	\$103.17
Ro	Eunice	\$1,066.00	\$33.83	\$1,099.83	Seyler	Nancy	\$532.00	\$16.88	\$548.88
Roberts	Kevin	\$532.00	\$16.88	\$548.88	Seyler	Robert	\$100.00	\$3.17	\$103.17
Robin	Antoinette	\$100.00	\$3.17	\$103.17	Shah	Mahendra	\$532.00	\$16.88	\$548.88
Robinson	Mary	\$100.00	\$3.17	\$103.17	Shenoda	Michael	\$532.00	\$16.88	\$548.88
Roche	Chris	\$0.00	\$0.00	\$0.00	Shircliff	Eric	\$100.00	\$3.17	\$103.17
Roche	Matthew	\$532.00	\$16.88	\$548.88	Shum	Zhihua	\$266.00	\$8.44	\$274.44
Rogers	David	\$100.00	\$3.17	\$103.17	Siegel	Lauren	\$100.00	\$3.17	\$103.17
Rogers	Meeghan	\$798.00	\$25.32	\$823.32	Siljander	Dana	\$100.00	\$3.17	\$103.17
Romanitch	Jonah	\$100.00	\$3.17	\$103.17	Simone	Philip	\$100.00	\$3.17	\$103.17
Romano	Paul	\$532.00	\$16.88	\$548.88	Simonson	Jack	\$798.00	\$25.32	\$823.32
Romano	Richard	\$100.00	\$3.17	\$103.17	Singh	Ian	\$100.00	\$3.17	\$103.17
Romer	Lauren	\$532.00	\$16.88	\$548.88	Singh	Sarbjit	\$1,595.00	\$50.61	\$1,645.61
Rooney	James	\$100.00	\$3.17	\$103.17	Sinnott	Adrian	\$100.00	\$3.17	\$103.17
Rooney	Mary	\$50.00	\$1.59	\$51.59	Sinnott	Jeannette	\$532.00	\$16.88	\$548.88
Roque	Wendy	\$100.00	\$3.17	\$103.17	Skolnick	Matthew	\$0.00	\$0.00	\$0.00
Rosenberg	Beth	\$500.00	\$15.87	\$515.87	Slauenwhite	Michael	\$100.00	\$3.17	\$103.17
Rosenthal	Carol	\$100.00	\$3.17	\$103.17	Slavinskiy	Gennadiy	\$532.00	\$16.88	\$548.88
Rosenthal	Jerome	\$150.00	\$4.76	\$154.76	Sleckman	John	\$100.00	\$3.17	\$103.17
Rosenthal	Steven	\$100.00	\$3.17	\$103.17	Smiles	Michael	\$532.00	\$16.88	\$548.88
Rossi	Joseph	\$100.00	\$3.17	\$103.17	Smit	Maria	\$100.00	\$3.17	\$103.17
Rozakis	Laurie	\$1,066.00	\$33.83	\$1,099.83	Smith	Carol	\$50.00	\$1.59	\$51.59
Rudish	Jason	\$100.00	\$3.17	\$103.17	Smith	Diane	\$531.00	\$16.85	\$547.85
Ruiz	Luzmarina	\$100.00	\$3.17	\$103.17	Smithwick	Nancy	\$798.00	\$25.32	\$823.32
Ruland	Debra	\$532.00	\$16.88	\$548.88	Smyth	Thomas	\$100.00	\$3.17	\$103.17
Rupnick	Lynn	\$100.00	\$3.17	\$103.17	Smyth-Lopiccolo	Orla	\$1,595.00	\$50.61	\$1,645.61
Rupp	Gary	\$798.00	\$25.32	\$823.32	Sniffin	Amy	\$0.00	\$0.00	\$0.00
