



Unifier

UNITED UNIVERSITY PROFESSIONS



FARMINGDALE CHAPTER



JANUARY 2022



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Happy New Year!

By Solomon Ayo

Welcome to the beginning of the new Spring 2022 Semester. It's my hope that all professional members do recognize that they deserve a pat on the back for your dedication from the COVID shutdown through the present day. Your individual efforts and your collective coordination pulled FSC through. So every professional deserves the recognition of a job well done! Thank you for your hard work.

Last month, UUPF held a Supervisor Workshop informing everyone about the UUP contract with the State of New York. The focus was about the "Do's" and "Don'ts" of performance programs, and their connection to annual evaluations. This month, we are following up with information that can help professionals on the path to promotion.

Note: you can apply for promotion or salary increase at any time during the year, if there is a permanent and significant increase in your duties. Well written performance programs and positive evaluations are important. To better understand and prepare, please attend the upcoming virtual workshop for Professionals on **January 27, 2022**. Please check your email for an invitation and link. ◆

Leave time for Boosters

By Sandra Hustedt

Reminder, members are entitled to four paid hours per vaccination instance until December 2022. That includes COVID Boosters. Here is a step by step example how a FT employee would charge COVID-19 on the Time and Attendance (TAS) system:

- ◆ Login to TAS
- ◆ Click appropriate date
- ◆ Time record posting pops up
- ◆ Enter ".5" in the non-chargeable field (equivalent to 4 hours)
- ◆ On the drop down menu for "non-chargeable type" select Covid-19 vaccination
- ◆ Hit Save and it will appear on your time record

Have a happy and healthy winter. ◆

Unsure of your active membership? Enroll today:

<https://uuphost.org/myuup/Membership/RegForm.php>



Last Name	First Name	DSI Amount
Abad Izquierdo	Melixa	208
Abel	Joseph	400
Adamcewicz	Catherine	75
Adamczyk	Christopher	400
Ahrendt	Kevin	200
Ai	Qing	400
Alrajab	Moaath	600
Alshibli	Mohammad	200
Altuger-Genc	Gonca	600
Alzaghaf	Ahmad	400
Amador	Nicholas	400
Anderson	Maria	400
Anderson	Eric	600
Anderson	Valerie	400
Andree	Ashley	500
Anesco	Alison	600
Antonetti	Christine	600
Anvari	Saeedeh	200
Apfelbaum	Danielle	400
Armstrong	Anne Marie	370
Asghari Shirvani	Khosro	400
Austin	Rita	400
Aydin	Ilknur	400
Ayo	Solomon	200
Ayo	Barbara	250
Aziz	Melissa	500
Azzam	Marleen	400
Bacchus	Nazreen	400
Baio	Lisa	600
Bandura	Jill	400
Bandyopadhyay	Amitabha	800
Bannon	Mark	400
Barakat	Areeg	400
Barbieri	Jonathan	600
Barrett Landau	Susan	200
Bartley	Ellen	400
Bazhdari	Lauren	400
Beatty	Richard	1500
Beier	Kathleen	600
Bennett	Derick	370
Bentz	Maya	600
Berger	Andrew	600
Bergstein	Jennifer	200

Last Name	First Name	DSI Amount
Bernadotte	Jessica	400
Betz	Joseph	600
Bissoon	Nastassja	400
Bitew	Worku	400
Boggan	LaShonda	600
Bojack	Henry	200
Bond	Rebecca	601
Borah	Jeffrey	1500
Bouchelle	Douglas	1400
Boxe	Agata	400
Brady	Keith	100
Brandt	Martin	400
Brannigan-Wisniewski	Lori	400
Breitburg	Myra	250
Breitman	Joanna	400
Brennan	MaryKate	370
Brock	Kelly	100
Brockner	David	400
Brown	Matthew	400
Browne	John	200
Browne	Christopher	450
Bruns	Lisa	600
Byers	Philip	200
Byron	RoseAnn	600
Cabrera	Erwin	1000
Cahill	Daniel	600
Calabrese	Kate	400
Calkins	Erin	201
Callender	Tracy	400
Campoverde	Janet	400
Canders	Michael	800
Cantamessa	Patti	200
Carey	Kathleen	1500
Carter	Jeffrey	400
Casa - Levine	Cristina	400
Cassidy	Debbie	600
Castillo	Paulo	400
Cataldo	Amanda	300
Caulfield	Mary	600
Caviedes	Alexander	1000
Caviris	George	200
Celentano	Donna	100
Cesar	Alicia	600

