

You're Welcome



In case there is any doubt about who is responsible for your July 30th paycheck, look in the mirror – because YOU ARE UUP.

The raises and bonuses that began in July (to be realized in September by most academics) are NOT a gift from the State of New York, or from SUNY or campus administration in recognition of your diligence. It was the result of UUP's hard work, at the table and beyond, to ensure that members maintain benefits, fair and healthy work environments and a living wage.

In this last year of the contract that expires next summer ALL members should expect:

- ♦ **ON BASE – a 3% across-the-board raise** (appearing in the July 30 paycheck for 12-month employees; in September for 10-month employees)
- ♦ **ON BASE – an \$800 longevity increase** for those who have completed 12 years of service at FSC. (You should have already received a \$1,000 increase at 7 years or at tenure.)

- ♦ **A \$1,500 Retention Bonus** for those who qualified, the second half of the \$3,000 contract bonus (lump-sum, not on base, prorated for part-timers)

There's also the increase to \$4,500 per course for part-time teaching and one more DSI in December. To see details of all raises in this contract, visit UUP's Fair Compensation page: <https://uupinfo.org/contract/pdf/22-26/onepage/FairCompensation.pdf>



But We Need You

The next UUP contract is going to be a FIGHT! Just keeping what we already have is going to require all hands on deck.

We are union employees in a public institution of higher education — a triple target of national trends that threaten our very existence. So please do your part. Submit your feedback, requests and suggestions. Even if you already have, if something is really important to

you, submit it again! Union contracts are only as good as the participation of their members. Please take a few minutes right now:

<https://www.surveymonkey.com/r/FarmingdaleUUPCONTRACT>

Stay tuned for messages from UUP and our Chapter Negotiations Ad Hoc Advisory Committee regarding upcoming events. ♦

UUPF Office

Ward Hall 1st Floor, West Wing
Tel: 934-420-4UUP (4887)
Email: uup@uupfarm.org

Unsure of your active membership? Enroll today:
<https://uupunion.org/myuup/Membership/>

Send us your questions or concerns. Click the mailbox at <https://uupfarm.org/>





NYS/UUP JOINT LABOR MANAGEMENT COMMITTEES

DIVERSITY, EQUITY AND INCLUSION COMMITTEE

DR. NUALA MCGANN DRESCHER LEAVE PROGRAM

The Dr. Nuala McGann Drescher Leave Program promotes diversity, inclusion and equal opportunity for specific academic and professional UUP-represented employees at SUNY who are preparing for continuing or permanent appointment. Established by the Diversity, Equity, and Inclusion Committee, the program provides financial support for a one or two semester leave for under-represented employees based on various protected class status, or employees who can demonstrate they are under-represented in their in their department, unit, or program so that they can pursue projects or activities that will assist them in attaining continuing or permanent appointment. This competitive program covers 80% of the campus' cost of the salary for the employee's replacement and approved project or activity.

Who is eligible?

- Full-time, term employees in positions eligible for continuing or permanent appointment.
- At least one term renewal or prior service credit at the time of application.

What are the project or activity criteria?

The project or activity must demonstrate the following:

- Relevance to the employee's job and potential to assist in achieving continuing or permanent appointment.
- Requirement for full-time leave from professional obligations for at least one semester and a maximum of one year, including summer, to complete the project.
- Completion prior to the employee's evaluation for continuing or permanent appointment.
- A detailed timeline with specific dates for completing various phases of the project or activity.

What is the campus commitment?

- A financial contribution of at least 20% of the salary cost for a replacement for the employee while on leave.
- A minimum of 20% of the total approved expenses associated with the project or activity.
- Continue to pay the salary for the employee for the duration of the leave.

Application Components

- A detailed proposal for the project or activity to be completed during the leave.
- Campus endorsement of full-time leave for at least one semester.
- Acknowledgment of an obligation to return to the campus for a minimum of one year after the leave, unless waived.
- Documentation of the campus's financial commitment for the duration of the leave.
- A current CV, limited to three pages.
- Copies of all appointment letters.

Please consult the full guidelines and application for additional information.

Deadline for Spring 2026: October 1, 2025

Deadline for Fall 2026: March 1, 2026



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<https://oer.ny.gov/nysuupjlmc>



On the latest episode of the Union Strong Podcast, we're diving into a game-changing new resource that reveals just how much New York depends on federal funding—and what the recently passed federal budget bill will mean for New Yorkers. Our guest is New York State Comptroller Tom DiNapoli, who breaks down his newly released guide to federal funding. If you care about healthcare, education, food programs, renewable energy projects, or jobs, this conversation is for you. Plus, the Comptroller shares new information on how to access unclaimed funds.