Russell	Douglas	\$100.00	\$3.17	\$103.17	Snyder	Ronald	\$100.00	\$3.17	\$103.17
Russell	Kelsey	\$798.00	\$25.32	\$823.32	Somma	Samantha	\$750.00	\$23.80	\$773.80
Russo	Joseph	\$100.00	\$3.17	\$103.17	Song	Hongyu	\$532.00	\$16.88	\$548.88
Ryan	Terence	\$100.00	\$3.17	\$103.17	Sooknauth	Tamara	\$798.00	\$25.32	\$823.32
Ryu	Yeong	\$532.00	\$16.88	\$548.88	Sorochin	Christopher	\$100.00	\$3.17	\$103.17
Sabbas	Abraham	\$827.00	\$26.24	\$853.24	Sosnowski	Walter	\$100.00	\$3.17	\$103.17
Sabharwal	Rachna	\$100.00	\$3.17	\$103.17	Soto	Cesar	\$100.00	\$3.17	\$103.17
Sachdev	Sudhir	\$100.00	\$3.17	\$103.17	Soto	Jeanne	\$1,066.00	\$33.83	\$1,099.83
Saez	Angel	\$100.00	\$3.17	\$103.17	Southard	Brett	\$1,066.00	\$33.83	\$1,099.83
Sagredo	Anna	\$960.00	\$30.46	\$990.46	Spencer	Jacqueline	\$750.00	\$23.80	\$773.80
Salerno	Jean	\$100.00	\$3.17	\$103.17	Spinelli	Michael	\$100.00	\$3.17	\$103.17
Salins	Rochelle	\$100.00	\$3.17	\$103.17	Staebler	Marion	\$1,066.00	\$33.83	\$1,099.83
Salnave	Elizabeth	\$798.00	\$25.32	\$823.32	Stanco	Matthew	\$532.00	\$16.88	\$548.88
Salzman	Geoffrey	\$100.00	\$3.17	\$103.17	Stedman	Mary	\$100.00	\$3.17	\$103.17
Sanquini	Vincent	\$250.00	\$7.93	\$257.93	Steedle	William	\$1,595.00	\$50.61	\$1,645.61
Sardiello	Robert	\$100.00	\$3.17	\$103.17	Stein	Daniel	\$50.00	\$1.59	\$51.59
Sarlanis	Ruth	\$1,000.00	\$31.73	\$1,031.73	Steinhauer	Diane	\$798.00	\$25.32	\$823.32
Saunders	Robert	\$532.00	\$16.88	\$548.88	Steinhauer	Margaret	\$1,066.00	\$33.83	\$1,099.83
Saxena	Anand	\$100.00	\$3.17	\$103.17	Stern	David	\$100.00	\$3.17	\$103.17
Scala	Louis	\$532.00	\$16.88	\$548.88	Stettinisch	Samantha	\$100.00	\$3.17	\$103.17
Scarallo	Donna	\$100.00	\$3.17	\$103.17	Stier	Amy	\$798.00	\$25.32	\$823.32
Schacher	Edward	\$0.00	\$0.00	\$0.00	Stolzenberg	Ira	\$100.00	\$3.17	\$103.17
Schantz	Ellen	\$100.00	\$3.17	\$103.17	Stone	Anthony	\$1,066.00	\$33.83	\$1,099.83
Schidlovsky	Dimitry	\$100.00	\$3.17	\$103.17	Stormont	Craig	\$100.00	\$3.17	\$103.17
Schiraldi	Sheryl	\$100.00	\$3.17	\$103.17	Strandberg	Jenny	\$100.00	\$3.17	\$103.17
Schmidt	Rusty	\$100.00	\$3.17	\$103.17	Stratigos	Cheryl	\$798.00	\$25.32	\$823.32