Last Name	First Name	DSI Amount
Ceslaro	Judith	600
Chacko	Abraham	200
Chase	Erica	800
Chaskes	Stuart	400
Chen	Dandan	200
Chen	Yi-Fan	400
Chen	Yu	400
Cherkis	Frances	400
Chinn	Yuen	200
Chiou	Andy	200
Cho	Hyejin	400
Chory	Susan	400
Chowdhury	Siddika	100
Chrysafi	Loucas	400
Ciaccio	Dolores	400
Ciancio	Debra	350
Cino	Kathleen	400
Cleary	Tracy	200
Clifford	Mary	600
Colgan	Elizabeth	400
Conforti	Susan	1200
Cooke	LaNina	800
Cooper	Evan	1200
Coutrier	Karen	370
Cremmins	Robert	300
Cullington	Lisa	800
Cuttone	Assunta	600
Czerw	Gabriella	400
Dattoma	Luisa	600
Dautner	Jessica	200
David	Yolanda	200
Davis	Eddie	400
De Santi	Chiara	480
Dean	Nur	400
DeCarlo	John	100
DeCicco	MaryEllen	200
Deluca	Katelynn	800
Delucca	James	400
Delzotto	Victoria	250
DeSantis	Danielle	400
Desimone	Anthony	400
Devlin	Deanna	600
Diamond-Caravella	Monica	600
Diaz	Troy	600

Last Name	First Name	DSI Amount
Diaz	Maria	100
DiMuro	Danielle	200
Dolce	Justin	600
Dominguez	Amber	400
Donneys	Jose	1400
Douglass	Edmund	1200
Doutney	Joseph	400
Dulock	Bindu	400
Durbin	Deborah	400
Earle	April	600
Egan	George	200
Ehrenfeld	Daniel	200
Elie	Suzanne	200
Ellis	Lane	260
Eltaeib	Tarik	200
Escolas	Karen	100
Espailat	Harry	400
Esposib	Russell	100
Etersque	Stephanie	600
Evall Shovelson	Pamela	400
Fallas	Jasmin	250
Fanning	Shannon	600
Farag	Susan	600
Farina	Eric	320
Federman-Sherman	Francine	1000
Femoyer	Alicia	375
Feng	Jing Betty	600
Fernandez	George	400
Field	Bryan	600
Figuccio	Michael	600
Filios	Adam	1200
Fiore	Lisa	100
Fiorillo	John	600
Flores	Marilyn	1000
Fody	Allison	100
Fogarty	Emily	400
Forrester	Rosalie	100
Fraina	Michael	600
Franco	Daniel	400
Freda	Richard	400
French	Christopher	200
Fried	Matthew	400
Fusco	Donna	260
Gaab	Jeffrey	1200