Listen wherever you get your podcasts or [watch on YouTube](#).



Education | Healthcare | Public Services

On Friday, July 25, the Trump administration announced it was releasing funds for education that it had been illegally withholding from schools and students. Our collective activism, which included AFT members and leaders coming to Washington, D.C., last week to lobby their members of Congress about this and other key priorities, put enough pressure on President Donald Trump and Education Secretary Linda McMahon to reverse course and no longer hold these funds as ransom.

It was fitting that the reversal happened just as I was about to give a speech at our biennial TEACH conference in D.C. [When I announced it to the attendees, teachers and school staff from around the country cheered and celebrated the news.](#)

But TEACH was more than that. It was about not just what we're fighting against, but what we're fighting for: safe, welcoming, engaging and relevant public schools. From discussing how the AFT is leading the way on artificial intelligence and reading instruction, to focusing on how to make learning engaging and relevant, educators came away from the [TEACH conference](#) empowered and energized to continue teaching and supporting all students.

[In my speech I discussed the core challenges facing educators and school staff.](#) I examined how we must fight back but also fight forward for a better life, as educators, workers, trade unionists and Americans. And why we must be beacons for our communities, as never before. Because we are in a moment like never before.

I addressed the attacks on educators and schools for teaching critical thinking, honest history, pluralism. [Those attacks are a key reason I wrote my upcoming book, Why Fascists Fear Teachers.](#)

So many Americans are anxious and struggling to get by. We need an agenda of affordability, opportunity and dignity, a pathway to a better life for everyone. Our members are going to keep fighting, the way we fought for Trump to release the funds our students need, against the terrible cuts to education, healthcare and good jobs in his big, ugly bill. That's who we are in the AFT—we care, fight, show up and vote for our values and our priorities. Thank you for all you do.

As always, I'd love to hear from you. You can email me at AFTpresident@aft.org with feedback or ideas anytime.

You and your fellow members of the AFT make a difference every day in the lives of students, patients and communities. Thank you.

I hope you're having a great summer,

Randi Weingarten
AFT President

Opportunities for Action

UUPF Game Day 2.0

Take your break with fellow members

12:00 pm Tuesday, August 5th

Ward Hall Great Room

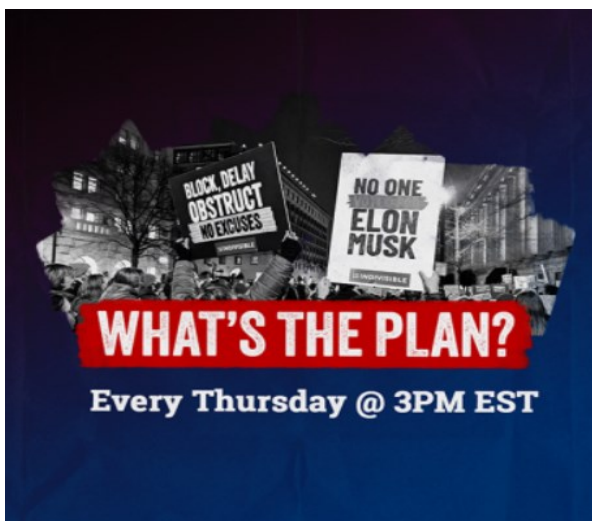
or backyard, weather permitting

Visit our Chapter Website

EVENTS PAGE

for more programs and
initiatives that may interest
you, and trusted sources of
reliable information.

To learn about rallies, marches, and other current events in our area that support education, healthcare, research and other important initiatives, please visit [Indivisible.org](https://indivisible.org).



Saturday September 6 @ 10am

2025 NYC Labor Day Parade & March >

Save the date for the 2025 New York City Labor Day Parade & March! Saturday, September 6, 10:00 AM Stepping off from Fifth Avenue & 44th Street



NY Yankees Union Weekend 2025

Each ticket includes a \$15 concession voucher and a 2025 Yankees Union Weekend hoodie – pictured below.



Union Weekend games will be played on the following dates:

Friday, 9/5 – NYY vs. TOR

Saturday, 9/6 – NYY vs. TOR

Sunday, 9/7 – NYY vs. TOR

Seating options include the 100s, 200s, 300s, 400s and the AUDI Yankees Club. Each buyer can use this link to purchase tickets and confirm their own individual orders!

<https://www.gofevo.com/group/Unionweekend?ref=Sweeney>