- ◆ **Employee Assistance Program:** A program providing confidential support, information, problem assessment, and referral services to address life needs, including family and marital issues, drug problems, stress, financial services, child care and elder care.
- ◆ **Pre-Retirement Planning:** Available online and at seminars for employees at least 50 years old and able to retire in five years.
- ◆ **Tuition Assistance for UUP Members:** Members may take one tuition-free course per semester and special session at any SUNY state-operated campus on a space-available basis.
- ◆ **Worksite Child Care Centers:** Infant and toddler care, preschool and summer day camp programs are some of the opportunities offered. Money UUP negotiates provides grants and technical assistance to campus day care centers.
- ◆ **Flexible Work Schedules:** Options to change work schedules or to move from full-time to part-time work to meet family care needs can be arranged at the discretion of the campus administration. UUP can help members develop flex schedule requests.

Also available are union member services and discount programs. UUP members have access to member benefit and social services programs provided by UUP and our affiliates—New York State United Teachers, the American Federation of Teachers, and the National Education Association.

Go to these websites for more information:

<http://uupinfo.org/benefits/index.php>

<http://memberbenefits.nysut.org/>

<https://www.aft.org/>

<https://www.neamb.com/>



Discretionary Salary Awards**2018**

Last	First	Pre-Raise	Post-Raise	Total	Last	First	Pre-Raise	Post-Raise	Total
Suhovsky	Dominic	\$250.00	\$7.93	\$257.93	Vitale	Linda	\$1,000.00	\$31.73	\$1,031.73
Sullivan	Donna	\$1,066.00	\$33.83	\$1,099.83	Vitt	David	\$798.00	\$25.32	\$823.32
Sullivan	Kenneth	\$100.00	\$3.17	\$103.17	Vogell	Susan	\$532.00	\$16.88	\$548.88
Summerfield	Marita	\$100.00	\$3.17	\$103.17	Vozza	Melissa	\$100.00	\$3.17	\$103.17
Susoglu	Arzu	\$100.00	\$3.17	\$103.17	Wagner	Michele	\$100.00	\$3.17	\$103.17
Sutton	Theadora	\$532.00	\$16.88	\$548.88	Waldner	Bruce	\$100.00	\$3.17	\$103.17
Swartz	Deborah	\$100.00	\$3.17	\$103.17	Walker	Nolan	\$100.00	\$3.17	\$103.17
Sweeney	Carolyn	\$100.00	\$3.17	\$103.17	Walsh	Carolyn	\$100.00	\$3.17	\$103.17
Sy	Aida	\$798.00	\$25.32	\$823.32	Walsh	Natalie	\$500.00	\$15.87	\$515.87
Tafrov	Stefan	\$100.00	\$3.17	\$103.17	Ward	Deana	\$1,066.00	\$33.83	\$1,099.83
Tafrova	Juliana	\$100.00	\$3.17	\$103.17	Waterhouse	Joseph	\$0.00	\$0.00	\$0.00
Talib	Saman	\$798.00	\$25.32	\$823.32	Weber	Richard	\$798.00	\$25.32	\$823.32
Tanney	Bonnie	\$100.00	\$3.17	\$103.17	Weinman	Daniel	\$798.00	\$25.32	\$823.32
Taranto	Daniela	\$100.00	\$3.17	\$103.17	Weppeler	Christopher	\$532.00	\$16.88	\$548.88
Tatzel	Kathryn	\$1,066.00	\$33.83	\$1,099.83	Wetherell	Edward	\$100.00	\$3.17	\$103.17
Tawfik	Hazem	\$798.00	\$25.32	\$823.32	Whelan	Robert	\$100.00	\$3.17	\$103.17
Tax	Kenneth	\$532.00	\$16.88	\$548.88	Whelan	Shawn	\$100.00	\$3.17	\$103.17
Teague	Justin	\$100.00	\$3.17	\$103.17	Whitfield	Bentley	\$100.00	\$3.17	\$103.17