Last Name	First Name	DSI Amount
Gafarian	Dylan	600
Galante	Peter	100
Galloway	Douglas	400
Galvin	Nichole	400
Gao	Qinghai	200
Gebbie	Janine	600
Gelles	Karen	1000
Georgiev	Nikola	600
Germano	William	400
Germano	Thomas	400
Gerstl	David	400
Ghadyani	Hamidreza	400
Giacummo	Beth	100
Giordano	Alexandra	100
Glaser	Christine	600
Godas	Anna	200
Goldstein	Jonathan	340
Gonder	Jennifer	600
Gonzalez	Ramon	400
Goodstone	Lori	1200
Gracia	Ricles	260
Grant	Georgette	400
Greco	Peter	1500
Greenidge	Maxine	200
Greenwald	Lorraine	200
Groner	Marlene	1200
Gross	John	400
Gross	Sarah	1200
Grotell	Kenneth	100
Guarino	David	100
Gucwa	Azad	400
Hall	Jean	200
Hall	James	400
Hamada	Samir	200
Hamberger	Elizabeth	400
Hans	Navdip	200
Hansen	Stace	200
Hanson	Derek	400
Hardick	Sean	400
Hare	Tory	370
Harford	John	400
Harrigan	Christine	300
Harris	Jack	600
Hartless	Jaime	400

Last Name	First Name	DSI Amount
Harun Rashid	Mohammed	100
Hawkins	Jamie	450
Hayhow	Darlene	200
Hayman	Kimberly	600
Hecht	Deborah	1500
Hegde	Rita	260
Henle	Sharon	200
Henry	Mark	600
Hernandez	Denise	400
Hershkopf	Nicole	250
Hertling	Shantelle	300
Hettinger	Ashley	375
Hillmann	Lauren	1500
Hinckley	Glen	1200
Hlavenka	Alan	400
Holloway	Travis	400
Holbn	Noel	600
Hoskey	Arthur	600
Howell-Carter	Marya	1200
Hristovskiy	Roxann	340
Huang	Victor	200
Huijgens	Karin	400
Hung	Yue	1200
Hustedt	Sandra	400
Ibrahim	Ahmed	600
Ignozzi	Kathleen	200
Insignares	Britney	300
Islam	Sayeedul	400
Islam	M	1200
Iverson	Christopher	600
Jafariasbagh	Nahid	400
Jamieson-Ward	Tiffany	400
Janik	Vicki	200
Janssen	Yuri	400
Jativa	Carlos	200
Johnson	Lynn	200
Johnson	Michelle	1500
Johnston	Douglas	400
Johnston	Marla	1200
Johnston	Robert	200
Jolly	Helen	100
Jones	Angela	600
Jose	Mercy	400
Jung	Wan Seop	400

Last Name	First Name	DSI Amount
Jurow	Ru	600
Kahl	Jessica	400
Kalemaris	Agnes	200
Karmakar	Supriya	200
Kaur	Davinder	1500
Kazanecki Kempter	Diane	1500
Keegan	Eileen	100
Kelly	Brian	400
Kim	Doug	400
Kinch	Alice	370
Kirkwood	Heather	400
Kodess	Aleksandr	400
Kollar	Kathleen	600
Kostanoski	John	200
Krush	Wayne	400
Kubin	John	400
Kwak	Eugene	400
Lapidus-Graham	Joanne	400
Lasky	Babette	1500
Lavery	Amanda	600
Lee	Mi Ae	400
Lee	Kivman	600
Lehrer	Jonathan	1200
Lespinasse	Pierre	400
Letterel	Denise	600
Lewison	Martin	400
Li	Jie	400
Li	Mark	100
Liao	Kenneth	400
Licht	Zachary	400
Lichtenberger	Eric	600
Lima	Laura	400
Linakis	Lauren	600
Lindenfeld	Meron	200
Lind-Gonzalez	Patricia	1000
Locklear	Theresa	100
Londis	Michael	600
LoPalo	Douglas	1500
Lory-Snyder	Saundra	600
Lotz	Jason	400
Lundberg	Laurie	400
Lutz	Kerry	400
Machin	Kathryn	600
Maffei	Daniel	200