Temme	Robert	\$100.00	\$3.17	\$103.17	Whyte	Blosome	\$350.00	\$11.11	\$361.11
Terris	Hope	\$100.00	\$3.17	\$103.17	Wicker	Ioana	\$100.00	\$3.17	\$103.17
Tesfayohannes-Beraki	Mengsteab	\$798.00	\$25.32	\$823.32	Wild	Kimberly	\$266.00	\$8.44	\$274.44
Thomas	Cynthia	\$798.00	\$25.32	\$823.32	Williams	Ryan	\$1,066.00	\$33.83	\$1,099.83
Thomas	Jack	\$100.00	\$3.17	\$103.17	Winslow	Francis	\$107.00	\$3.40	\$110.40
Thomas	Peter	\$798.00	\$25.32	\$823.32	Wischerth	Thomas	\$100.00	\$3.17	\$103.17
Thompson	William	\$100.00	\$3.17	\$103.17	Wolf	Lowell	\$100.00	\$3.17	\$103.17
Thwing	Jennie	\$100.00	\$3.17	\$103.17	Woliver	Robbie	\$100.00	\$3.17	\$103.17
Tieniber	Benedict	\$100.00	\$3.17	\$103.17	Worster	Brandon	\$100.00	\$3.17	\$103.17
Tiger	Lynette	\$798.00	\$25.32	\$823.32	Wyche	Annette	\$532.00	\$16.88	\$548.88
Tilden	Robert	\$100.00	\$3.17	\$103.17	Xu	Lijian	\$532.00	\$16.88	\$548.88
Tlupova	Svetlana	\$798.00	\$25.32	\$823.32	Yalvac	Michele	\$100.00	\$3.17	\$103.17
Tohumcu	Tolga	\$100.00	\$3.17	\$103.17	Yang	Yajun	\$798.00	\$25.32	\$823.32
Tomko	Adam	\$100.00	\$3.17	\$103.17	Yorg	Diane	\$506.00	\$16.06	\$522.06
Totans	James	\$798.00	\$25.32	\$823.32	Yu	Chunhui	\$532.00	\$16.88	\$548.88
Tribull	Carly	\$798.00	\$25.32	\$823.32	Zahor	Theresa	\$798.00	\$25.32	\$823.32
Tricarico	Steven	\$100.00	\$3.17	\$103.17	Zarafopoulos	Dimitrios	\$798.00	\$25.32	\$823.32
Trojanowski	Rebecca	\$100.00	\$3.17	\$103.17	Zdrowski	Raymond	\$266.00	\$8.44	\$274.44
Troy	Kathryn	\$100.00	\$3.17	\$103.17	Zeman	Charlotte	\$50.00	\$1.59	\$51.59
Truncate	Nicole	\$100.00	\$3.17	\$103.17	Zervakos	Sonia	\$100.00	\$3.17	\$103.17
Trzaska	Michael	\$798.00	\$25.32	\$823.32	Zhang	Xu	\$1,595.00	\$50.61	\$1,645.61
Tsokris	Maureen	\$1,595.00	\$50.61	\$1,645.61	Zhu	Yinan	\$532.00	\$16.88	\$548.88
Tuchinsky	Michelle	\$100.00	\$3.17	\$103.17	Zimmerman	Stephanie	\$100.00	\$3.17	\$103.17
Tudor	Christine	\$100.00	\$3.17	\$103.17	Zito	Daphne	\$50.00	\$1.59	\$51.59
Tuminello	Mark	\$100.00	\$3.17	\$103.17	Zoghi Moghadam	Bahar	\$1,595.00	\$50.61	\$1,645.61
Turturici	Antonella	\$100.00	\$3.17	\$103.17	Zoghi Moghadam	Mohamad	\$1,595.00	\$50.61	\$1,645.61
Twomey	Brendan	\$665.47	\$21.12	\$686.59	Zwintscher	Aaron	\$100.00	\$3.17	\$103.17
Ugurbil	Zihni	\$532.00	\$16.88	\$548.88					
Ulrich	Joanne	\$798.00	\$25.32	\$823.32					
Ulusoy Akgun	Ebru	\$798.00	\$25.32	\$823.32					
Urbanowski	Joan	\$768.00	\$24.37	\$792.37					
Ursino	Joseph	\$266.00	\$8.44	\$274.44					
Ustuner-Kal	Gozde	\$100.00	\$3.17	\$103.17					
Valle	Adolfo	\$100.00	\$3.17	\$103.17					
Varghese	Rena	\$1,066.00	\$33.83	\$1,099.83					
Vazquez	Regina	\$768.00	\$24.37	\$792.37					
Velsor	Tara	\$565.00	\$17.93	\$582.93					
Veracka	Michael	\$532.00	\$16.88	\$548.88					
Vetter	Thomas	\$100.00	\$3.17	\$103.17					
Vikingstad	Gregory	\$250.00	\$7.93	\$257.93					
Vila	Jeaniffere	\$266.00	\$8.44	\$274.44					
Villani	Mary	\$532.00	\$16.88	\$548.88					
Villarreal	Eugenio	\$798.00	\$25.32	\$823.32					
Viswanathan	Nanda	\$1,595.00	\$50.61	\$1,645.61					