Last Name	First Name	DSI Amount
Maggio	Nancy	200
Mahay	Aracely	200
Makarowitz	Lloyd	1200
Malsheimer	Kristen	600
Manansingh	Sherry	200
Mann	Frank	100
Mannix	Ryan	400
Marchese	Megan	600
Mariano	Loretta	200
Marques	Carlos	1200
Marsh	Lynn	1200
Martinez	Lourdes	200
Masserwick	John	100
Mastermaker	Michael	400
Mabbs Marreros	Maria	260
Maurer	Tanya	600
Mayers	Darleyne	370
McCarthy	Rosemary	1500
McCue	Cynthia	1500
McFadden	Debra	100
McGivney	Jessica	400
McKee	Linda	600
McMullin	Laura	800
McNamara	Carol	600
Mebane-Cruz	Anjana	200
Meindl	John	200
Melamed	Ira	200
Menchyk	Nicholas	400
Menna	Larry	400
Merkel	Melissa	400
Miedreich	Lukas	400
Miller	Nicole	200
Mir	Sara	400
Miranda	Michelle	400
Miranda	Charles	525
Miraval	Alyssa	350
Mistretta	Dominick	600
Mitra	Katherine	200
Mollapourasl	Reza	200
Moon	Sue	400
Moresky	Joseph	1500
Moresky	Ann Marie	400
Morgan	Eric	200
Moscarillo	Mark	200

Last Name	First Name	DSI Amount
Mott	Inesa	600
Motta	Michael	400
Murphy	Kevin	1500
Murray	Erika	1500
Mussa	Abeba	400
Nadel	Paulette	100
Napolitano-Carman	Louise	200
Navarro-Nicosia	Sylvia	200
Neary	Ryan	375
Nebocat	Christine	400
Nelson	Marian	250
Nicholson	Timothy	400
Nieradko	Anna	250
Nikolaidou	Maria	400
Nilsen	Deborah-Ann	375
Noss	Ann	334
O'Donnell	Kevin	200
Oil	Michael	370
O'Keefe	Brian	400
Olivieri	Shannon	400
Orellana	Maria	400
Orlich	Mark	1500
Ortiz	Germaine	100
O'Sullivan	Jill	1200
Owens	Shane	450
Oyewole	Funb	450
Park	Youn-Joo	200
Park	Peter	600
Parks	Daniel	600
Passero	Michael	200
Patnode	Stephen	200
Pavon-Ramos	Ruth	400
Perez	Arturo	1500
Perrone	Ashley	400
Peterson	Virginia	400
Peterson	Christina	100
Petit	Margaret	400
Pezzanite	Barbara	100
Phyfe	David	400
Plough	Abe	200
Posillico	Tino	200
Prazak-Stockwell	Lisa	400
Price	Lauren	600
Proper	Donna	400

Last Name	First Name	DSI Amount
Rad	Fabma	400
Radigan	Jeanne	1200
Radu	Mihaela	600
Raffanello	Michael	200
Raia	Nicholas	1500
Raisfeld	Steven	600
Ramirez	Juan	400
Ramos	Monique	400
Ramos	James	200
Rampello	Frank	1500
Randazzo-Davis	Maria	400
Rivera	Margarita	200
Rivera	Janice	1000
Rivera	Guadalupe	400
Rivera	Tina	100
Ro	Eunice	600
Roberts	Kevin	400
Roche	Chris	400
Rodas	Rony	250
Rogers	Meeghan	600
Romano	Paul	600
Rosenberg	Beth	100
Rozakis	Laurie	400
Ruland	Debra	500
Rupp	Gary	200
Russell	Kelsey	800
Russo	Diane	400
Ryu	Yeong	400
Sabbas	Abraham	260
Sagredo	Anna	340
Saliba	Eric	100
Salnave	Elizabeth	400
Sarringer	Barbara	200
Saunders	Robert	200
Savino	Jena	100
Scala	Louis	400
Schwirzbin	Brian	340
Scruggs	Nicole	700
Segarra	Yolanda	600
Seifert	Jessica	600
Sepulveda-Oberleiter	Cristian	600
Session	Willie	100
Shenoda	Michael	800
Shi	Wei	400

Last Name	First Name	DSI Amount
Shore	Amanda	400
Shum	Zhihua	200
Silverman	Jill	400
Simonson	Jack	600
Singer	Michael	600
Singh	Sarbjit	1200
Sinnot	Jeannette	400
Slavinskiy	Gennadiy	300
Smithwick	Nancy	450
Smyth-LoPiccolo	Orla	1200
Somma	Samantha	400
Song	Hongyu	600
Sooknauth	Tamara	400
Soto	Jeanne	600
Southard	Brett	600
Speer	Erin	400
Staebler	Marion	400
Steedle	William	1200
Steinhauer	Diane	600
Steinhauer	Margaret	600
Stier	Amy	300
Stone	Anthony	600
Stratigos	Cheryl	600
Suhovsky	Dominic	600
Sullivan	Donna	400
Sutton	Theadora	250
Sy	Aida	400
Talib	Saman	1200
Tawfik	Hazem	200
Tax	Kenneth	600
Testayohannes-Beraki	Mengsteab	400
Tew	Andrea	517
Thomas	Cynthia	400
Thomas	Jack	1200
Thomas	Peter	600
Thompson	Elizabeth	300
Tiger	Lynette	600
Tlupova	Svetlana	200
Tolans	James	400
Tribull	Carly	400
Trzaska	Michael	600
Turbendian	Sarina	200
Twomey	Brendan	600
Ulrich	Joanne	400

Last Name	First Name	DSI Amount
Ulusoy Akgun	Ebru	400
Urbanowski	Joan	600
Varghese	Rena	1000
Vasquez	Geraldo	400
Vasquez	Natasha	100
Velsor	Tara	400
Veracka	Michael	400
Villani	Mary	400
Villarreal	Eugenio	1200
Viswanathan	Nanda	1200
Vitale	Linda	600
Vitt	David	400
Vogell	Susan	400
Ward	Thomas	1200
Ward	Deana	200
Weber	Richard	400
Weber	Raymond	350
Weinman	Daniel	600
Welch	David	100
Wepler	Christopher	800
Williams	Ryan	200
Winslow	Francis	400
Wyche	Annette	250
Xu	Lijian	400
Yalvac	Michele	100
Yang	Yajun	600
Yorg	Diane	260
Yu	Chunhui	400
Zahor	Theresa	400
Zajac	Lauren	400
Zarafopoulos	Dimitrios	600
Zdrodowski	Raymond	200
Zhang	Xu	1200
Zhao	Grace	600
Zhu	Yinan	200
Zimmerman	Stephanie	400
Zoghi Moghadam	Mohamad	200
Zoghi Moghadam	Bahar	1200



Last Name	First Name	Compression
Acton	Jean	488
Alrajab	Moath	459
Amador	Nicholas	537
Anderson	Valerie	538
Anesco	Alison	3672
Apfelbaum	Danielle	567
Aydin	Ilknur	1388
Ayo	Barbara	477
Baio	Lisa	1445
Bandura	Jill	1812
Bannon	Mark	386
Barakat	Areeg	768
Bartley	Ellen	3106
Bennett	Derick	1087
Berger	Andrew	509
Boggan	LaShonda	2925
Bojack	Henry	3153
Bouchelle	Douglas	893
Brandt	Marin	1208
Breitburg	Myra	3891
Brennan	MaryKate	603
Brocker	David	1585
Browne	Christopher	1492
Campoverde	Janet	1118
Cantwell	Brandon	757
Caviris	George	475
Cesar	Alicia	1078
Chen	Yu	1628
Cherkis	Frances	503
Chinn	Yuen	2661
Chiou	Andy	2326
Cho	Hyejin	2174
Chrysafi	Loucas	2165
Cino	Kathleen	452
Cleary	Tracy	417
Clifford	Mary	4647
Colgan	Elizabeth	344
Conforti	Susan	593
Cooke	LaNina	928
Costantino	Debra	524
Cremmins	Robert	752
Danetti	Vincent	1367
Datoma	Luisa	713
David	Yolanda	1914
Didomenico	Tyra	297
Doherty	Neil	228