EXECUTIVE BOARD

Vicki Janik

President

Lou Scala

VP Academics

Harry Espaillat

VP Professionals

Susan Conforti

Treasurer

Debbie Nilsen

Secretary

Doug Cody

Officer for Contingents

Barbara Maertz

Officer for Retirees

DELEGATES

Academic

Amit Bandyopadhyay

Doug Cody

Bob Elgart

James Jailer

Daniel Marrone

John Masserwick

Fayez Samuel

Lou Scala

Mike Smiles

Tino Posillico

Professional

Solomon Ayo

Darleyne Mayers

Barbara Maertz

Yolanda Segarra

Kristen Malsheimer

Committee Chairs:

EOC

Casey Bond

Grievance: Academic

Amit Bandyopadhyay

Grievance: Professional

Solomon Ayo

Health & Safety

Robert Elgart

Labor/Management

Mike Smiles

Library Concerns

Kathryn Machin

Membership

Tom Germano

Newsletter

Yolanda Segarra

Outreach

Darleyne Mayers

Active Retirees

Daniel Marrone

Webmaster

Harry Espaillat

Women's Rights & Concerns


Dolores Ciacio

UUPF Elections Approaching

Chapter elections, along with elections for delegates for the UUP Delegate Assembly and the NYSUT and AFT conventions, are approaching soon. Here's the schedule:

- ♦ End of the week of January 14: UUP sends you, by mail, instructions for sending your name or the names of others to be placed on the ballot for chapter offices and chapter delegates to the UUP Delegate Assembly and the NYSUT and AFT conventions.
- ♦ February 13: Your nominations must be returned and *received*, by mail.
- ♦ February 15: UUP sends ballots to the printer.
- ♦ March 6-8: You receive a ballot in the mail.
- ♦ April 10: Your ballots must be returned and *received*, by mail.

We look forward to your participation in this extremely well-planned and carefully implemented process!

 Updated Membership Form	
*Full Name: _____	<p>YES! I request and accept membership in United University Professions/AFT Local 2190 (UUP), and its affiliates, New York State United Teachers (NYSUT), the American Federation of Teachers (AFT), the National Education Association (NEA), and the American Federation of Labor-Congress of Industrial Organizations (AFL-CIO).</p> <p>I recognize the need for a strong union and I believe everyone represented by a union should pay their fair share to support the union's activities. I hereby request and voluntarily authorize my employer to deduct an amount equal to the regular monthly dues applicable to members of UUP and remit that amount to UUP. I understand that this authorization and assignment is not a condition of my employment and shall remain in effect, regardless of whether I am or remain a member of the union, for a period of one year from the date of this authorization and shall automatically renew from year to year unless I revoke this authorization by completing and sending the UUP opt-out form via U.S. mail during the annual window period of July 1-31.</p> <p>By providing my cell phone number and signature I am expressly consenting to receive autodialed and/or prerecorded calls and/or text messages from UUP on contract or benefits. I understand that this consent is not a condition of my membership with UUP, its national affiliates or the local organization named above.</p>
Date of Birth: _____	
*Street Address: _____	
*City, State, Zip: _____	
Home Phone: _____	
Cell Phone: _____	
*Preferred Email: _____	
*Chapter: _____	<p>*Signature: _____</p> <p>Date: _____</p>
* Required Information	

CHAPTER MEMBERS on STATEWIDE COMMITTEES

Solomon O. Ayo
Affirmative Action
Comm of VPs for Professionals

Amit Bandyopadhyay
Contingent Employment

Douglas S. Cody
Contingent Employment

Susan Conforti
Finance

Harry Espaillat
Technology Issues

Sandy Hustedt
Membership Committee

Vicki K. Janik
Comm of Chapter Presidents
Contingent Employment
Grievance
Women's Rights and Concerns *

Barbara T. Maertz
Active Retired Membership
Finance
Task Force on Retirees
Outreach

Darleyne E. Mayers
Affirmative Action *

Deborah-Ann R. Nilsen
Membership

Robert Reganse
Task Force on Retirees

Louis Scala
Grievance

Mike Smiles
Comm of VPs for Academics
* Committee Chair

The UUPF Newsletter welcomes articles and letters submitted by members of the Farmingdale community. Remember, this is your newsletter. Share your thoughts with us. We want to hear from you. Persons who have material they wish to submit should contact Vicki Janik at Vicki.janik@farmingdale.edu. The opinions expressed in this newsletter are those of the contributors and not necessarily those of UUPF.