Last Name	First Name	Compression
Doutney	Joseph	718
Earle	April	642
Egan	George	520
Elgun	Serdar	851
Farag	Susan	2427
Femoyer	Alicia	946
Feng	Jing Betty	1556
Fenster	Amy	558
Flores	Marilyn	380
Franco	Daniel	570
Freda	Richard	756
Fried	Matthew	1605
Fusco	Donna	664
Galvin	Nichole	1667
Gebbie	Janine	1639
Georgiev	Nikola	1161
Georgieva	Daniela	333
Gerstl	David	1282
Ghadyani	Hamidreza	683
Gold	Suzanne	1076
Gonzalez	Ramon	2154
Goodstone	Lori	611
Greenidge	Maxine	2448
Greenwald	Lorraine	1635
Guglielmini	Angela	357
Hamada	Samir	915
Hardick	Sean	482
Harrigan	Christine	1327
Herfling	Shantelle	861
Hettinger	Ashley	924
Hoskey	Arthur	1568
Howell-Carter	Marya	534
Hung	Yue	2263
Hustedt	Sandra	826
Ibrahim	Ahmed	2280
Insignares	Britney	1024
Jacquette	Kathleen	991
Jafaribasagh	Nahid	1850
Jamieson-Ward	Tiffany	1274
Janik	Vicki	1021
Johnson	Michelle	2912
Johnston	Marla	630
Johnston	Robert	777
Kalemaris	Agnes	1583
Karpinski	Michael	1641
Kazanecki Kempter	Diane	1726

Last Name	First Name	Compression
Kinch	Alice	1207
Kirkwood	Heather	1072
Lamarre	Alix	1756
Lapidus-Graham	Joanne	2030
Lavery	Amanda	507
Lee	Andrew	551
Lewison	Martin	2967
Li	Jie	1417
Lichtenberger	Eric	375
Lima	Laura	1392
Lindenfeld	Meron	822
LoPalo	Douglas	3370
Lostritto	Maryellen	394
Lundberg	Laurie	1269
Machin	Kathryn	651
Maffei	Daniel	1267
Maggio	Nancy	1435
Marchese	Megan	753
Marques	Carlos	1017
Masterson	John	1371
Mats Marreros	Maria	1071
Maurer	Tanya	1200
Mayers	Darleyne	1070
McCue	Cynthia	509
McGivney	Jessica	644
McKee	Linda	1449
McNamara	Carol	535
Melamed	Ira	366
Menna	Larry	592
Merrick	Rashawn	447
Miedreich	Lukas	1199
Miranda	Charles	597
Miraval	Alyssa	1075
Mistretta	Dominick	800
Moon	Sue	1747
Moresky	Ann Marie	496
Murray	Erika	3141
Mussa	Abeba	491
Neary	Ryan	893
Nieradko	Anna	896
Nikias	Anton	1238
Nikolaidou	Maria	348
O'Brien	Aislinn	827
Oil	Michael	1252
Orama	Brian	745
Orellana	Maria	3087

Last Name	First Name	Compression
Orlich	Mark	1682
Osik	Keith	375
O'Sullivan	Jill	2708
Owens	Shane	2179
Oyewole	Funto	367
Pane	John	1127
Penso	Cara	2496
Phyfe	David	322
Posillico	Tino	1312
Rad	Fatoma	885
Radigan	Jeanne	2163
Raia	Nicholas	374
Raisfeld	Steven	3764
Ramos	Monique	1621
Ramos	James	1758
Randazzo-Davis	Maria	3816
Rendon	Jonathan	791
Rivera	Guadalupe	656
Ro	Eunice	354
Roche	Chris	375
Rogers	Meeghan	1270
Rozakis	Laurie	680
Ruland	Debra	329

Last Name	First Name	Compression
Rupp	Gary	4281
Ryu	Yeong	903
Sabbas	Abraham	398
Sagredo	Anna	858
Salnave	Elizabeth	460
Santiago	Victor	192
Scala	Louis	759
Schacher	Edward	1988
Schimpf	Chuck	375
Shum	Zhihua	534
Singh	Sarbjit	1230
Sinnott	Jeannette	1401
Slavinskiy	Gennadiy	1109
Song	Hongyu	1270
Staebler	Marion	982
Steinhauer	Margaret	349
Stone	Anthony	1652
Sullivan	Donna	353
Sutton	Theadora	369
Sy	Aida	504
I estayohannes-Beraki	Mengsteab	2819
Tew	Andrea	610
Thomas	Peter	654

Last Name	First Name	Compression
Totans	James	761
Tsokris	Maureen	434
Twomey	Brendan	891
Ulusoy Akgun	Ebru	1442
Valentine	Joseph	392
Villani	Mary	3443
Villarreal	Eugenio	425
Ward	Deana	3418
Weber	Richard	561
Weber	Raymond	1055
Weinman	Daniel	318
Wepler	Christopher	447
Whelan	Robert	2190
Williams	Ryan	4392
Wyche	Annette	803
Yang	Yajun	583
Zahor	Theresa	1885
Zajac	Lauren	656
Zhang	Xu	467
Zhao	Grace	582



Telecommuting Extension

January 7, 2022

UUP has reached agreement with the state to extend a telecommuting policy for SUNY employees through the end of June.

The agreement took effect Jan. 1 and is set to expire June 30. Both sides came to terms on the agreement days before the previous agreement expired December 31st.

“It is necessary and prudent to extend this agreement, especially with the rise in COVID-19 cases across the state, due mainly to the omicron variant,” said UUP

President Fred Kowal. “We look forward to working with SUNY to implement this extension, which will allow our members to work safely and our campuses to remain open.”

The extension includes no new changes to the previous telecommuting program. UUP was one of the first unions in the U.S. to secure a telecommuting policy for its members; the initial program was signed March 13, 2020.

According to the policy, the telecommuting program was put in place “to support implementation of telecommuting programs, where desired, establish guidelines designed to clearly articulate employee and campus expectations, and provide an additional vehicle for employee development while offering campus management the flexibility to operate a successful telecommuting program and plan for future workforce needs.” ♦



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If you're looking for funding for professional development projects, workshops or conferences, you should consider applying for an Individual Development Award.

The Individual Development Awards program is offered through the NYS/UUP Joint Labor-Management Committees. Professional development committees on each campus decide which projects or applicants to grant funds to. They also set deadlines for grant applications.

Applicants can receive up to \$2,000 each year for up to two projects or activities. The program is open to full-time or part-time employees who are represented by UUP.

Full-time employees must be in the UUP Bargaining Unit when they submit their applications and during the dates of the projects or activities being covered by IDA grants. ◆

Scholarship Program & Empire Plan

By Sandra Hustedt

- ◆ The deadline to apply for the UUP Dependent Scholarship program is 60 days after the end of the semester. This is a benefit available to members who have an eligible dependent enrolled in a SUNY state-operated campus. For more information and to print the application visit www.uupinfo.org, then Benefits, then Members, then Benefit Trust Fund, then Scholarship Program.
- ◆ If you are an active member of NYSHIP, everyone should have received new ID cards. Finding participants is easy:
 1. To locate participating doctors, labs, radiology, and urgent care facilities, please visit www.empireplanproviders.com
 2. To locate participating hospitals in NY, visit www.empireblue.com
 3. To locate participating hospitals outside of NY (in the National Network), visit www.bcbs.com
 4. Call them directly with questions at 1-877-769-7447, the number on your Empire Plan NYSHIP card

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The UUPF Newsletter welcomes articles and letters submitted by members of the Farmingdale community. Remember, this is your newsletter, share your thoughts with us, we want to hear from you. Persons who have material they wish to submit should contact Yolanda Segarra at youpupf@gmail.com